#### INDIANA GAS COMPANY, INC.

#### d/b/a VECTREN ENERGY DELIVERY OF INDIANA, INC.

#### A CENTERPOINT ENERGY COMPANY

FILED
December 18, 2020
INDIANA UTILITY
REGULATORY COMMISSION

(VECTREN NORTH)

**IURC CAUSE NO. 45468** 

**DIRECT TESTIMONY** 

OF

**RYAN D. MOORE** 

FINANCE MANAGER, FP&A

ON

2021 BUDGET PROCESS, VECTREN ALLOCATIONS, AND RESULTS

SPONSORING PETITIONER'S EXHIBIT NO. 3,
ATTACHMENTS RDM-1 THROUGH RDM-5

### **Glossary of Acronyms**

AUPC	Average Use Per Customer
Budget	Detailed, monthly two-year budget
CenterPoint	CenterPoint Energy, Inc.
Company	Indiana Gas Company, Inc. d/b/a Vectren Energy Delivery of
	Indiana, Inc.
CSIA	Compliance and System Improvement Adjustment
СТА	Cost to Achieve
CWIP	Construction Work In Progress
ERP	Enterprise Resource Planning
FERC	Federal Energy Regulatory Commission
FP&A	Financial Planning and Analysis
GL	General Ledger
GCA	Gas Cost Adjustment
IURC	Indiana Utility Regulatory Commission
IURT	Indiana Utilities Receipts Tax
LTI	Long-Term Incentive
Margin Analysis Team	Centralized team in charge of budgeting and projecting the
	margin for CenterPoint utility jurisdictions
NOAA	National Oceanic and Atmospheric Administration
O&M	Operating and Maintenance
Petitioner	Indiana Gas Company, Inc. d/b/a Vectren Energy Delivery of
	Indiana, Inc.
STI	Short-term Incentive
USoA	Uniform System of Accounts
Vectren	Vectren Corporation
Vectren North	Indiana Gas Company, Inc. d/b/a Vectren Energy Delivery of
	Indiana, Inc.
Vectren Ohio	Vectren Energy Delivery of Ohio, Inc.
Vectren South	Southern Indiana Gas and Electric Company d/b/a Vectren
	Energy Delivery of Indiana, Inc.
VUHI	Vectren Utilities Holdings, Inc.

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### **DIRECT TESTIMONY OF RYAN D. MOORE**

1	l.	INTRODUCTION
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3	Q.	Please state your name and business address.
4	A.	My name is Ryan D. Moore. My business address is 211 NW Riverside Drive,
5		Evansville, Indiana, 47708.
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7	Q.	By whom are you employed?
8	A.	I am employed by Vectren Corporation ("Vectren"), a wholly-owned subsidiary of
9		CenterPoint Energy, Inc. ("CenterPoint").
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11	Q.	On whose behalf are you testifying in this proceeding?
12	A.	I am testifying on behalf of Indiana Gas Company, Inc. d/b/a Vectren Energy Delivery
13		of Indiana, Inc. ("Petitioner", "Vectren North" or the "Company"), which is a subsidiary
14		of Vectren.
15		
16	Q.	What is your role with respect to Petitioner Vectren North?
17	A.	I am Finance Manager of Indiana and Ohio Gas Financial Planning and Analysis
18		("FP&A") for Vectren, which is the parent company of Petitioner. I have the same role
19		with two other utility subsidiaries of Vectren - Southern Indiana Gas and Electric
20		Company d/b/a Vectren Energy Delivery of Indiana, Inc. ("Vectren South") and Vectren
21		Energy Delivery of Ohio, Inc. ("Vectren Ohio").

Q.

1	Q.	Please describe your educational background.
2	A.	I graduated from Ball State University with a Bachelor's degree in Mathematics, and
3		then continued my education at the University of Southern Indiana graduating with a
4		Master's degree in Business Administration and Management.
5		
6	Q.	Please describe your professional experience.
7	A.	I began my career as a Financial Analyst at Vectren Fuels, a coal mining subsidiary of
8		Vectren, in 2009. Subsequent to the sale of Vectren Fuels by Vectren, I moved into a
9		Financial Analyst position supporting the Vectren Corporate functions. In 2014, I was
10		promoted to Senior Financial Analyst at Vectren, and then Lead Financial Analyst in
11		2016. In 2019, I assumed my current role as Finance Manager for Indiana and Ohio
12		gas operations.
13		
14	Q.	What are your present duties and responsibilities as Finance Manager?
15	A.	I am responsible for financial planning and analysis of revenues, operating expenses,
16		and the capital investment plan for CenterPoint's gas operations in Indiana and Ohio.
17		
18	Q.	Have you ever testified before any state regulatory commission?
19	A.	Yes. I have provided testimony on behalf of Vectren South in its most recently filed
20		general gas rate case proceeding under IURC Cause No. 45447.
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23	II.	PURPOSE & SCOPE OF TESTIMONY
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What is the purpose of your testimony in this proceeding?

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My testimony will support the unadjusted test year for Vectren North in this proceeding, which is the budget developed for calendar year 2021. I will support the 2021 Unadjusted Income Statement and Balance Sheet for Vectren North used in the development of the Revenue Requirement calculation supported by Petitioner's Witness Angie M. Bell. I am specifically sponsoring Column A of Petitioner's Exhibit No. 18, Schedule C-1.1, along with support of the unadjusted test year amounts in various other Schedules in Petitioner's Exhibit No. 18. In support of the 2021 budget, I will provide an overview of Vectren's capital and operating budget and forecasting process, from initiation through review and approval by CenterPoint leadership. I will discuss each of the key components of the unadjusted income statement and how those components were derived in the budgeting process. I will also describe the allocation process by which common costs of Vectren and Vectren Utility Holdings. Inc. ("VUHI") are allocated to the Indiana and Ohio jurisdictional utilities, with specific focus on the allocations of operating expenses to Vectren North. Finally, I will discuss how the key components of the 2021 Forecasted Balance Sheet for Vectren North were projected to be utilized in the development of the Rate Base and Capital Structure within the Revenue Requirement calculation.

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#### Q. Are you sponsoring any attachments in this proceeding?

- 20 A. Yes. I am sponsoring the following attachments in this proceeding:
- <u>Petitioner's Exhibit No. 3</u>, **Attachment RDM-1**: Vectren North's Forecasted Income Statement for calendar year 2020 and 2021.
- <u>Petitioner's Exhibit No. 3</u>, **Attachment RDM-2**: Vectren Budgeting and Forecasting Policy for the 2021 Budget.

1		• Petitioner's Exhibit No. 3, Attachment RDM-3: Vectren Corporate Allocation
2		Policy.
3		• Petitioner's Exhibit No. 3, Attachment RDM-4: Vectren North's Forecasted
4		Balance Sheet for December 31, 2020 and December 31, 2021.
5		• Petitioner's Exhibit No. 3, Attachment RDM-5: Vectren North's Forecasted
6		Statement of Cash Flows for 2020 and 2021.
7		
8	Q.	Were these attachments prepared by you or under your supervision?
9	A.	Yes, they were.
10		
11	Q.	Were you directly involved in the development of Vectren North's budget for its
12		gas jurisdiction?
13	A.	Yes. I was directly involved in the development of Vectren North's gas budget and
14		financial plan, including but not limited to the defining of targets and review of the plan
15		and results with Company leadership to ensure alignment with overall CenterPoint
16		objectives.
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19	III.	OVERVIEW OF TEST YEAR DATA
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21	Q.	What is the test period that Vectren North is using for this rate case proceeding?
22	A.	Vectren North is using a test year based upon the projected twelve-month period
23		ending December 31, 2021.
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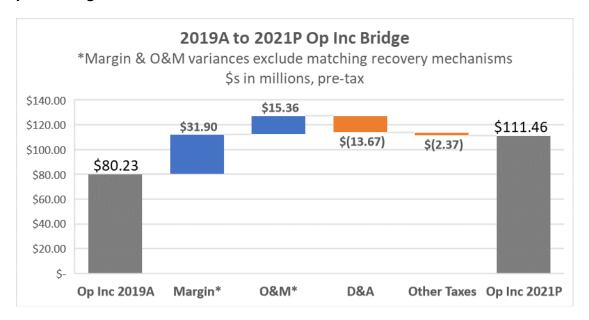
A.

## 1 Q. What is Vectren North relying on as the primary basis for the 2021 projected data?

A. Vectren North relied on its 2021 budget that was developed in the fall of 2019 and approved in January 2020 as the projected data for its rate case. Petitioner's Exhibit

No. 3, Attachment RDM-1 is the unadjusted income statement representing the 2021 budget for Vectren North's gas jurisdiction.

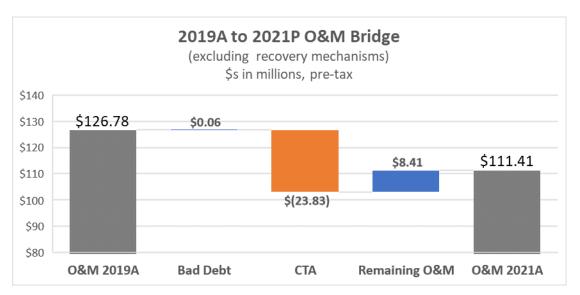
8 Q. How does the 2021 budget compare to the historical base period<sup>1</sup> in this proceeding?



The above waterfall chart shows a bridge from 2019 Actual Operating Income (pretax) ("Op Inc") of \$80.23 million to the 2021 Plan Op Inc of \$111.46 million. The blue shaded bars represent favorable variances (or increases to Op Inc) in 2021 compared to 2019 while the bars shaded orange represent unfavorable variances (decreases to Op Inc). The \$31.23 million increase to Op Inc is primarily driven by a favorable

<sup>&</sup>lt;sup>1</sup> As defined by Petitioner's Witness Bell, the historical base period in this proceeding is the twelvemonths ended December 31, 2019.

increase in Margin and a favorable decrease to Operation and Maintenance ("O&M") expense in the planned test year in comparison to 2019 Actuals. "Margin" is a commonly used term in the industry and refers to the difference between operating revenues and the commodity cost of gas sold. Margin is the amount from which all other costs of providing gas utility service are recovered. The \$31.9 million increase to Margin is primarily due to two (2) additional years of growth driven by the approved Compliance and System Improvement Adjustment ("CSIA") mechanism. The \$15.37 million decrease to O&M expense is driven by 2019 Actuals including \$23.83 million of Costs to Achieve ("CTA") that were primarily related to employee severance expenses due to the transaction with CenterPoint ("Transaction"). Vectren North is not seeking to recover these amounts labeled as CTA. The waterfall chart below focuses on O&M only and details the change in O&M expense from 2019 Actuals to the 2021 Plan.



The blue bars represent increases to O&M expense in 2021 compared to 2019 while the orange bar represents decreases. Outside of the CTA and Bad Debt expense, the O&M expense increase to 2021 has a CAGR (compound annual growth rate) of ~4%

which includes an increase related to the cost of line locating<sup>2</sup>. When excluding the locating impact to O&M, the CAGR is in line with inflation.

### IV. OVERVIEW OF THE BUDGET DEVELOPMENT PROCESS

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Q. Please generally describe the process for the development of the budget for Vectren North.

On an annual basis, Vectren North completes a detailed, monthly two-year budget (the "Budget"). The annual process results in the completion of a detailed income statement and balance sheet for the utility for each of the annual periods. The annual budget process generally begins in June and ends in November and results in Executive and Board approval. In this instance, the Company developed the two-year budget for calendar years 2020 and 2021 during the June to November months of 2019. The Budget was approved in full by the Executive Committee and the CenterPoint Board of Directors in January 2020, and this budget is used to measure Company performance starting in calendar year 2020. The 2021 Budget was approved as the target to be set for the budget process to commence in June 2020.

The detailed budget includes a two-year operating, capital and workforce plan based on input from officers, directors and managers across CenterPoint and all of its subsidiaries, including Vectren. This comprehensive plan represents a combination

<sup>&</sup>lt;sup>2</sup> Previously, there were separate costs for line locating related to capital jobs compared to line locating related to O&M jobs; now there is a single cost for line locating regardless of type of job which resulted in an increase in O&M expenses and a corresponding decrease in capital costs.

of a top-down and bottom-up approach to development of a budget by starting with the integration of key Corporate initiatives and existing approved regulatory plans to establish financial and operational benchmarks by which actual performance will be measured. These benchmarks or targets then feed and inform the detailed development of the operating, capital, and workforce plan budget at the line-item level which is input and managed by the operational management team in charge of each cost center.

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### Q. What are the key Corporate initiatives and approved regulatory plans specific to Vectren North used in the development of the 2021 Budget?

A main point in CenterPoint's strategy is to operate the energy delivery businesses in a way that is safe, reliable and efficient. Some key O&M management initiatives that the company is focused on to operate efficiently, which were used in the development of the 2021 Budget are: (1) Continued systematic review of operating areas to reduce or limit O&M by aligning work activities with core utilities and optimizing organizational design; (2) Seeking to drive O&M savings from increased process improvements, workforce planning and strategic alignment.

The capital budget, as described in greater detail by Petitioner's Witness Steven A. Hoover's testimony, is driven by the Company's ongoing initiative to continue to execute on the gas infrastructure upgrade and replacement plans, both within and outside of the Company's approved CSIA Plan, to further improve system safety and reliability.

#### Q. Once approved, is the Budget updated or changed?

A. No. The Budget as approved by management becomes the basis for measuring 2 performance throughout the operating year. It is important to note that formal approval 3 of the budget occurs in one-year increments, with the second year in each annual 4 cycle "approved" as the target to be used during the next annual budget cycle.

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- Petitioner's Witness Richard C. Leger discusses the impact of COVID-19 on the operations of Vectren North. Has the Budget for 2021 used for the future test year in this proceeding been adjusted for the effects of COVID-19?
- 9 Α. No. The Company has not adjusted either sales or expenses in the Budget as a result 10 of COVID-19. Witnesses Leger and Bell further describe the Company's proposal 11 through the second phase of rates in this proceeding to capture any ongoing effects 12 from COVID-19 during the future test year.

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#### Q. Please generally describe the "operating budget".

The operating budget comprises the accumulation of line item detail to support each segment of the Company's income statement. Vectren classifies work within its financial system using unique coding, called "projects" and "tasks," which defines the type of work assigned, the cost center or business unit responsible for the charge, and the appropriate general ledger ("GL") and Federal Energy Regulatory Commission ("FERC") Uniform System of Accounts ("USoA") accounting information. budgeted charge is grouped by its project and task and assigned an expenditure type designation to subclassify the type of charge. The aggregated amounts are then grouped together to support the Company's Operations and Maintenance ("O&M") and other operating expenses within the Budget. I will discuss the individual components of the operating budget later in my testimony.

#### Q. Please generally describe the "capital budget".

A. The capital budget includes activity based and project level detail for all projected plant activity for the calendar year. Activity based detail represents the core functions aligned with the capital project and aligns the work with FERC class of plant designations (e.g., distribution and transmission). Petitioner's Witness Hoover discusses in greater detail the capital investment planning process and the 2020 and 2021 Capital Budgets. Petitioner's Witness Jeffrey S. Myerson discusses a discrete capital project that Witness Bell includes as an adjustment to the 2020 and 2021 Budget.

#### 12 Q. Please generally describe the "workforce plan".

13 A. The workforce plan includes employee level detail for exempt, non-exempt and
14 bargaining unit employees. Employee labor hours by cost center are budgeted to
15 projects and tasks within the budget system, which then feeds the operating budget.
16 I will discuss the overall labor budgeting process and how that is incorporated into the
17 budgeted O&M expense later in my testimony.

# Q. Does the Company have a defined policy and procedure document that describes the budget development process?

A. Yes. <u>Petitioner's Exhibit No. 3</u>, Attachment RDM-2 is the budget and forecasting policy document for the 2020-2021 Budget cycle.

#### V. OPERATING BUDGET COMPONENTS AND PROCESS

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- 2 Q. What are the key components of the operating budget preparation?
- 3 A. The key components of the operating budget, as explained in greater detail throughout
- 4 my testimony, are as follows:
- Margin (operating revenues less cost of gas sold).
- O&M expenses.
- Depreciation and Amortization expense.
- Income and Other Taxes.

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#### A. Margin

- 11 Q. Please provide an overview of the process used by Vectren North to develop the
- projected test year margin related to sales and transportation of natural gas for
- this rate case.
- 14 A. Base margin, defined as Vectren North operating revenues less the cost of gas sold.
- is the starting point for the operating budget. As the cost of gas sold is fully recovered
- 16 from customers via the Gas Cost Adjustment ("GCA") mechanism and this cost of gas
- 17 deviates by month, the budget development is centered around the base margin.
- 18 CenterPoint has a centralized team ("Margin Analysis team") in charge of budgeting
- and projecting the margin for each of the utility jurisdictions, focusing on the base
- 20 billing determinant components (customers and volumetric sales). The Margin
- 21 Analysis team starts with the following standard assumptions for the small customers
- 22 (Residential and General Service):
- Usage per customer factors: Historical average use per customer ("AUPC") is
- 24 weather normalized based on the 30-year National Oceanic and Atmospheric
- 25 Administration ("NOAA") normal heating degree days for each Vectren utility

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jurisdiction – in this case, Indianapolis and Louisville<sup>3</sup> – to determine the baseline increase or decrease rate in annual usage. An annual rate of change, driven by a blend of historical actual experience and forecasted changes, is applied to previous year actual annual weather normalized AUPC results for both residential (Rate Schedule 210) and general service (Rate Schedule 220) customers. The annual AUPC projected for the period is then split by month based on historical weather-normalized trends.

- Usage per Degree Day factors: The AUPC projected for the period is split between baseload (usage that does not deviate based on weather) and weather sensitive usage. Baseload is determined by the usage during the standard non-weather impacted periods – for Indianapolis and Louisville, this is July through August. The remaining weather sensitive usage is divided by the NOAA 30-year normal degree days to determine the Usage per Degree Day.
- Projected customers by month: Using a combination of historical trends in customer losses or disconnects and projected new service customer additions, the Margin Analysis team determines an expected ending customer count for the calendar year. Once the net annual amount is determined, monthly customer counts are derived using Itron's MetrixND modeling software.

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These three components are used to determine the budgeted volumes (therms) for each month of the budget period for each small customer Rate Schedule. The

<sup>&</sup>lt;sup>3</sup> As discussed in greater detail by Petitioner's Witness Bell, the NOAA 30-year normal for Indianapolis and Louisville for the budget period is based upon the 1971-2000 period, and is adjusted in this case to the 30-year normal for Indianapolis and Louisville for 1981-2010. Petitioner's Witness Katie J. Tieken also supports updates to Vectren North Gas Tariff with the 30-year normal heating degree day information.

volumes and customers are then multiplied by the tariff rates for each Rate Schedule, which include any base rates and any approved Riders (e.g., the Compliance and System Improvement Adjustment, or CSIA), to determine the budgeted base margin by month by Rate Schedule.

For the Large Customer Rate Schedules (Rate 240, Rate 245, Rate 260, and Rate 270), the Company prepares a discrete forecast by customer. The most recent twelve-month period is the starting point, and the Margin Analysis team gathers information from the Industrial Sales team to determine if there are any significant changes expected for the budget period. Examples of these discrete changes include a customer announcing an impending expansion of a facility or a customer announcing plans to shutter operations. Consistent with the process for small customers, the discrete forecast by customer determines the billing determinants (volumetric usage by month and customers by month) which are then multiplied by the applicable tariff rates by Rate Schedule to determine the base margin.

Finally, any Miscellaneous Revenues are budgeted based on historical trends. These include Late Fees, Disconnect Fees and Reconnect Fees.

# Q. How were the budgeted margin components used by Vectren North in the development of the forecasted test year in this proceeding?

A. The budgeted margin by month, inclusive of all the billing determinants, usage factors, and customer specific information, became the basis for the operating revenues within the revenue requirement. Petitioner's Witness Bell discusses this, along with sponsoring various exhibits and workpapers utilizing the margin budget that ultimately

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1	feed the revenue	requirement	calculation ar	id various	nro torma	adiiistments
1	icca the revenue	requirement	calculation at	ia various	pro forma	aajastiiiciits.

- Q. Does the methodology used to determine the margin budget result in an accurate and reasonable estimate of margins to be achieved during 2021?
- 5 A. Yes, the margin budget for 2021 reflects an accurate estimate with some adjustments required. Petitioner's Witness Bell discusses the adjustments.

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#### B. O&M Expense

- Q. Please provide an overview of the O&M expense budget used by Vectren North
   to develop the projected test year financial data for this rate case.
  - A. As I explained earlier in my testimony, the Company annually prepares a two-year budget for review and approval by CenterPoint management. For O&M planning, the second year of the budget established in the Company's budget system, Hyperion, during the prior planning process is the starting point for the budget. For 2021, this means that the budget prepared in 2018 for calendar years 2019 and 2020 became the starting point for the preparation of the 2021 budget. This starting point is the prepopulated plan within Hyperion. Each functional business area updates its prepopulated plan to reflect anticipated levels of ongoing spend. The O&M budgeting process is different for the labor and non-labor components of the plan.

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- Q. How does Vectren North monitor and measure performance against this O&M budget once approved?
- A. On a monthly basis, the FP&A team prepares reports and variance analyses for discussion with the business unit leadership team. These reports provide leadership with updates on drivers of variances to the budget, projections for the remainder of the

year, and plans of how each unit will achieve these targets.

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- Q. Please provide an overview of how labor is budgeted within the O&M cost planning process.
- 5 A. Planning for labor addresses all aspects of employee staffing. At the start of the 6 budgeting process, Hyperion is updated for the most current employee and vacancy 7 list including wage rates, productive hours and non-productive hours in a subset of 8 Hyperion, called the Employee Cube, based on direct input from cost center owners. 9 Wage rates and hours are consolidated at the cost center level. Labor Hours for each 10 cost center are then budgeted to projects, tasks, and expenditure categories based on 11 the specific activity type in Hyperion. These categories drive the appropriate 12 accounting on the general ledger, including FERC Account. Cost center owners 13 ensure all productive and non-productive hours in the Employee Cube match the hours 14 used in the Hyperion Budget as employee level detail by project and task is not 15 maintained within Hyperion.

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- Q. How does the Company budget for vacancies or changes in the workforce?
  - Available hours within the budget are adjusted for planned new employee start dates and potential retirements. All vacant positions identified within the budget should first be actively recruited, or a workforce plan should be in place to hire these positions within the budget years, before they are approved for inclusion in the budget. The budget also includes a level of vacancies to account for turnover that occurs throughout the year.

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Q. How does the Company address changes in wage rates between budget years?

Petitioner's Witness Bertha R. Villatoro discusses this process in greater detail in her testimony. Guidelines for labor increases are determined by union labor contracts or issued by Human Resources and are pre-populated in Hyperion. Depending on the effective date of wage rate increases, the average labor rate for the cost center will change as of the month of the increase. Non-union increases, also known as Competitive Pay Adjustments, of 3% go into effect March of the respective budget year.

Α.

A.

#### Q. How are labor benefits budgeted?

The Company accounts for labor benefits via a labor loading rate. The Loading process is a rational and systematic approach of matching overhead costs to related drivers. Loading rates are based on an estimate of costs to be incurred for the year (numerator) divided by the specific driver's costs to create a rate such as labor dollars (denominator). This process is designed so that similar costs are grouped together and loaded based on the driver to ensure that all costs are properly cleared. The current policy, common to utility industry practice, ensures that the process spreads costs as evenly as possible throughout the year based on the loading rates derived from the estimated annual costs and clears all balance sheet clearing accounts to zero on an annual basis.

# Q. Is this labor budgeting process consistent for all labor, including costs allocated from other CenterPoint entities?

A. Yes. Labor costs are both directly budgeted to Vectren North and allocated to Vectren

North from Vectren and VUHI, who are in turn allocated costs from CenterPoint

entities. The allocation process will be described later in this testimony and the

testimony of Petitioner's Witness Michelle M. Townsend.

A.

# Q. Does the labor budgeting process include incentive compensation estimated for the budget period?

Yes. Petitioner's Witness Villatoro discusses these policies in greater detail in her testimony. The long-term incentive ("LTI") and short-term incentive ("STI") compensation policies are reviewed regularly by CenterPoint's Board of Directors in order to determine the appropriate combination and levels of such compensation elements, as well as setting performance standards and approval of payout levels. The use of these compensation elements is intended to provide market-based compensation at a target level of achievement. The Budget used for the unadjusted test year in this proceeding includes portions of these plans at target.

A.

#### Q. Please provide an overview of the non-labor O&M cost planning process.

As previously described, Hyperion is pre-populated for non-labor costs with the amounts in year two of the prior year planning process. Cost center owners review and make updates to their non-labor plans based on changes in resource plans, business drivers, continuous improvement initiatives, etc. In addition, cost center owners review non-labor expenditures that should be included within the business unit's cost center, such as training expenses, hiring and relocation costs, professional fees, contract labor, contract materials, and material issues from inventory. Non-labor costs are then budgeted to projects, tasks, and expenditure categories based on activity type in Hyperion. These categories drive the appropriate accounting on the general ledger, including the FERC Account.

1	Q.	Are there non-labor expenses that are centrally budgeted?
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- 2 A. Yes. Non-labor costs that are centrally budgeted include, but are not limited to,
- 3 information technology equipment, insurance, and building expenses.

- 5 Q. Is this non-labor budgeting process consistent for all non-labor, including costs
- 6 allocated from other CenterPoint entities?
- 7 A. Yes. Non-labor costs are both directly budgeted to Vectren North and allocated to
- 8 Vectren North from Vectren and VUHI. The testimony of Petitioner's Witness
- 9 Townsend will discuss how costs from other CenterPoint entities are allocated to
- 10 Vectren. The allocation process from Vectren and VUHI will be described later in this
- 11 testimony.

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- Q. How is the monthly budget derived for the non-labor expenses?
- 14 A. Monthly budgeted spend is spread based on expectations of when actual expenses
- will be incurred. The FP&A team and business areas perform reviews throughout the
- process to ensure monthly spend is reasonable.

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- Q. How are shared service costs from Vectren, VUHI, and CenterPoint allocated to
- 19 Vectren North within the budget?
- 20 A. CenterPoint allocations are explained in greater detail by Petitioner's Witness
- 21 Townsend. CenterPoint allocations are charged to Vectren and VUHI via an
- 22 intercompany billing process, because Vectren and CenterPoint currently operate on
- 23 two different Enterprise Resource Planning ("ERP") systems (Vectren on Oracle:
- 24 CenterPoint on SAP). Vectren and VUHI costs, including those received from
- 25 CenterPoint, are allocated using Vectren's approved allocation methodology, included

with my testimony as <u>Petitioner's Exhibit No. 3</u>, Attachment RDM-3. Cost allocation factors are used to distribute common administrative, supervision and certain other costs to the affiliated companies within Vectren. Allocation factors appropriate for each type of shared cost, such as number of customers, number of employees, company margins, capital expenditures, etc., are used to derive weighted percentages that are then applied to costs incurred that are relevant to the allocation factor. As an example, customer service costs like customer contact center and billing are common costs that are allocated to the various utility companies based on the number of customers served by each utility. Vectren regularly reviews its cost allocation process. The allocation factors currently in effect and proposed to be in effect during the test year period have been developed using the methodologies in Attachment RDM-3.

Α.

#### Q. Please describe the annual process for updating cost allocators.

On an annual basis, Vectren reviews the cost allocation factors applied to each cost center to determine whether any changes in allocation factors for particular cost centers should be made. For instance, if there is a reorganization of a specific business unit which would require a change to the allocation factor that is specific to regulated entities as opposed to all including non-regulated entities, those changes would be raised and vetted with the cost center owner. Any changes to allocation factors are identified in the cost allocation brochure included in Petitioner's Exhibit No. 3, Attachment RDM-3. In addition, Vectren annually updates its cost allocation factors (i.e., allocation percentages) using final budget data. For the test year period, any allocated amounts in Vectren North's estimated 2021 costs have been allocated using updated cost allocation factors based on final 2021 budget data. The updated allocation factors based on the most recent final budget data are also included in

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1		Attachment RDM-3.
2		
3	Q.	What are the significant allocators used by Vectren or VUHI that will be in effect
4		for the test year period?
5	A.	The allocation percentages for the more significant allocators in place for 2021 for
6		Vectren North are as follows:
7		If costs are allocated based on number of employees, the allocation percentage
8		for Vectren North is 24%. This allocation percentage would generally apply to
9		costs that would be allocated based on the employee base, such as Human
10		Resource costs.
11		• If costs are allocated based on number of utility customers, the allocation
12		percentage for Vectren North is 51%. This allocation generally applies to customer
13		contact center, billing, and certain functions within Information Technology.
14		• If costs are allocated based on a weighting of utility margin, capital expenditures,
15		and payroll, the allocation percentage for Vectren North is 28%. This allocation
16		generally applies to costs such as employee salaries within Accounting, Treasury,
17		Legal and other corporate support functions.
18		• If costs are allocated using an equal weighting of total customers and total
19		employees, the allocation percentage to Vectren North is 44%. For example, this
20		allocation is used to allocate costs of shared assets like computer systems and
21		buildings.
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23	Q.	Please describe the allocation of costs related to shared assets as mentioned
24		above.

Certain assets, like office buildings, are owned by VUHI. The assets owned by VUHI

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are shared among Vectren's operations and are used predominantly by the utility operations. Because the functions performed by these assets are common to the utilities, it is more efficient to have them centrally owned and operated. Without this sharing, each utility company would own its own such assets and include the costs in its rate base with a fair return thereon required. Centralized ownership certainly provides the opportunity for economies of scale. The amounts charged to each utility, the "asset charge", mirror the treatment that would be achieved if the assets were in rate base by charging a return of and on the investment, as well as operating costs like depreciation and property taxes. The amount charged to Vectren North is shown on its financial statements as an operating expense, akin to a lease or rental charge. The costs that comprise the asset charge allocated to each of Vectren's entities include depreciation, property taxes, and a fair and reasonable return on the assets. The return component reflected in the asset charge is based on the authorized rate of return for each utility jurisdiction.<sup>4</sup> The asset charge is allocated to each utility based on the equal weighting of customers and employees. Vectren North's shared resources practices are similar to the practice employed by other utilities in similar circumstances and results in economies of scale that are ultimately passed on to customers through allocation procedures that fairly distribute costs among and between the affiliated companies using such resources.

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Q. Does the O&M budgeting methodology described for each of these components result in an accurate and reasonable estimate of expenses to be incurred during 2021?

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<sup>&</sup>lt;sup>4</sup> Petitioner's Witness Bell discusses how this rate of return is updated based on the proposals in this proceeding.

1	А	Yes.

A.

#### C. Depreciation and Amortization Expense

4 Q. Please describe how depreciation expense is determined within the budget.

Depreciation and amortization expense is budgeted by Vectren's Property Accounting group, based upon the capital budget put forth by the business for the budgeted periods. The detailed capital plan is used to determine the depreciable plant basis each month by FERC Class of Plant (i.e., distribution, transmission, underground storage, etc.). As previously explained, the capital plan for the calendar year is prepared at the activity and project level, which links directly with the FERC Class of Plant.

Depreciation is calculated only on in-service investments. The Company starts with actual plant in-service balances as of the most recent reported period (e.g., June 30) and adds to that estimated in-service amounts based on the capital expenditures in the plan and estimated in-service dates for the projects or types of spend. In instances when the estimated in-service date is known, the capital expenditures will be placed in-service for budget purposes based on that estimated date. In other instances when the in-service date is not known, the Company relies upon a historical trend analysis to derive estimated in-service timing for various categories of spend.

The FERC Class of Plant designation drives the depreciation rate applied to the capital expenditures. Average depreciation rates for each class of plant, based upon current authorized depreciation rates, are multiplied by the plant in-service balance to determine the budgeted depreciation expense for each budget month.

- 2 Q. Please describe how amortization expense is determined within the budget.
- 3 A. Amortization expense in the budget represents the amortization of regulatory assets
- 4 over the defined life. In the case of Vectren North, the amortization expense captured
- 5 in the 2021 budget reflects the continued amortization of deferred balances associated
- 6 with the Company's approved Compliance and System Improvement Adjustment
- 7 ("CSIA") mechanism. These balances are amortized straight-line over the remaining
- 8 life of the assets that generated the deferral.

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- Q. Does the budgeted depreciation and amortization expense for 2021 reflect
- 11 changes proposed in this proceeding?
- 12 A. No. Consistent with the other categories previously discussed, adjustments are
- required to this expense level to capture the proposals put forth by Vectren North in
- this proceeding. For instance, depreciation expense is adjusted in the revenue
- requirement to capture the impact of proposed depreciation rates, sponsored by
- Petitioner's Witness John J. Spanos and discussed in greater detail by witness Bell.

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- D. Income and Other Taxes
- 19 Q. What other taxes are included in the budget for Vectren North for 2021?
- 20 A. Vectren North has included budgeted expense for Property Taxes and Indiana Utility
- 21 Receipts Taxes ("IURT") within the budget for 2021.

22

- 23 Q. How were the amounts for other taxes calculated in the 2021 budget?
- 24 A. For Property Taxes, Vectren North's most recent property tax return, specifically the
- 25 tax basis of the assets, is used as the starting point for the budgeted expense, with

adjustments made to capture planned investments under the Company's capital budget. The average property tax rate applied for the budget represents a historical trend analysis of prior rates (typically a five-year historical period) to determine an annual projected growth or decline rate to apply to the last paid rate.

For IURT, Vectren North calculates this consistent with the formulaic requirements for the tax, using total operating revenues and standard deductions to derive the total IURT expense under the budget.

A.

## Q. Please explain how State and Federal income tax expense was calculated in the2021 budget.

As discussed by Petitioner's Witness Brenda L. Musser, State and Federal income tax expense is calculated under statutory rates applicable for the projected period. For 2021, the Indiana State income tax rate used for the budget represents the blended rate applicable for (1) January 1, 2021 through June 30, 2021 (5.25%), and (2) July 1, 2021 through December 31, 2021 (4.9%). This rate – 5.075% – is applied to the State taxable income from the budget to determine the State income tax expense for 2021. Federal income tax expense is calculated at the current statutory rate of 21%, applied to the budgeted taxable income for 2021.

# Q. Are income and other taxes adjusted from the level presented in the approved 2021 budget?

A. Yes, all but Property Taxes are adjusted from the 2021 budget based upon the revenue requirement. As discussed by Petitioner's Witness Bell, the revenue requirement calculation calculates IURT, State, and Federal income taxes based upon

1	the statutory rates in effect at the end of the test year, and the pro forma level of taxable
2	income (in all instances) from the revenue requirement calculation.
3	

#### VI. RATE BASE AND CAPITAL STRUCTURE BUDGETED COMPONENTS

Q. Please explain how other components of the budget process were utilized by Vectren North in the preparation of its revenue requirement in this proceeding.

A. The capital budget put forth for both 2020 and 2021 was utilized to project rate base within this proceeding as of December 31, 2020, June 30, 2021, and December 31, 2021, as sponsored by Petitioner's Witness Bell. Rate base captures in-service investment, with construction work in progress ("CWIP") excluded from the Company's request; as such, the investments in-service used as the basis for the depreciation expense projection became the input into the projected rate base.

In addition, Vectren North's projected balance sheet as of December 31, 2021, included as <u>Petitioner's Exhibit No. 3</u>, Attachment RDM-4, was used as the basis to project balances utilized for rate base (Gas in Underground Storage, Materials and Supplies) and the derivation of the capital structure (Accumulated Deferred Income Taxes, Customer Deposits, Investment Tax Credits, and other cost free capital).

#### VII. BUDGET APPROVAL PROCESS

- Q. Please provide an overview of the approval process of the Budget used in this
   rate proceeding.
- 3 A. The approval of the two-year budget involves multiple stages during the annual budget 4 cycle. Approval starts with an initial plan that is reviewed and approved at the 5 jurisdictional level by the Directors and management of the jurisdiction, along with the 6 FP&A team. This review ensures completeness and alignment across the cost center 7 owners. Subsequent to this review, the plan is presented for review and approval by 8 the Regional Vice President. After sign-off from the Regional Vice President, the 9 Budget is presented to senior management in Gas Operations for CenterPoint, and 10 then approval is sought by the Executive Committee of CenterPoint before it is 11 presented to the CenterPoint Board of Directors for final approval. The CenterPoint 12 Board of Directors approves the first year of the Plan officially but is presented with a 13 comprehensive five-year plan for the Consolidated entity.

Q. Does the budget process result in a reasonable projection of future revenues, expenses, and capital additions?

Yes. Each year of the budget process incorporates current business conditions and considerations to ensure it aligns with how the Company intends to operate its business. Although each year presents unanticipated challenges, like those experienced in 2020 with the current pandemic, the budget process presents a comprehensive projection of Company operations.

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#### VIII. CONCLUSION

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A.

- 1 Q. Does this conclude your prepared direct testimony?
- 2 A. Yes, it does.

#### VERIFICATION

I, Ryan D. Moore, affirm under the penalties of perjury that the forgoing representations of fact in my Direct Testimony are true to the best of my knowledge, information and belief.

Ryan D. Moore

Dated: December 18, 2020

#### Cause No. 45468

### **Vectren North Gas**Consolidated Income Statement

Year Ending December 31, (dollars in thousands)		2021		2020	
Operating Revenues					
Total Operating Revenues	\$	639,764	\$	619,694	
Less:	•	055 500	•	050 700	
Cost of gas sold	\$	255,532	\$	253,793	
Operating Margin					
Gas Utility Margin	\$	384,232	\$	365,901	
Other Operating Expenses					
O & M labor	\$	22,396	\$	21,469	
O & M non-labor		24,125		22,243	
Asset charge		17,331		18,077	
Corporate allocations - labor and non-labor		44,520		41,461	
Operation & Maintenance	\$	108,371	\$	103,249	
Indiana Bad Debt		3,041		3,041	
Total O & M before pass-thru expenses	\$	111,412	\$	106,290	
Pass-thru O & M		32,554		28,552	
Total operating and maintenance	\$	143,966	\$	134,842	
Depreciation and amortization		107,601		100,258	
Property Taxes		12,297		11,518	
Revenue Taxes		8,912		8,633	
Total Operating Expenses	\$	272,775	\$	255,251	
Operating Income	\$	111,457	\$	110,650	
Other Income / (Expense)					
AFUDC - Total	\$	2,918	\$	2,038	
Interest Income	Ψ	10	Ψ	2,000	
Interest expense		(28,934)		(25,399)	
Other income / (expense) - net		1,868		1,813	
Total Other Income / (Expense)	\$	(24,137)	\$	(21,543)	
Income Before Income Taxes	\$	87,319	\$	89,107	
Income taxes	\$	13,926	\$	14,994	
Net Income	\$	73,394	\$	74,113	
Effective tax rate		15.9%		16.8%	

Cause No. 45468



2020 - 2021 Budget Guidelines

### REFERENCE GUIDE FOR O&M, CAPITAL AND BALANCE SHEET COSTS 2020–2021 BUDGET

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Cause No. 45468

These budget guidelines have been developed to provide key information during the budget / forecast process. Within this document you will find deadlines for each process, general assumptions to follow for O&M and capital budgeting, key regulatory information, and other considerations throughout the budget/forecast process.

#### **OVERVIEW**

Consistent with prior years, to ensure that we have an established plan to meet our corporate goals and strategies, we will develop a two-year budget that is integrated with our long-term financial plan. Resources for projects in business unit plans need to be included in operating and/or capital budgets. Likewise, projects for which expenses are included in operating and/or capital budgets should be represented in business unit plans. This year, we will be updating the 2020 budget established in 2018 and establishing a detailed 2021 budget. We will start the process in early July to align with CenterPoint planning, which will allow business unit management to ensure that key projects, resource plans and business unit initiatives are synchronized in the budget and long-term plan. This timeline also allows for the 2020 and 2021 Functional and Segment budgets to be reviewed with the Executive Committee in August / September and presented for Board Approval in December.

#### **HIGHLIGHTS TO NOTE**

- 1. The 2020 budget established in 2018 will be the starting point for establishing the budget for both the 2020 and 2021 budget years. Updates should be made to reflect changes in resource plans or business drivers and to capture continuous improvement initiatives.
- 2. The 2020 Controllable O&M target, which was established through the 2019-2020 budget process, will remain unchanged and will be pre-populated in Hyperion prior to opening the budget tool. As a starting point, the 2021 budget will be pre-populated in Hyperion with the 2020 budget adjusted for labor increases. Please note that these targets are subject to change throughout the budget process and as part of our ongoing O&M management process, each business area should develop a list of possible O&M reductions, deferrals and pullforwards to be discussed.
- 3. Chartered Merger and Integration Synergy initiatives that have occurred in your respective area and result in savings to the original 2020 budget should be captured in the 2020 and 2021 budget. For additional details on chartered initiatives, please work with the CNP Integration Management Office and respective team lead for your business area.
- 4. Hyperion will be updated for the most current employee list including wage rates, productive hours and nonproductive hours for 2020 and 2021. Please review the headcount data at the beginning of the budget process. Cost center owners will then need to review the remaining hours form in Hyperion to determine if any adjustments to the hours included in the budget input form need to be made.
- 5. All positions currently open for the 2020 and 2021 budget should be actively recruited or a workforce plan should be in place to hire these positions within the budget years. The Budget department will work with your assigned FP&A representative to include a level of labor churn to account for the normal turnover that occurs throughout the year. In the 2019/2020 Budget, churn was analyzed for all business areas and calculated using a 3-year historical comparison of actual to budget headcount. Headcount and associated labor will be lowered based on historical vacancy rates using a churn adjustment, to be analyzed for reasonableness by each Business Unit.
- 6. Ensure that your budget is spread according to how you expect actual expenses to be incurred by reviewing the monthly amounts and making changes where necessary. After completing the budget, compare the monthly spread to expenses incurred in prior years. Accurate monthly spreads are vital to enable realistic projections of quarterly performance, manage utility earnings performance and to minimize the effort of adjusting the quarterly projection next year.

Cause No. 45468

- 7. Every attempt should be made to direct charge the specific utility where possible. If work needs to be budgeted to one specific utility, please budget to a project and task that directly assigns the cost to the proper utility. Pay attention to what entity benefits from the expense and make sure it is budgeted appropriately. For help with this, please contact either your business analyst or the budget department (refer to the contact list included within the "Budget Support" section of this document).
- 8. Performance Management continuous improvement initiatives that have occurred in your respective area and result in savings to the original 2020 budget should be captured in the 2020 and 2021 budget.
- 9. All capital budget projects that are expected to be greater than \$0.5 million for Technology Operations (TO) or greater than \$1.0 million for all other business areas need to be identified and budgeted into a separate project and the in-service timing of these projects will need to be provided to the budget department using the templates within this document. The purpose of this information is to provide greater visibility into the capital projects budgeted and enable the plant department to have more accurate information for depreciation and AFUDC budget calculations. Please work with your business analyst to set up new projects for budgeting capital projects that are greater than \$0.5 million for IT or \$1.0M for all other business areas.
- 10. Users will budget labor hours and dollars at the expenditure type level (Regular, Overtime, Double-time, and Other Labor). Non-labor, with the exception of vehicle usage, will be budgeted at the expenditure category level (Contract Labor, Contract Non labor, Other Expenses Budget, and Direct Material Budget). Vehicle usage will be budgeted at the expenditure type level (Vehicle Class 1, Vehicle Class 2, and Vehicle Class 3). This level of detail remains unchanged from prior years.
- 11. The cost centers listed below will budget labor and vehicle hours to specific capital projects that have been set up for each cost center.

The operations capital budget is provided by Investment Planning. As a result, the Budget/Forecast department has worked with Investment Planning to load these budgets into Hyperion by Cost Center, ABM, Project and Legal Entity. However, in order to obtain accurate labor and vehicle costs to determine loading rates, affected cost center owners (0468, 2029, 5830, 5854, 5920,5950, 2035, 2030 & 2031) will still budget labor and vehicle hours only to the capital projects outlined below. The costs generated from these labor and vehicle hours will then be fully offset through Contract Nonlabor within the same project after the business rule has been run. These cost center owners will no longer be responsible for budgeting capital costs other than labor or vehicles. Please note that the labor cost split by legal entity (01-SIG, 02-IGC, 03-VEDO) is required to be accurate for pension and other labor allocations. As a result, each cost center may have more than one capital project for budgeted labor.

0468	2029	5830	5854	5920
0468CAPLABOR01GAS	2029CAPLABOR01GAS	5830CAPLABOR02	5854CAPLABOR01ELE	5920CAPLABOR02
0468CAPLABOR02	2029CAPLABOR02	5830CAPVEHICLE02	5854CAPLABOR01GAS	5920CAPVEHICLE02
0468CAPLABOR03	2029CAPLABOR03		5854CAPVEHICLE01ELE	
0468CAPVEHICLE03	2029CAPVEHICLE02		5854CAPVEHICLE01GAS	
5950	2035	2030	2031	
5950CAPLABOR02	2035CAPVEHICLE01GAS	2030CAPLABOR01GAS	2031CAPLABOR01ELE	
5950CAPVEHICLE02	2035CAPVEHICLE02	2030CAPLABOR02	2031CAPVEHICLE01ELE	
	2035CAPVEHICLE03	2030CAPLABOR03		
		2030CAPVEHICLE02		
		2030CAPVEHICLE03		

12. Users have the ability to overwrite hours and/or dollars simply by changing the numbers in the monthly columns or by placing a zero in the Year Total column if they do not wish to use the monthly hours or amounts. You will find more information concerning the data and how to adjust it in the <a href="Hyperion User Guide">Hyperion User Guide</a> (Chapter 6).

- 13. Consistent with prior years, Corporate Support Service cost centers including Marketing & Communications, Supply Chain, and Fleet & Facilities will budget nonproductive time (holiday, vacation, sick time) to the main project/task combination containing direct labor that has been identified by your business unit analyst. Operational Areas, such as Gas and Electric Field Operations, Electric Generation, Safety, System Integrity, Technology Operations, etc. will continue to budget nonproductive time to a nonproductive project/ task combination that impacts clearing accounts. These business areas will have a nonproductive loading rate to clear the nonproductive labor from the Balance Sheet. If you have questions about this process, please contact your business analyst.
- 14. 2020 contains 2,096 hours and 2021 contains 2,088 hours during the calendar year Monday through Friday. If you plan to hire an employee mid-year, the available hours will need to be adjusted according to the planned start date. Likewise any retirements in the time frame of 2020-2021 should also have adjusted hours according to the planned retirement date.
- 15. The Budget team will coordinate directly with individuals and cost centers impacted by cross company allocations (labor /non-labor expenses for individuals in Oracle supporting legacy CNP jurisdictions or individuals in SAP supporting legacy Vectren jurisdictions).

Please direct any comments or questions relating to this policy to Tara Farley (x15003 or <u>tfarley@vectren.com</u>) or Joe Manzo (x14130 or <u>jmanzo@vectren.com</u>).

### **KEY DEADLINES**

- 1. **O&M** and Capital for the 2020 and 2021 budgets must be updated by 8:00 am, Monday July 29, allowing time for detailed FP&A review. The 2020-2021 O&M and Capital data entered into Hyperion as of August 5 will be reviewed and presented at the management review meetings in August.
- 2. 2020 and 2021 O&M budget reconciliations by business area and business unit financial summaries are due to the budget department by 5:00pm, Friday, August 2. These reconciliations will be used to help bridge variances between the 2019 Budget, 2019 Projection, 2020 Draft Budget, 2020 Budget, and 2021 Budget. Please use the templates at the end of this document.
- 3. It is expected that your Officer(s) has reviewed and is prepared to speak to their budget at the Functional and Segment Executive Committee Budget Review meetings. As a result, business analysts and direct reports should establish time to review the 2020 and 2021 budget with their Vice President and/or directors prior to this date. Business analysts and the budget department will assist each area to develop and distribute reports that consolidate budgets for each area. Please work with your business analysts and the budget department in order to ensure all reports necessary are available for your meetings. (refer to the contact list included within the "Budget Support" section of this document).
- 4. The 2020-21 Budget and long-term plan will be reviewed with executive management the **week of August 26**<sup>th</sup> (Functional budget review meeting with the EC) and **September 23-24** (Segment budget review meeting with the EC).

# **BUDGET ENTRY INSTRUCTIONS**

- Instructions for the Headcount and Budget Input forms can be found in your Hyperion Planning User Guide
  or through the Interactive Tutorial. The guide and interactive tutorial are available on the Intranet via the
  links below. They are also available in Taleo.
  - Hyperion Planning User Guide Select the link below: http://vecsharepoint.vectren.com/sites/iworksmart/vantage\_content/accounting/vectren\_user\_training\_guide.docx
  - UPK (interactive tutorial) Select the link below: http://sprdweb03/hr/Hyperion/PlayerPackage/tocx.html
- Specific instruction on how to enter your budget can be found in chapters 6 and 7 of the Hyperion Planning
  User Guide. These chapters will provide instructions, recommendations, and other pertinent information to
  consider when preparing and reviewing your budget. If you require additional instruction or just have
  questions concerning input, please contact your assigned FP&A respresentive or a member of the budget
  department (refer to the contact list included within the "Budget Support" section of this document).
- When making changes to the Budget Input Form, valid combinations must be selected.
  - o For Hours Input, the following combinations are valid:
    - Exempt the only valid expenditure type is Regular Labor.
    - Non Exempt the valid expenditure types are Regular Labor, Overtime Labor and Doubletime.
    - Bargaining UN INPUT the valid expenditure types are Regular Labor, Overtime Labor and Doubletime.
    - No\_Employee\_Type the valid expenditure types are Vehicle Class 1, Vehicle Class 2, and Vehicle Class 3
  - o For Dollars Input:
    - Select No\_Employee\_Type to input Other Labor or non-labor amounts (i.e. Contract Labor, Contract NonLabor, Other Expenses).
    - Vehicle Class 1, 2, and 3 will be input as hours and all other non-labor and other labor will be input as a dollar amount.
- To access the 2020 and 2021 budget, paste the Hyperion Budget System link below into Internet Explorer.
   Mozilla Firefox is no longer needed to access the budget system, and the old link will not work due to a Hyperion upgrade. You will also be able to access the Hyperion Reports through this link.
  - Hyperion Budget System paste the link below into <u>Internet Explorer</u>: https://epmprod.vectren.com/workspace/index.jsp
- Users will not have the ability to add projects, tasks or specific combinations within Hyperion Planning directly. All new projects and tasks must <u>first</u> be established in Oracle before they will appear in Hyperion Planning. If a new project or task is needed, please contact your assigned FP&A representative to have the new project or task established within Hyperion.
- Users do not have the ability to add or delete employees from a specific cost center in Hyperion Planning. If you anticipate an employee transferring departments, leaving the company, or hiring a new employee, please contact your business analyst to have this change made.

# **LABOR INFORMATION**

All cost centers with employees will be responsible for budgeting labor. Labor will include direct labor, employee benefits and labor loadings. Since each department is expected to budget 100% of their FTE labor, there should be no cross-charging of labor to other departments. The only exceptions to this would be large capital projects or employees on loan to another department for an extended period or individuals impacted by Oracle / SAP cross company allocations. Please consult with your business unit analyst or the budget department if there is a situation that requires cross-charging of labor.

The Budget team will coordinate directly with individuals and cost centers impacted by cross company allocations (labor /non-labor expenses for individuals in Oracle supporting legacy CNP jurisdictions or individuals in SAP supporting legacy Vectren jurisdictions).

The Budget department will work with your assigned FP&A representative to include a level of labor churn to account for the normal turnover that occurs throughout the year. In the 2019/2020 Budget, churn was analyzed for all business areas and calculated using a 3-year historical comparison of actual to budget headcount. Headcount and associated labor will be lowered based on historical vacancy rates using a churn adjustment, to be analyzed for reasonableness by Business Unit.

#### **Key Labor Items Included in Each Cost Center Budget:**

- Productive Labor (Direct Labor) -- including regular, overtime and double time
- Vacation based on each employee's eligibility, spread based on a 3-yr historical trend for each cost center
- Holidays -- spread based on the 2020 & 2021 holiday schedule (floating holidays will be spread evenly)
- Sick time (including Short-Term Disability and maternity leave)
- Labor Loadings (calculated by Hyperion)

All cost centers will have labor hours pre-seeded in the budget tool for 2020 and 2021. The 2020 and 2021 labor hours will be pre-seeded based on the hours input last year for the 2020 budget. Please note while the labor hours will be pre-seeded based on the hours entered last year, the headcount form will be updated for current employees and vacant positions. Therefore, it is essential to reconcile the hours from the headcount form to the budget input form by reviewing the "Remaining Hours" form. The monthly remaining hours should be zero.

For a step by step process, please follow the example below.

#### Process to review Labor Hours in the 2020 and 2021 Budget:

1. Verify that all employees are listed in the Headcount form for both years and that the appropriate level of hours for each employee has been loaded into Hyperion.

Step 1: (Review th					
		<u>Jan</u>	Feb	Mar	<u>Apr</u>
Exempt:	John Doe	145	155	160	140
	Jane Doe	145	155	160	140
Cost Center XYZ - I	Cost Center XYZ - Exempt, Straight Hours			320	280

2. Open the Remaining Hours form to determine if all hours have been budgeted and the remaining hours are zero in each month.

Step 2: (Review the Rem	Step 2: (Review the Remaining Hours form)				
		<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>
Exempt:	Straight Remaining	50	40	-30	0

Note: Because headcount was reloaded with current employees and their non-productive time, this may be different than what was in the original 2020 budget completed in 2018. This may cause your remaining hours not to be zero as in this example.

# 3. Review the labor hours for each employee type that are pre-seeded for 2020 and 2021 in the Budget Input form.

					_
		<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>
Exempt, Regular Labor:	Project A, Task 1	60	40	70	70
	Project A, Task 2	50	50	60	50
	Project B, Task 1	40	70	70	50
	Project B, Task 2	50	70	60	60
	Project B, Task 3	40	40	90	50
	Cost Center XYZ Total	240	270	350	280

Note: These hours will be equal to the hours entered for the 2020 budget in 2018.

# 4. Make adjustments where necessary to appropriately allocate hours based on the expected level of work by project and task.

Step 4: (Adjust the Budge	t input nours)				
		<u>Jan</u>	<u>Feb</u>	Mar	<u>Apr</u>
Exempt, Regular Labor:	Project A, Task 1	60	70	60	70
	Project A, Task 2	60	50	50	50
	Project B, Task 1	50	70	70	50
	Project B, Task 2	70	70	60	60
	Project B, Task 3	50	50	80	50
	Cost Center XYZ Total	290	310	320	280

Example: Exempt, Regu	ılar Labor								
	Step A:	(Draft Budget	Hours)	Step B: (	Calculate Pe	rcentage)	Step D: (Budge	ased on calc %	
		Budget Hours		Calc	ulate Percen	tage		<b>Budget Hours</b>	
	<u>Jan</u>	<u>Feb</u>	Mar	Jan	Feb	Mar	<u>Jan</u>	<u>Feb</u>	Mar
Project A, Task 1	10	15	10	25.0%	37.5%	25.0%	15	19	15
Project A, Task 2	5	5	5	12.5%	12.5%	12.5%	8	6	8
Project B, Task 1	10	5	10	25.0%	12.5%	25.0%	15	6	15
Project B, Task 2	10	10	10	25.0%	25.0%	25.0%	15	13	15
Project B, Task 3	5	5	5	12.5%	12.5%	12.5%	8	6	8
Cost Center XYZ Total	40	40	40	100.0%	100.0%	100.0%	60	50	60
	Step C: (Ho	urs to be budg	eted from u	updated Heado					
	January Hou	urs to Budget:		60					
	February Ho	ours to Budge	t:	50					
	March Hours to Budget:			60					
Step E: (Remaining Hou	ırs)								
	<u>Jan</u>	<u>Feb</u>	Mar				<u>Jan</u>	<u>Feb</u>	Mar
Remaining Hours	20	10	20				0	0	0

5. When all adjustments to the labor hours are complete, review the Remaining Hours form again to confirm that you have accounted for all labor hours each month.

Step 5: (Review the F	tep 5: (Review the Remaining Hours form to confirm all hours are budgeted)								
	Mar	<u>Apr</u>							
Exempt:	Straight Remaining:	0	0	0	0				

### **Labor Increases**

Labor increases will be accounted for in the 2020 and 2021 budgets through Hyperion Planning. Guidelines for labor increases will be issued by Human Resources and will be pre-populated in the budget tool prior to the tool opening.

Depending on the effective date of wage rate increases, the cost center's average labor rate will change as of the month of the increase. For example, non-union increases go into effect March 1. For January and February, a cost center's budgeted average hourly rate will be one amount, and will increase for March through December to accommodate the expected salary increases. These labor increases have been built into the Headcount data in Hyperion. Please contact the budget department with any issues related to labor increases for your cost center.

#### **Labor Loadings**

IMPORTANT: All cost centers will receive a benefits loading rate to allocate healthcare, retirement, and certain other costs that will be applied to direct labor and employee benefits costs. Operational Areas, such as Gas and Electric Field Operations, Electric Generation, Safety, System Integrity, Technology Operations, etc. will receive a nonproductive loading rate on direct labor cost. Labor loading rates WILL change, based on vacancies added/removed during the budgeting process and the final benefits budget. Rates provided in the budget guidelines are estimates to begin the budget process. You will be notified when loading rates are finalized after we receive the fringe benefit budget and the total headcount data, including vacancies that are verified in the system.

#### **Labor Loading Rates**

Estimated rates to begin the budget process will be 37.2% for the Fringe Benefits loading rates applied to all cost centers, 20.0% for the Nonproductive loading rate applied only to certain operational areas, and 21.0% for the Nonproductive loading rate applied to Technology Operations cost centers.

#### Vacation, Holiday, Sick and Inclement Weather Hours

Vacation and holidays hours will be budgeted for all employees by cost center. The Headcount Form will be populated for each cost center as you enter your labor information. The form will default to 96 hours of holiday for every employee based on Vectren's holiday schedule. Vacation hours were trended by the Hyperion system based on a 3-yr historical average of vacation for each cost center, and each employee's vacation eligibility. Sick and Inclement Weather hours will also be pre-populated in the Headcount form based on the number of hours provided in the headcount review process prior to the budget tool opening. As indicated earlier in the pre-seeding process overview, vacation, holiday, sick and inclement weather categories of non-productive hours will automatically be budgeted to projects and tasks for each cost center based on the data in the Headcount form.

#### Vacation:

The Headcount form is populated with total vacation hours for each employee based on the eligible vacation by employee in 2020 and 2021. The spread of those hours by month in the headcount form is based on the cost center's 3-year historical trend. Please review the monthly spread to ensure it is reasonable. The vacation hours are automatically budgeted to a project and task in the budget entry form for each cost center with the appropriate loadings applied. For any vacant positions, the vacation hours will need to be provided to the budget department.

Vacation hours are budgeted to the main project/ task combination (as identified by your business analyst) that is used for each cost center's direct labor. Certain operational cost centers will continue to budget vacation hours to a nonproductive project and task.

#### **Holidays:**

The holiday hours total 96 hours for all employees for both calendar years 2020 and 2021. Similar to vacation, holiday hours for each cost center will automatically be populated in Hyperion. Hyperion will populate holiday hours to projects and tasks automatically in the budget entry form for each cost center with the appropriate loadings applied. For any vacant positions, holiday hours will be populated by the administrator based on the cost center.

Holiday hours are budgeted to the main project/task combination (as identified by your assigned FP&A representative) that is used for each cost center's direct labor. Certain operational cost centers will continue to budget holiday hours to a nonproductive project and task.

#### **Sick Hours:**

Sick Hours are pre-populated in the headcount form based on the sick hours provided in the headcount review process, prior to the start of the budget process. You should budget sick hours based on historical sick hours used. If you know of a specific Short-Term Disability (STD) occasion in your department which will culminate in 2020 and/or 2021, provide this information during the headcount review process or enter the STD hours by entering the number of hours in the appropriate month(s) for that employee. The hours entered for sick hours will be used to calculate an amount by project and task using the average hourly rate for the employee type (exempt, non-exempt and bargaining unit) for each cost center.

As mentioned above, corporate cost centers will not use a nonproductive project and task to budget sick time. These hours will be budgeted to the main project/task that is used for direct labor within the cost center. Your business analyst has identified this project and task. Certain operational cost centers cost centers will continue to budget sick hours to a nonproductive project and task.

For the IBEW 1393, USWA 12213 and USWA 7441: The Lump Sum Sick payment is automatically calculated and budgeted by project and task in the budget entry form for each cost center in January, including labor loadings. This will be created using the task 089.0600 (Lump Sum Sick). On the Headcount form 40 hours should be entered for the lump sum sick payment, but please also budget any short term disability hours or regular sick hours experienced in your area.

#### **Labor Hours Verification - "Remaining Hours Form"**

Once all projects have been budgeted within a cost center, a user should open the "Remaining Hours" form to verify that all available labor hours have been budgeted (remaining hours should be zero by month). If there are discrepancies, the user should correct the hours budgeted in the input form. The budget department will be reviewing this information and will contact cost center owners who have not cleared their hours.

Note that remaining hours may not be zero for all cost centers at the beginning of the budget process. This will happen if there are changes to the staffing levels from the 2020 budget entered in 2018.

#### Service Watch, Safety, & Severance (Non-Hour Related Labor)

For non-hour types of labor expenses, such as service watch, job site reporting, severance costs, and meals, you will use the expenditure type **OTHER LABOR**. This expenditure type will allow you to budget labor dollars in the amount field without having to budget hours. Within the budget reports, this expenditure type will fall under the Direct Labor expenditure category and can be viewed by drilling down on the Direct Labor expenditure category.

Service watch (on-call pay) should be budgeted in the **No Employee Type**, **Other Labor** expenditure type. North centers should budget \$10,400 annually (\$200/wk X 52 weeks), South centers should budget \$7,800 annually (\$150/wk X 52 weeks) and VEDO centers should budget \$7,280 annually (\$140/wk X 52 weeks) as No Employee Type, Other Labor expenditure type per number of service watch personnel required to be on service watch each week.

South 702 Safety Shoe allowance of \$150 per employee should be budgeted as additional wages in project XXXXXADMIN task 254 also in the No Employee Type, Other Labor expenditure type in January.

Uniform/Safety allowance for South, North and Ohio are no longer paid as wages and should be budgeted as contract labor. (see Clothing Allowance pg. 16)

### **SCBA Certification Pay:**

Each year in January, North pays for the annual SCBA Certification (Self-Contained Breathing Apparatus) of \$250 per person (4 in each current operating center (OC), except 2 in Richmond and Greenfield). These costs should be budgeted as additional wages in project XXXXADMIN task 254 in the No Employee Type, Other Labor expenditure type, Amount Input, in January.

Non-Hour related labor will be pre-seeded in Hyperion using the 2020 Budget.

## NON-LABOR INFORMATION

As a starting point the 2020 budget will contain all non-labor costs entered last year in the same project/task and expenditure category/type combinations that were used in the 2020 budget. 2021 will be prepopulated with 2020 data.

You will have the ability to overwrite pre-seeded amounts simply by changing the numbers in the monthly columns. There is also the ability to remove pre-seeding completely by putting in a zero in the Year Total column. You will find more information concerning the pre-seeded amounts and how to remove them in the Hyperion User Guide (Chapter 6).

#### **Key Non-Labor Items that may be Included in Each Cost Center Budget:**

- 1. Hiring and relocation costs
- 2. Training and Conference Expenses
- 3. Stores Loadings (calculated by Hyperion on Direct Material)
- 4. Direct Material (Material Issues and Material Returns)
- 5. Departmental Moves
- 6. Contract Labor (including Mgmt./Professional Consulting)
- 7. Contract Nonlabor (Direct Shipped Material; Hardware/Software)
- 8. Vehicle Usage (applied by hours charged)
- 9. Professional Fees/Dues
- 10. Employee Expenses
- 11. Office Supplies (including fax and copy supplies)
- 12. Employee Testing (substance abuse, etc.)

#### New Employee Hiring Costs

If a department is planning to hire new staff, the costs associated with the new hire will be charged back to that department. These costs include such items as reference checks, drug testing and education checks. The estimated cost to budget should be \$375/non-bargaining unit employee and \$450/bargaining unit employee. The interviewing travel costs are involved in a small population of roles, primarily non-bargaining unit, and range from about \$200-\$800 per candidate.

#### **Training Costs/Conference Expenses**

Individual cost centers should budget for training expenses. However, external training expenses should be budgeted to the standard task of **281: Training – External** for the Corporate cost centers. Training costs should include internal and external training provided to employees. This includes compensation and benefit costs of all training staff, food, training material, travel costs, and room/equipment expenses for instructor-led, computer-based, and video-based training, new hire orientation training sessions, and conferences. Exclude costs related to Executive Coaching, tuition reimbursement, college courses, and trainee pay and benefits.

Certain operations cost centers will have different tasks to capture training costs. Please contact your business unit analyst if you have questions concerning training costs (refer to the contact list included within the "Budget Support" section of this document).

Training costs should **NEVER** be budgeted or charged to a capital project.

#### **Material Loadings (Stores Loading)**

Material loadings will be applied to each cost center's budget at the project/task for any amounts budgeted to the *direct material budget* expenditure type. The material loadings budget (Stores Loadings) will be prepopulated in Hyperion based on the pre-seeded direct material budget.

Materials Loadings (Applied to Direct Material Budget costs): 17%

IMPORTANT: Material Loading rates WILL change, based on the Storeroom budget. You will be notified when loading rates are finalized, after totals are verified and rates are recalculated. Rates provided in budget guidelines are estimates.

#### **Contract Material Loadings (P.O. Loadings)**

Contract Material Loadings (P.O. Loadings) will not be applied separately in the budget system, but <u>will</u> continue to be applied to actual charges for direct shipped purchased ordered contract material items only. When budgeting, assume an additional 4% for P.O. Loading rates on contract non-labor costs that are classified as direct shipped material that bypasses the storeroom.

#### **Departmental Moves**

If a department is planning to move offices, the external labor costs associated with the move will be charged back to that department. Kinder Moving and Storage will be the external mover and the rate to budget should be \$85/hour for two men and equipment. If you need more than two men for your move, each additional man is \$30/hr. Contact Crystal Werner at x14652 if you need estimates for your move.

#### **Budgeting for Company Vehicle Usage**

Please be reminded that if you or your staff has a vehicle assigned to them, they will need to budget vehicle hours to the same productive projects and tasks where their time is charged, whether they are in the office filling out paperwork, on the computer, in training, out in the field on the job or actually driving their vehicle. If crews have a vehicle assigned to them, but the vehicle is utilized by more than one crew, the vehicle usage needs to be budgeted according to the expected hours among crews, ensuring all hours are fully budgeted.

We also have fleet that is assigned to departments, but not to specific individuals, like dump trucks, backhoes, trailers, etc. This fleet should be budgeted according to the time expected to be utilized at a job site.

The vehicle classes include three classes that span all companies. As in prior years, you will be budgeting hours of vehicle usage by vehicle class, which Hyperion will then calculate the Vehicle Usage cost. Cost center owners will budget company vehicle "HOURS" by month for the three classes: Light Duty- vehicle class 1, Medium Duty- vehicle class 2, and Heavy Duty- vehicle class 3, that will be required to perform the work within their cost center. A vehicle rate by class will be applied to each hour budgeted to calculate the total vehicle expense for the cost center.

Vehicle hours will be pre-seeded in the budget system. It is very important to review the number of vehicle hours budgeted, as the total vehicle hours budgeted determines the final vehicle rates. If actual vehicle hours are under the budgeted number, then the actual rates will need to be adjusted to accommodate for less vehicle hours being charged.

#### **Preliminary Vehicle Rates**

Vehicle Class 1 (Light Duty): \$ 7.00
Vehicle Class 2 (Medium Duty): \$ 13.00
Vehicle Class 3 (Heavy Duty): \$ 28.00

IMPORTANT: Vehicle rates <u>will</u> change based on final fleet budget and final number of vehicle hours budgeted. You will be notified when loading rates are finalized, after totals are verified and rates are recalculated. Rates provided in the budget guidelines are estimates.

#### **Buildings, Furniture and Fixtures**

Your department is responsible for communicating new or expanded requirements for material changes to building, furniture or fixture needs to Facilities so they can accommodate your needs in the budget.

#### **Electric Generation Buildings**

Electric Generation is to budget for the power plant buildings, including maintenance, equipment, snow removal, mowing, janitorial and waste removal.

# **Regulator Stations and Substations**

Operational T&D cost centers should budget for regulator stations and substations, including all non-HVAC equipment inside buildings as well as signage, driveways and snow removal.

#### Technology Operations (including Hardware, Software and Telecommunications)

# **TO Client Services**

The budgeting of Personal Computers (PCs), printers and other peripheral computer equipment is centralized in the TO budget. TO will also budget for PC's/Software for small incremental staff increases, but please inform TO if your annual plans call for incremental staff to ensure your needs have been included in the budget. Contact Brian Lohe x14441 with any additional needs for TO equipment as a result of additional staffing. The purchase of standard platform software for new PCs will be budgeted by the TO department.

Your department is responsible for prospectively communicating new technology needs to TO so they can accommodate your needs in the budget.

#### **Telecommunications**

The budgeting of local dial tone in each office, wide area network charges for the enterprise, SCADA circuits, all telephony switch maintenance contracts, and mobile data dispatch wireless network costs is centralized in the TO budget.

TO is responsible for ordering, canceling and administering all telecommunications circuits. If you have a need to have a new line installed or canceled, please contact the TO telecommunications team.

#### Mobile Data, Radios and SCADA Budgeting

#### **Mobile Data**

- Mobile data dispatch monthly data plan charges are budgeted per month by TO. (Janet Wandling)
- TO will budget replenishment for the existing installed base of mobile laptops and Sierra devices. Any new
  mobile data laptop projects must be established as new capital projects.
- Vehicle related costs for mobile data, including new mounts and all wiring, labor for swapping mounts when vehicles change or are repaired, and cradle repairs are budgeted by Fleet (David Miller or Ashlee Wallis).

#### **Two-way Radios**

 Vectren-wide new two-way radio installations, replacements and repair of radio equipment are budgeted by Fleet (David Miller or Ashlee Wallis).

#### **Items Centrally Budgeted:**

- 1. Margin (Revenue, Fuel and Cost of Gas)
- 2. Revenue Taxes
- 3. Depreciation and Property Tax expense
- 4. Interest Expense and Income
- 5. Income Taxes
- 6. Long-term and Short-term Incentive Compensation
- 7. Advertising and Donations
- 8. Corporate Association Dues (such as AGA/EEI)
- 9. Buildings (except those at power plants) including maintenance, janitorial, mowing, snow removal, HVAC, waste removal, recycling, utilities and any other upkeep at the operating centers in all territories
- 10. Regulator stations and substations HVAC Maintenance
- 11. Furniture and Fixtures
- 12. Cell Phones
- 13. Fax Machines and Copiers (excluding paper and toner)
- 14. Local telephone circuit monthly charges in Vectren offices and field locations, Gas and Electric SCADA telephone charges, and high-speed voice/data network circuits that connect Vectren offices together.
- 15. Field radio equipment maintenance contracts and IGC radio tower rental monthly fees
- 16. Computers, Software, and Hardware (for replenishment purposes only)
- 17. SCADA Equipment
- 18. Technical Equipment
- 19. Insurance Expenses (including all claims)
- 20. Reimbursed Continuing Education Expenses
- 21. Fleet costs (fuel, maintenance, license fees, power operated equipment)

## SCADA - Supervisory Control and Data Acquisition and EMS - Energy Management System

- Gas SCADA and Electric EMS data communication lines are budgeted by TO (Robert Taylor)
- Gas SCADA and Electric EMS software maintenance agreements are budgeted by Information Security and Business Continuity (Evan Holmes)
- Gas SCADA and Electric EMS hardware, software, and associated electronics for the primary and backup control rooms are budgeted by Information Security and Business Continuity (Evan Holmes)
- Equipment, like a Remote Terminal Unit (RTU), and associated electronics at a site to collect and supply data to the Gas SCADA and/or the Historian are budgeted by Gas Transmission Engineering or Field Operations (Kevin Preece or Division Manager)
- Equipment, like a Remote Terminal Unit (RTU), and associated electronics at a site to collect and supply data to the Electric EMS and/or Historian are budgeted by Electric Engineering (Steve Rawlinson)
- Inspection, preventive maintenance, and corrective maintenance in VEDN and VEDO of equipment (like a RTU) and associated electronics at a site to collect and supply data to the Gas SCADA and/or the Historian are budgeted by Measurement Services (Kevin Dugan)
- Inspection, preventive maintenance, and corrective maintenance in VEDS of equipment (like a RTU) and associated electronics at a site to collect and supply data to the Gas SCADA and/or the Historian are budgeted by Operations, G&E (Brian Gatewood)
- Inspection, preventive maintenance, and corrective maintenance of equipment (like a RTU) and associated
  electronics at a site to collect and supply data to the Electric EMS and/or Historian are budgeted by
  Operations (Brian Gatewood)

#### **Clothing Allowance**

Clothing allowance for North, South and Ohio is issued from the Vectren Company Store, through employee expense reimbursement or directly from the vendor depending on the bargaining unit contract. This should be budgeted as Other Expenses as it is paid out throughout the year. (Actual charges should be to expenditure type uniforms or safety shoes).

- North should budget \$550/employee
- Ohio should budget \$475/employee
- South IBEW 702 should budget \$850/employee for electric; \$500 for gas construction and maintenance;
   \$425/employee for gas other, storeroom and for meter readers; and \$500/employee for Teamsters 135.

#### Mail Room/Postage

Postage for regular business mailings will be budgeted by the Office Services department. Large or special departmental mailings that are processed and mailed by an outside service provider are the responsibility of the individual cost centers. Examples of costs to be budgeted at individual cost centers:

- Postage for customer bills
- Mailing of the annual reports by the Investor Relations department
- Quarterly financial reports by the Finance department
- Special mass mailings by the Corporate Communications department

Postage costs should be budgeted as "Other Expenses Budget" category.

#### **Fax and Copier Costs**

Leases and maintenance costs for all copiers & Fax machines will be centralized in the Technology Operations (TO) budget. Individual cost centers should budget for Fax and copier supplies (i.e., paper and toner) only.

Office supplies should be budgeted in the "Other Expenses Budget" category.

## CAPITAL AND COST OF REMOVAL (COR) BUDGET

All capital and cost of removal projects will be pre-seeded with the 2020 budget entered last year. It is essential to review the capital budget and ensure that it is synchronized with the Indiana gas and electric infrastructure, Ohio infrastructure and Power Supply Environmental filings.

Capital and cost of removal projects that will be greater than \$0.5 million for Technology Operations (TO) and \$1.0M for all other business areas must be budgeted into a unique project and the in-service timing of these projects will need to be provided to the Budget Department using the templates provided within this document. If the project is carried over from 2019, the established project number will need to be added to Hyperion. Please work with your business analyst to ensure that all projects needed are set up in Hyperion.

The cost centers listed below will budget labor and vehicle hours to specific capital projects that have been set up for each cost center.

The legacy Vectren Gas and Electric capital budgets will be provided by Investment Planning (Don Stucki and Ashley Meredith). As a result, the Budget/Forecast department has worked with Don and Ashley to load these budgets into Hyperion by Cost Center, ABM, Project and Legal Entity. However, in order to obtain accurate labor and vehicle costs to determine loading rates, affected cost center owners (0468, 2029, 5830, 5854, 5920, 5950, 2035, 2030 & 2031) will still budget labor and vehicle hours only to the new capital projects outlined below. The costs generated from these labor and vehicle hours will then be fully offset through Contract Nonlabor within the same project after the business rule has been run. These cost center owners will no longer be responsible for budgeting capital costs other than labor or vehicles. Please note that the labor cost split by legal entity (01-SIG, 02-IGC, 03-VEDO) is required to be accurate for pension and other labor allocations. As a result, each cost center may have more than one capital project for budgeted labor.

0468	2029	5830	5854	5920
0468CAPLABOR01GAS	2029CAPLABOR01GAS	5830CAPLABOR02	5854CAPLABOR01ELE	5920CAPLABOR02
0468CAPLABOR02	2029CAPLABOR02	5830CAPVEHICLE02	5854CAPLABOR01GAS	5920CAPVEHICLE02
0468CAPLABOR03	2029CAPLABOR03		5854CAPVEHICLE01ELE	
0468CAPVEHICLE03	2029CAPVEHICLE02		5854CAPVEHICLE01GAS	
5050	2025	2020	2024	
5950	2035	2030	2031	
5950CAPLABOR02	2035CAPVEHICLE01GAS	2030CAPLABOR01GAS	2031CAPLABOR01ELE	
5950CAPVEHICLE02	2035CAPVEHICLE02	2030CAPLABOR02	2031CAPVEHICLE01ELE	
	2035CAPVEHICLE03	2030CAPLABOR03		
		2030CAPVEHICLE02		
		2030CAPVEHICLE03		

### **Capital Loadings**

Capital overhead loadings <u>will not</u> be automatically calculated in the 2020 and 2021 budget, consistent with the process used in prior years. While capital overheads will not be applied separately in the budget, actual costs <u>will</u> continue to receive capital overheads. Capital loadings consist of A&G, E&S and AFUDC loadings and vary by functional class as shown in the table below. Please use the rates provided when calculating your capital spend.

#### **OVERHEADS**

- A&G and E&S rates are the correct fixed overhead rates used by Plant Accounting.
- Exceptions to application of E&S are: Non-Utility work orders, material only work orders, vehicle work orders, and 3<sup>rd</sup> Party contractor work orders. Please refer to Plant Accounting Policy for a more detailed explanation of E&S exceptions and applicability.

All capital spend will receive A&G. Occasionally very large projects that are staffed/organized with
their own support team will receive a 1% A&G rate. This is on a case by case basis and must receive
approval before this rate can be applied. Please refer to Plant Accounting Policy for a more detailed
explanation of A&G exceptions.

#### AFUDC

- AFUDC is calculated on work orders exceeding \$10,000 with a construction duration of at least 30 days.
- Blanket work orders (by definition are short duration work, generally less than 30 days) are excluded from AFUDC

Company	Functional Class	A&G	E&S	Total OH	AFUDC (debt & equity))	Total
SIG	Common	5.0%	18.5%	23.5%	1.0%	24.5%
SIG	Gas - Distribution	5.0%	18.5%	23.5%	1.0%	24.5%
SIG	Gas - Transmission	5.0%	18.5%	23.5%	0.5%	24.0%
SIG	Gas - All Other	5.0%	18.5%	23.5%	1.5%	25.0%
SIG	Ele - Distribution	5.0%	18.5%	23.5%	1.5%	25.0%
SIG	Ele - Distribution TDSIC *	3.6%	14.4%	18.0%	1.0%	19.0%
SIG	Ele - Transmission	5.0%	18.5%	23.5%	2.0%	25.5%
SIG	Ele - Transmission TDSIC *	3.6%	14.4%	18.0%	1.5%	19.5%
SIG	Ele - All Other	5.0%	18.5%	23.5%	1.5%	25.0%
SIG	Power Supply	5.0%	3.0%	8.0%	2.0%	10.0%
IGC	Gas - Distribution	5.0%	18.5%	23.5%	1.0%	24.5%
IGC	Gas - Transmission	5.0%	18.5%	23.5%	1.0%	24.5%
IGC	Gas - All Other	5.0%	18.5%	23.5%	1.0%	24.5%
VEDO	Gas - Distribution	5.0%	18.5%	23.5%	0.5%	24.0%
VEDO	Gas - Transmission	5.0%	18.5%	23.5%	0.5%	24.0%
VEDO	Gas - All Other	5.0%	18.5%	23.5%	0.5%	24.0%
VUHI/VAU	All	N/A	N/A	0.0%	2.0%	2.0%

<sup>\*</sup>Electric TDSIC is capped at 18% for total Overheads.

# <u>Capital Budget - Furniture and Fixtures, Fleet Vehicles, Power Operated Equipment, and Technical Equipment</u>

The budgeting of Furniture and Fixtures, Fleet and other Technical Equipment is centralized for 2020 and 2021. That is, only one cost center will be responsible for budgeting the total dollars on a company-wide basis. You will need to contact the respective center and/or your business analyst to verify they are aware of your needs for 2020 and 2021 and that they will be budgeting for the dollars. Please contact Brian Hahus @ x14354 for furniture, fixtures and fleet or Marisa Johnson @ x14143 for technical equipment.

#### **Budgeting at a General Ledger Account**

When selecting the GL Budget form you will enter information that is not tied to a project or task. When budgeting by account, a cost center, product code and legal entity must be entered. Enter the amounts in the appropriate months and save your work. There should be no labor hours budgeted to GL accounts. If at all possible, you should budget to a project and task. However, if you have an expense that must be budgeted directly to a GL account, for example, VIP expenses, Bad Debt, Insurance Premiums, or Ohio Integrity Management, you should utilize this method.

**GL** budget items will be populated with the 2020 Budget. The GL items for 2020 and 2021 will remain the same as what was input last year for the 2020 Budget. Cost Centers will need to make appropriate changes. Please call the Budget Department if you have questions about this process.

<sup>\*\*</sup> AFUDC rates are calculated as an average that takes into account in-service timing. It is not necessary to adjust these rates to take into account the length of the project.

# **Costs Linked to Revenues / Regulatory Filings**

The following costs require special treatment because of their relationship with revenues. These costs are as follows:

- Ohio Uncollectible Expense (UEX or "Bad Debt")
- Ohio Percentage of Income Payment Plan (PIPP)
- Ohio Exit the Transition (ETC)
- Ohio Energy Efficiency Funding Rider (EEFR)
- North and South Gas Energy Efficiency Funding (EER) Programs
- South Electric Midwest Independent System Operator (MISO) related costs
- South Electric Reliability and Non-Fuel Purchased Power costs
- South Electric Demand Side Management (DSM) Programs
- Ohio Infrastructure Development Rider (IDR)

While Indiana bad debt is not a direct pass through expense, costs should be budgeted as a percentage of revenue

Other Regulatory Mechanisms that have a defined recovered expense component are discussed further below. If you have questions pertaining to the budgeting of the mechanisms below, please contact Angie Bell.

#### **SPECIAL NOTES:**

#### Ohio - Distribution Replacement Rider (DRR)

VEDO's Distribution Replacement Rider (DRR) encompasses the bare steel/cast iron pipeline replacement program. The program allows for recovery of and the return on plant investment, inclusive of post in-service carrying costs, as well as the incremental costs of the program. The annual recoveries included in this rider are limited each year to an amount not to exceed ordered established rate caps.

The VEDO Base Rate Case filed in March 2018 addresses the proposal to continue the distribution replacement rider beyond 2017 capital investments along with amortizing the 2017 accumulated deferred balance per the 2018 DRR filing, further described in the table below. Pending approval of the VEDO Rate Case, DRR authority and accounting will continue for 2018 through 2023 capital investment.

# Ohio - House Bill 95 Capital Expenditure Program (CEP)

This program provides for expense deferral authority (deferred depreciation, accrual of post in-service carrying costs, and property tax expense; offset by incremental revenue credit(s)) on VEDO's capital expenditures that are not included in the Distribution Replacement Rider. There are some exceptions, such as new business, that are excluded from both the Distribution Replacement Rider and the Capital Expenditure Program (CEP). In April of each year, we request accounting authority for our capital expenditure program for that year. The accounting authority is limited to a bill impact "cap" based on the prior calendar year end cumulative investment to date. Please note that the VEDO Base Rate Case filed in March 2018 addresses the proposal to recover historical deferred costs and the establishment of an infrastructure recovery mechanism for future program deferrals. The table below further addresses the amortization expense associated with the CEP once the Rate Case is implemented.

Pending approval in the Rate Case, the CEP deferred balance associated with 2018 capital investments, and continuing through the date of the next rate case, will be recovered in a CEP Rider. This Rider will generate a rate not to exceed \$1.50 per residential customer per month, which will reflect recovery of a return on and of the deferred CEP balance. Additional details on the CEP Rider will be provided once the Rate Case order is issued.

### Ohio - DARR Program/Integrity Management

The DARR program provided for accounting authority to defer the related expenditures associated with VEDO's Distribution Accelerated Risk Reduction (DARR) program developed in accordance with VEDO's Distribution

Integrity Management Plan (DIMP). The accounting authority to defer the related expenditures associated with VEDO's Distribution Accelerated Risk Reduction (DARR) program will end on the date the Company receives the Rate Case order. After this date, all deferral activity will cease, and expenses will be recorded to the income statement. VEDO's Distribution Integrity Management Plan (DIMP) includes the following initiatives: Expanded Leak Management Program, Enhanced Damage Prevention Program, Public Awareness, Workforce Training and Qualification for New Requirements, Pipeline Safety Management System Implementation, and Enhanced Risk Modeling and Threat Analysis. These DIMP expenses associated with the DARR Program should be budgeted, post Ohio Rate Case, to current O&M accounts within the income statement. The filed Ohio Rate case budgeted \$3.95M annually to expenses that were previously deferred under the DARR Program with a combined total of \$9M annually budgeted for all 3 programs; DARR, DIMP, and TIMP (Transmission Integrity Management). The table below further addresses the amortization expense associated with the DARR asset once the Rate Case is implemented.

#### Ohio - Base Rate Case Amortizations

The Ohio Rate case proposes amortizing several Regulatory Assets that have been implemented, and building, since the prior rate case. The Estimated (Est.) Asset Balances and associated annual amortization expenses are listed below:

	Est. Balance	Amortization Period Est.	Annualized Expense	Expense Type
DRR	\$ 31.2M	67 yrs.	\$ 0.5M	Amortization
HB95/CEP	\$ 65.8M	62 yrs.	\$ 1.1M	Amortization
DARR	\$ 10.8M	5 yrs.	\$ 2.2M	O&M
Def Rate Case Expense	\$ 1.6M	5 yrs.	\$324K	O&M

Accounting associated with these amortization amounts, including the cost center where the monthly expense will be recorded, will be communicated to the appropriate business units at the time of the Rate Case order.

#### North and South Gas - Compliance and System Improvement Adjustment (CSIA)

Our approved seven-year gas system modernization plans for VEDS and VEDN includes authority to recover certain costs of federally mandated projects and other capital investment projects outside of base rate proceedings. The approval also includes recovery of appropriate costs related to gas infrastructure replacement and improvement programs, using the mechanisms prescribed under Indiana SEA251 (Compliance Component) and Indiana SEA560 (TDSIC Component) which allow for the timely recovery of 80 percent of the applicable costs, with the remaining 20 percent deferred for recovery in the next base rate case.

The combined Indiana infrastructure replacement and improvement plan reflects estimated construction costs of \$724 million for VEDN and \$243 million for VEDS-Gas over the seven year period beginning in 2014 and about \$18 million operating costs in 2020 associated with compliance with new pipeline safety regulations for VEDN and about \$8 million for VEDS-Gas in 2020.

O&M (compliance component only) – Our approved seven year O&M plans (updated in TDSIC-9) for VEDN and VEDS compliance component are presented in the schedules below:

# Vectren North Compliance Projects O&M Summary - 7 Year plan Update

Plan Update - Fall 2018

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Funding Category	2014	2015	2016	2017	2018	2019	2020	7 ve er Tetel
Funding Category	Actuals	Actuals	Actuals	Actuals	Plan	Plan	Plan	7-year Total
Transmission IM	\$5,301,223	\$7,532,355	\$7,363,556	\$10,235,691	\$8,300,000	\$10,969,919	\$8,750,000	\$58,452,744
Distribution IM	\$1,580,399	\$615,408	\$1,341,712	\$3,987,863	\$4,000,000	\$3,692,498	\$3,500,000	\$18,717,880
Facility Damages	\$383,150	\$1,175,038	\$2,042,202	\$3,009,756	\$2,300,000	\$2,726,795	\$2,350,000	\$13,986,941
Operator Qualification/Training	\$0	\$403,469	\$630,797	\$720,479	\$900,000	\$1,018,729	\$950,000	\$4,623,474
Safety Management System	\$0	\$33,006	\$126,040	\$256,348	\$250,000	\$343,887	\$525,000	\$1,534,281
Storage Field Safety				\$1,866,251	\$1,637,000	\$1,810,000	\$1,945,000	\$7,258,251
Total	\$7,264,772	\$9,759,277	\$11,504,307	\$20,076,388	\$17,387,000	\$20,561,828	\$18,020,000	\$104,573,572

# Vectren South Compliance Projects O&M Summary - 7 Year plan Update

Plan Update - Fall 2018

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Funding Category	2014	2015	2016	2017	2018	2019	2020	7 ve er Tetel
Funding Category	Actuals	Actuals	Actuals	Actuals	Plan	Plan	Plan	7-year Total
Transmission IM	\$1,823,939	\$2,436,010	\$2,688,580	\$2,261,000	\$3,500,000	\$3,733,211	\$4,000,000	\$20,442,740
Distribution IM	\$319,338	\$153,691	\$723,147	\$569,326	\$1,680,000	\$933,469	\$800,000	\$5,178,970
Facility Damages	\$61,654	\$419,557	\$529,009	\$549,770	\$540,000	\$524,987	\$550,000	\$3,174,977
Operator Qualification/Training	\$0	\$135,604	\$199,121	\$220,370	\$280,000	\$252,539	\$279,542	\$1,367,176
Safety Management System	\$0	\$13,413	\$61,755	\$146,437	\$200,000	\$254,412	\$298,772	\$974,788
Storage Field Safety				\$1,102,557	\$2,655,000	\$1,960,000	\$1,945,000	\$7,662,557
Total	\$2,204,930	\$3,158,274	\$4,201,612	\$4,849,460	\$8,855,000	\$7,658,618	\$7,873,314	\$38,801,209

These expenses should be budgeted to the balance sheet (regulatory assets) as deferred expenses at a level of detail that will allow actual charges to be compared to budget for each funding category listed in the schedules above.

<u>Capital</u> – Our approved seven year capital plans (updated in TDSIC-9) for VEDN and VEDS compliance and TDSIC components are presented in the schedules below:

# Vectren North Compliance Projects Summary - 7 Year Plan Update

Plan Update - Fall 2018

Plan Update - Fall 2018								
Funding Category	2014	2015	2016	2017	2018	2019	2020	7-year Total
	Actuals	Actuals	Actuals	Actuals	Plan	Plan	Plan	7-year 10tai
BS/CI Replacements	\$32,059,789	\$39,951,500	\$36,071,812	\$42,638,475	\$34,953,000	\$35,826,000	\$36,722,000	\$258,222,576
Distribution Modernization	\$8,411,803	\$7,109,300	\$6,519,061	\$11,841,712	\$13,063,000	\$8,638,000	\$9,882,000	\$65,464,876
Transmission Modernization	\$15,747,281	\$22,969,939	\$21,454,782	\$41,012,909	\$53,430,861	\$19,171,000	\$20,153,000	\$193,939,771
Storage Modernization	\$0	\$0	\$0	\$0	\$2,011,139	\$2,923,721	\$1,580,744	\$6,515,604
Total	\$56,218,873	\$70,030,740	\$64,045,655	\$95,493,095	\$103,458,000	\$66,558,721	\$68,337,744	\$524,142,828

# Vectren North TDSIC Projects Summary - 7 Year Plan Update

Plan Update - Fall 2018

Funding Category	2014	2015	2016	2017	2018	2019	2020	7-year Total
Funding Category	Actuals	Actuals	Actuals	Actuals	Plan	Plan	Plan	7-year 10tai
New Business - Targeted Econ Dev	\$0	\$740,885	\$85,778	\$2,002,023	\$2,000,000	\$8,944,111	\$8,944,111	\$22,716,908
New Business - Rural Expansion	\$2,071,900	\$5,292,759	\$2,024,955	\$2,688,025	\$1,898,047	\$5,740,000	\$184,314	\$19,900,000
System Improvement - Dist	\$7,294,625	\$3,003,423	\$3,346,979	\$2,472,169	\$5,899,069	\$2,565,816	\$2,728,066	\$27,310,147
System Improvement - Trans	\$3,110,536	\$1,658,913	\$560,440	\$560,310	\$350,000	\$1,700,000	\$2,200,000	\$10,140,199
Production & Storage	\$41,035	\$8,083	\$224,326	\$598,444	\$1,000,000	\$100,000	\$500,000	\$2,471,888
LP Plant	\$259,690	\$31,001	\$0	\$16,588	\$0	\$0	\$100,000	\$407,279
Public Improvement - Dist	\$9,692,495	\$5,570,452	\$5,521,202	\$6,470,854	\$5,824,946	\$4,431,800	\$2,011	\$37,513,760
Services - Replacement	\$8,688,351	\$9,034,732	\$9,229,753	\$5,542,525	\$0	\$0	\$0	\$32,495,361
Public Improvement - Trans	\$1,628,194	\$2,076	\$0	\$0	\$0	\$150,000	\$150,000	\$1,930,271
Automated Meter Reader (AMR)	\$0	\$14,664,881	\$29,810,518	\$139,143	\$40,000	\$0	\$0	\$44,654,542
Gas Communication Equipment	ation Equipment \$129,343 \$22,565		\$0	\$2,173	\$0	\$0	\$0	\$154,082
Total	\$32,916,169	\$40,029,771	\$50,803,952	\$20,492,255	\$17,012,062	\$23,631,727	\$14,808,502	\$199,694,437

#### Vectren South Compliance Projects Summary - 7 Year Plan Update

Plan Undate - Fall 2018

	0044	0045	0040	0047	0040	0040	2000	
Funding Category	2014	2015	2016	2017	2018	2019	2020	7-year Total
	Actuals	Actuals	Actuals	Actuals	Plan	Plan	Plan	7-year rotar
BS/CI Replacements	\$14,479,558	\$13,877,418	\$12,963,135	\$16,851,238	\$14,658,000	\$15,024,000	\$15,400,000	\$103,253,348
Distribution Modernization	\$3,634,893	\$3,532,769	\$3,990,432	\$4,342,171	\$6,350,000	\$7,540,000	\$6,956,000	\$36,346,265
Transmission Modernization	\$10,811,818	\$6,801,541	\$9,937,856	\$13,872,409	\$15,141,217	\$5,595,734	\$6,828,427	\$68,989,002
Storage Modernization	\$0	\$0	\$0	\$0	\$1,200,000	\$2,122,000	\$1,948,000	\$5,270,000
Total	\$28,926,269	\$24,211,727	\$26,891,423	\$35,065,818	\$37,349,217	\$30,281,734	\$31,132,427	\$213,858,615

# Vectren South TDSIC Projects Summary - 7 Year Plan Update

lan Update - Fall 2018

Franchisco Code many	2014	2015	2016	2017	2018	2019	2020	7 au Tatal
Funding Category	Actuals	Actuals Actuals		Actuals	Plan	Plan	Plan	7-year Total
New Business - Targeted Econ Dev	\$0	\$0	\$0	\$0	\$0	\$500,000	\$500,000	\$1,000,000
New Business - Rural Expansion	\$0	\$0	\$360,249	\$632,221	\$7,531	\$0	\$0	\$1,000,000
System Improvement - Dist	\$333,421	\$174,981	\$588,593	\$490,997	\$782,500	\$690,000	\$590,000	\$3,650,492
System Improvement - Trans	\$0	\$0 \$0		\$0	\$0	\$600,000	\$550,000	\$1,150,000
Production & Storage	\$1,125,093	\$263,629	\$518,488	\$686,108	\$1,200,000	\$300,000	\$310,000	\$4,403,318
Public Improvement - Dist	\$4,238,403	\$1,293,635	\$548,425	\$1,340,552	\$1,500,000	\$1,550,000	\$1,600,000	\$12,071,015
Services - Replacement	\$1,469,048	\$1,570,507	\$857,445	\$1,241,511	\$0	\$0	\$0	\$5,138,511
Public Improvement - Trans	\$0	\$0	\$0	\$0	\$0	\$100,000	\$100,000	\$200,000
Gas Communication Equipment	ment \$0 \$0 \$		\$120,415	\$6,613	\$0	\$0	\$0	\$127,028
Total	\$7,165,966	\$3,302,751	\$2,993,615	\$4,398,002	\$3,490,031	\$3,740,000	\$3,650,000	\$28,740,364

Capital projects should be budgeted at a level of detail that will allow actual charges to be compared to budget for each applicable statute and funding category listed in the schedules above.

The approval in TDSIC-9 specified projects for the TDSIC Component and programs for the Compliance Component. Through 2020, the Company cannot add new projects to the TDSIC Component plan, and cannot exceed the program budget for the Compliance Component plan. The Company will address capital investments starting 2021 in a subsequent Plan filing to be made in 2020.

#### South-Electric - Environmental Cost Adjustment (ECA)

Vectren South received an Order in April 2019, approving recovery of federally mandated projects (MATS Projects) to upgrade existing emissions control equipment on our coal-fired steam generating units to comply with three new EPA rules, including the mercury air toxins standards (MATS) that took effect in 2016. These costs will be recovered through a new tracking mechanism called the Environmental Cost Adjustment (ECA) and will include a return on and of these capital investments. The final cost of the projects was approximately \$70M, and was completed in 2017. Previously the IURC approved deferral of the MATS Projects costs in January 2015 and the Order included authorization to create a regulatory asset to reflect deferral of costs including PISCC (using overall cost of capital from last rate case), operating and testing expense, maintenance expense, depreciation and property tax expense, and applicable income tax expense until such costs are reflected for ratemaking purposes.

<u>O&M</u> – Our plan projects the estimated O&M expenses to be \$2.8M in 2020. These expenses should be budgeted to the regulatory asset at a level of detail comparable to the actual charges. Recovery of these expenses will be reflected in revenues, with associated amortization of deferred amounts reflected as pass-through costs.

# South-Electric - Transmission, Distribution, and Storage System Improvement Charge (TDSIC)

On September 20, 2017, the Company received authority to invest in up to \$446.5M in capital projects related to its electric system modernization plan. Recovery of a return on and of these investments was approved, using the mechanism allowed under Indiana SEA560. The electric system modernization plan includes investments to upgrade portions of the Company's network of substations, transmission and distribution systems, to enhance reliability and allow the grid to accept advanced technology to improve the information and service provided to customers.

Approval also includes recovery of appropriate costs related to the plan using the mechanism prescribed under SEA560 that allows for the timely recovery of 80 percent of the applicable costs, with the remaining 20 percent deferred for recovery in the next base rate case.

The settlement also provides for accounting authority (deferred depreciation, accrual of post debt component of post in-service carrying costs) on up to \$39 million spent on the AMI project, which is excluded from the plan.

The total approved plan, as of January 2019, is as follows:

# Vectren South

Electric TDSIC - 7 Year Plan Caps/Expenditures

	2017	2018	2019	2020	2021	2022	2023	7-year Total
Settlement Agreement Plan Cap	\$38,153,000	\$53,925,000	\$64,723,000	\$68,098,000	\$77,535,000	\$80,838,000	\$63,236,000	\$446,508,000
TDSIC-4 Plan Update Cap (Original estimates with new years)	\$40,003,748	\$57,320,857	\$68,560,948	\$63,062,210	\$76,966,838	\$80,388,042	\$60,205,356	\$446,508,000

The annual caps approved within the plan are project specific.

In addition, Electric TDSIC plan development costs will continue to be amortized at an annual rate of \$1.266M per year. Those amortization costs will need to be budgeted through October 2020, which is the end of the 3 year amortization period.

### South-Electric - Clean Energy Cost Adjustment (CECA)

In August 2017, the Company received approval to construct three pilot solar facilities and two battery energy storage systems in Vanderburgh County and the authority to recover costs related to the projects through its Clean Energy Cost Adjustment (CECA) rider. Recovery of these investments will be at a full rate of return, with a life of 25 years, and include incremental O&M, incremental property taxes, and credits for sales of Renewable Energy Credits associated with the projects. Two of the solar projects and one of the battery storage systems were placed in service November 2018. The first filing for recovery of investments made for costs incurred through the end of December 2018 was approved in May 2019, with rates effective in June 2019.

#### **Other Items of Note:**

In March 2019, Vectren South received approval to construct a 50 MW solar field, with recovery of a return on and of this investment in its currently approved Clean Energy Cost Adjustment (CECA). Recovery of these investments will be at a fixed rate per kWh of energy produced for a period of 35-years. This investment will be removed from rate base throughout the life of the investment, and all recovery of the associated costs will occur in the CECA. Recovery will not begin until the Company makes a filing, once the investments are completed and in-service (targeted to be completed in the spring of 2021).

In August 2019, Vectren South anticipates filing for approval to recover costs associated with the removal of the AB Brown Ash Pond.

In March 2020, Vectren South-Gas and Vectren North will file base rate cases, in accordance with the requirements of the TDSIC Statute. These cases will utilize a budgeted test year of 2021. Further information on these cases will be discussed with the business units throughout the budget process.

# **BUDGET REPORTS**

The budget reports have remained the same as in prior years with two sets of reports, one set that will query against the Budget Input cube (where data is input) and the other set that will query against the Budget Reporting cube. The reports for the Budget Input cube will provide data at the cost center level only; no rollup information will be available from the Budget Input cube. Reports for the Budget Reporting cube will provide rollup information for the business areas, as well as cost center level data. The data from the Budget Reporting cube will be updated every 4 hours throughout the day, which means users will not be able to pull the most current rolled up data at the business area level until the Budget Reporting cube has been updated. The scheduled times for these updates will be at 8am, 12pm, 4pm and 8pm Central Standard Time.

To access the reports, the user will sign into Hyperion Planning and select Explore, then End User Reports and open the Budget Reports folder. If the reports list will not expand clicking the arrows to the left, set the screen zoom to 100% for access. Within this folder there will be two subfolders, "Budget Input Cube Reports" and "Budget Reporting Cube Reports". To access the most current information that has been entered into Hyperion Planning the user would run the reports in the Budget Input Cube Reports folder. To access the budget data at the business area level or any roll-up level throughout the business area, the user will run the reports within the Budget Reporting Cube Reports folder.

The reports available are listed below:

#### **Budget Input Cube**

- 1. Cost Center Project Task Detail Report Budget Dollars
- 2. Cost Center Project Task Detail Report Budget Hours
- 3. Cost Center Project Task Detail Report by ABM Budget Dollars
- 4. Cost Center Project Task Detail Report by ABM Budget Hours
- 5. Cost Summary Report by Month Budget Dollars
- 6. Cost Summary Report by Month Budget Hours Labor Only
- 7. Resource Utilization Report by ABM and Expenditure Type Budget
- 8. Budget Headcount Monthly
- 9. Budget Headcount Year End
- 10. Budget Headcount by Position Status Monthly
- 11. FTE Reconciliation
- 12. Employee Hours by Employee Type Report

#### **Budget Reporting Cube**

- 1. Cost Center Project Task Detail Report Budget
- 2. Cost Summary Report Budget to Draft
- 3. Cost Summary Report by Month Budget
- 4. Rate and Volume Variance Analysis Report Budget to Draft
- 5. Resource Utilization Report by ABM and Exp Cat with Budget to Draft Comparison
- 6. Resource Utilization Report by ABM and Exp Cat with Yearly Comparison
- 7. Resource Utilization Report by ABM and Expenditure Category Budget
- 8. Total Cost Report by Month Budget

For more instruction about accessing Hyperion Reporting and utilizing the reports available, please see your Hyperion Planning User Guide. Instructions for Hyperion Reporting are within Chapter 8. If you need additional help with the reports, please contact your business analyst or a member of the budget department. (refer to the contact list included within the "Budget Support" section of this document).

# **BUDGET SUPPORT**

If you need assistance, contact the budget department or your business analyst. Do <u>NOT</u> contact the IT Service desk. Please see the list below for specific contacts by business area. If the person you contact cannot answer your question directly, he/she will either transfer you to someone who can answer your question or they will research the question and call you back within a reasonable amount of time. You may also request a meeting with any of the contact people listed below. All efforts will be made to accommodate your requests.

		Genera	al Budget Support	
Area	Contact	Desk Phone	Co. Cell Phone	Email
Tool Questions / Issues	Tara Farley Joe Manzo	x15003 x14130	815-260-4498	Tara.Farley@centerpointenergy.com Joe.Manzo@centerpointenergy.com
Corporate Services Support	Tara Farley Joe Manzo	x15003 x14130	815-260-4498	Tara.Farley@centerpointenergy.com Joe.Manzo@centerpointenergy.com
Regulatory Support	Cas Swiz Angie Bell	x14033 x14321	812-680-6678 812-618-6001	Cas.Swiz@centerpointenergy.com Angie.Bell@centerpointenergy.com
Capital Planning Support	Ashley Meredith Don Stucki	x14315 x14867	812-664-2825 812-205-8842	Ashley.Meredith@centerpointenergy.com Don.Stucki@centerpointenergy.com
Overall Questions	Tara Farley Joe Manzo	x15003 x14130	815-260-4498	Tara.Farley@centerpointenergy.com Joe.Manzo@centerpointenergy.com

Several corporate and shared service areas will be budgeting in two systems with one FP&A team member responsible for consolidating budget information from both systems. The table below shows the FP&A team member responsible for consolidating the budget support for each functional area, as well as the individual preparing budget information in SAP (i.e. the legacy CNP analyst) and the individual preparing the budget information in Hyperion/Oracle (i.e. the legacy Vectren analyst).

Officer	Functional Area	FP&A Responsible	Legacy CNP Support	Legacy VVC Support
Tracy Bridge	Texas Electric Utility Business	Margaret Sanchez		
Dale Bodden		Margaret Sanchez	Tim Bush	Don Stucki
Jim Francis		Margaret Sanchez	Jacob Meyer/Brian Buzzetta	Connie Harpenau
Gary Hayes		Michelle Townsend	Yolanda Adams / Atul Bhakta	Marisa Johnson
Shachella James		Michelle Townsend	Yolanda Adams / Atul Bhakta	Marisa Johnson
Ben Williams		Michelle Townsend	Yolanda Adams / Atul Bhakta	Marisa Johnson
Ron Bahr,	Technology Integration	Michelle Townsend	Yolanda Adams / Atul Bhakta	Marisa Johnson
Valentine Emesih		Michelle Townsend		Marisa Johnson
	Operations Technology		Yolanda Adams/Atul Bhakta/Henry Webb	
Martin Narendorf	High Voltage Operations	Margaret Sanchez	Tim Bush	N/A
Randy Pryor	Distribution Operations	Margaret Sanchez	Michelle Meche (O&M)/Aron Gonzalez (capital)	N/A
Julienne Sugarek	Power Delivery Solutions	Margaret Sanchez	Henry Webb	N/A
Lynnae Wilson	Indiana Electric Utility Business	Joe Manzo		
Wayne Games		Joe Manzo	N/A	Stephanie Gray/Katie Mathey
Jason Williams		Joe Manzo	N/A	Don Stucki
Justin Joiner		Joe Manzo	N/A	Stephanie Gray/Katie Mathey
Steve Rawlinson				
	0 0	Joe Manzo	N/A	Don Stucki
Nathan Brownell	Electric Field Operations	Joe Manzo	N/A	Tara Farley
Scott Doyle	Natural Gas Utility Business	Tommy Williams		
Bruce Coogler		Tommy Williams	Melissa Johansen/Kera Hill	Connie Harpenau/Andy Day
Steve Greenley		Tommy Williams	Melissa Johansen	
Tal Centers			Will Mancia/Chris Picard	Andy Day
		Nolan Balmert	· ·	N/A
Richard Leger	Indiana/Ohio	Ryan Moore	N/A	Andy Day
Christe Singleton	Louisiana/Mississippi	Mike Maxwell	Steve Berard/Chet Derouen	N/A
Brad Tutunjian	Minnesota	Dave Poppie	Mark Winter	N/A
Cindy Westcott	Arkansas/Oklahoma	Amy Morris	Spencer Mckown/Tifany Brazle	N/A
Gregg Knight	Chief customer officer - Customer Operations	Tommy Williams	Eliza Castillo/Kevin Harkel	Marisa Johnson
Becky DeMarr	Customer Services	Tommy Williams	Eliza Castillo/Kevin Harkel	Marisa Johnson
Trey Kuchar	Gas Engineering & System Integrity	Melissa Johansen	Kera HIII	Brian Hahus/Andy Day
Darin Carroll	Operations Support	Melissa Johansen	Ty Cormier	Brian Hahus/Andy Day
Joseph Vortherms	Competitive Businesses	Mark Veltman		
Doug Banning	Miller Pipeline and Minnesota Limited	Mark Veltman	Anthony Schmeck	Justin Sanchez
Open	Energy Systems Group	Mark Veltman	Anthony Schmeck	Drew Bailey
Rob Ellis	Rob Gas Sales, Mass Markets	Mark Veltman	Anthony Schmeck	N/A
Jeff Wiese	Retail Energy Services	Mark Veltman	Anthony Schmeck	N/A
Casey Lee		Mark Veltman	Anthony Schmeck	N/A
Robbie Sears		Mark Veltman	Anthony Schmeck	Marisa Johnson
	ivial Keting and commercial Development	IVIAI K V CICIIIAII	Anthony Schineck	IVIGITSG SOTTISOTI
Xia Liu	Finance	Michelle Townsend		
Kristie Colvin	Chief accounting officer	Michelle Townsend	Emily Fitts	Ryan Moore
Patrick Edwards	Indiana / Ohio Accounting	Michelle Townsend	Emily Fitts	Ryan Moore
Mark Veltmann	Competitive Business Accounting	Michelle Townsend	Emily Fitts	N/A
Ray Ehmer		Michelle Townsend	Emily Fitts	Ryan Moore
Carla Kneipp		Michelle Townsend	Emily Fitts	Leslie Blenner/Ryan Moore
Charlie Pringle		Michelle Townsend	Emily Fitts	Ryan Moore
			,	,
Jason Ryan	Legal	Michelle Townsend		
Monica Karuturi		Michelle Townsend	Sally Glaser	Don Stucki
Shane Kimzey	Corporate & Commercial	Michelle Townsend	Sally Glaser	Don Stucki
Kelly Gauger	Litigation and Ethics	Michelle Townsend	Sally Glaser	Katie Mathew
Angila Retherford	Environmental and Corporate Responsibility	Michelle Townsend	Sally Glaser	Stephanie Gray
Chasta Martin				
	Legal, Reg. Services and Govt Affairs	Michelle Townsend	Sally Glaser	Don Stucki
Steve Bezecny	Rates and Regulatory Portfolio Management	Michelle Townsend	Sally Glaser	Don Stucki
Jeff Bonham		Michelle Townsend	Sally Glaser	N/A
Mike Roeder		Michelle Townsend	Sally Glaser	Don Stucki
Jason Stephenson	Regulatory	Michelle Townsend	Sally Glaser	Don Stucki
Sua Ortonotara	Uluman Passurasa	Naishalla T		
Sue Ortenstone	Human Resources	Michelle Townsend		
Valencia Amenson	Talent Acquisition, Business Partners and Labor		Emily Fitts	Tara Farley
	Compensation, Benefits and HR Technology	Michelle Townsend	Emily Fitts	Tara Farley
John Sousa	Communications, Community Relations and Fo	Michelle Townsend	Emily Fitts	Marisa Johnson/Ryan Moore
Kenny Mercado	Integration	Michelle Townsend		
Dan Bugher	-	Michelle Townsend	TBD - IMO Resource	Ryan Moore

# **BUDGET/FORECAST CALENDAR**

• Budget/Forecast Calendar – Select the link below: http://vecsharepoint.vectren.com/sites/iWorkSmart/vantage\_content/Accounting/Planning%20Calendar.pdf

# **EXPENDITURE TYPES / CATEGORIES FOR BUDGETING**

In an effort to assist you with determining which expenditure category/type to use for specific items, the following table lists expenditure categories/types available for budgeting with typical expenditure types that are used for actual cost. If you have specific questions about a cost and which expenditure type/category should be used, please contact Tara Farley (x15003) or Joe Manzo (x14130).

EXPENDITURE CATEGORY /	ACTUAL EXPENDITURE TYPES
TYPE USED IN THE BUDGET	
REGULAR LABOR	REGULAR LABOR
OVERTIME LABOR	OVERTIME LABOR
DOUBLETIME	DOUBLETIME
OTHER LABOR	OTHER LABOR
HOLIDAY	HOLIDAY
VACATION	VACATION
SICK PAID	SICK PAID
OTHER PAID	OTHER PAID
PAYROLL TAX LOADING	PAYROLL TAX
FRINGE BENEFITS LOADING	FRINGE-BENEFITS
PENSION LOADING	PENSION
401K LOADING	401K
NON PROD LOADING	NONPRODUCTIVE
IT NON PROD LOADING	IT NONPRODUCTIVE
DIRECT MATERIAL BUDGET	MATERIAL ISSUES
	MATERIAL RETURNS
CONTRACT LABOR	CONTRACT LABOR
	MGMT/PROF CONSULTING
CONTRACT NONLABOR	CONTRACT MATERIALS
	HARDWARE / SOFTWARE
	VEHICLE PURCHASES
INDIRECT	A&G
	E&S
	AFUDC – BORROWED/EQUITY
	STORES LOADING
OTHER EXPENSES	DUES/FEES
	LODGING
	MEALS
	MISCELLANEOUS
	OFFICE SUPPLIES
	PARKING
	PERIODICALS & SUBSCRIPTIONS
	TELECOMMUNICATIONS
	CROSS CO
VEHICLE CLASS 1	VEHICLE CLASS 1
VEHICLE CLASS 2	VEHICLE CLASS 2
VEHICLE CLASS 3	VEHICLE CLASS 3

# 2020-21 Capital Budget Template (Located on the BUA Shared Drive)

			Fo	or Budget Year 20	20			
usiness Unit:								
	_		_	_				
Α	В	С	D	E	F=G+H+I	G	H	- 1
PowerPlant	Oracle/Hyperion				Total Project	Total Spend	Total Spend	Total Spend
Project #	Project #	Project Name	ABM Process	In-service date	Spend	through 2019*	2020	2021 and Beyon
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			
					\$ -			+
					\$ -			
					\$ - \$ -			
					\$ -			

 $\underline{G\backslash Corporate\backslash BUAMonthlyPerformanceManagement\backslash 2020\ Budget\backslash Roll\ Forward\ Templates\backslash Capital\ Projects\ \underline{Template.xlsx}$ 

# Roll-forward Template (Located on the BUA Shared Drive)

To assist in explaining questions related to the 2020-21 Budget and variances to the 2019 Budget, 2019 Forecast, 2020 Draft Budget, and 2021 Budget, there are four reconciliation forms linked below to be filled out. Business analysts should modify the spreadsheets as needed (i.e. add rows, etc.) to provide adequate explanations. Use the link directly above to access the Excel file. Additionally, to further align the budget process with business unit planning, a section has been added to the reconciliations to explain the variances related to added, removed or modified business unit initiatives.

G:\Corporate\BUAMonthlyPerformanceManagement\2020 Budget\Roll Forward Templates

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#### **VECTREN POLICY MEMO**

# REVIEW OF THE CORPORATE ALLOCATION PROCESS FOR CORPORATE EXPENSES AND SHARED ASSETS

Policy Owner: Financial Planning & Analysis Department

Most Recently Updated January 31, 2020

#### Purpose

This policy documents the manner in which the FP&A Department of the Finance Group reviews how Vectren Corporation (Vectren) and Vectren Utility Holdings, Inc. (VUHI or Utility Holdings) allocates the use of shared assets and costs to subsidiaries throughout Vectren's operations.

### Why the Allocation Process is Important

Management believes shared systems and services create synergies and savings compared to each utility and non-regulated subsidiary, which includes Miller Pipeline and Minnesota Limited (i.e. MVerge or VISCO) and Energy Systems Group (i.e. ESG or VESCO) operating and owning assets as well as obtaining their own services. Vectren and VUHI allocate shared service costs via the "corporate allocation process." VUHI bills each subsidiary for their use of its buildings, systems, and software via an "asset charge." The asset charge and corporate allocation process comply with Cost Allocation Guidelines and Affiliate Guidelines on file with the OUCC in Indiana. The Affiliate Guidelines are also applicable to regulated operations in Ohio. This allocation process is subject to audit by state regulators and other interested parties.

The significance of these costs and assets can impact whether a regulated entity earns its allowed return. In each of the five years ended December 2019, VUHI has incurred consolidated operations and maintenance expenses in the \$300 million range, of which approximately \$100-120 million was allocated through the corporate allocation process. The asset charge systemically and rationally allocates the financing costs, including an equity return, as well as related depreciation and property taxes associated with approximately \$160-170 million in common facilities and assets. These common assets include Banner (the utilities' in-house developed billing system), Asset Management Systems, buildings (such as Vectren One Square "OVS" and the Support Services Center "SSC building"), Oracle (the Company's ERP system), and other assets such as telecommunications equipment, computer hardware and software, including future allocations of common asset from CenterPoint Energy (CNP).

#### Final Outputs and Stakeholders

Allocated costs and the asset charge are utilized throughout the company by various stakeholders. The FP&A Department of the Finance Group uses this policy to generate four specific outputs:

- the annual allocation percentages loaded into ORACLE and Hyperion;
- a final corporate allocations brochure;
- an annual memo documenting the review/update to derive the following year's allocations; and
- an annual memo documenting the review of actual inputs compared to budgeted inputs and impacts to allocators.

In addition, Regulatory accounting regularly uses the data to assess utility performance and rate case planning. The allocation process also impacts the Corporate Strategy and Financial Planning & Analysis (FP&A) departments, including the FP&A analysts. Applicable reviews of the asset charge and allocation process for annual periods impacting test years are included in minimum standard filing requirements. The OUCC last audited the allocation process for the year ending 2006.

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## Timing of Performance and Sources of Data

The data utilized in the allocation process generally is derived during the annual budgeting process.

Related to the asset charge, the Plant Accounting Group calculates the point in time assets (generally assets as of 6/30 rolled forward 18 months to December of the following year) for the annual budgeting process and calculates the required return, depreciation, and property taxes. Point in time deferred taxes are also utilized. The Company's policy is to treat deferred taxes in the asset charge calculation consistent with how they were treated in the most recent rate cases. In Indiana deferred taxes are typically treated as cost free capital in the weighted average cost of capital (WACC) calculation while in Ohio deferred taxes are treated as a direct reduction to rate base. Thus, the treatment in Ohio necessitates the tax department to roll forward deferred taxes related to these assets for 18 months, as well.

The financing costs are calculated solely on assets allocated to each utility, and not to assets allocated to Nonutility. The financing calculation uses rate making theory (point in time rate base x WACC grossed up for taxes). The company's policy is to use the WACC used in each entities' last executed rate case.

#### **Key Processes Employed**

There are four key processes impacted by the expense allocation and asset charge policy:

- Determination of common drivers;
- Determination of inputs that build the common drivers;
- Determination of how common drivers are applied to actual and budgeted costs; and
- Annual review of actual results.

These processes are more fully described below.

#### **Determination of Common Drivers**

Vectren and VUHI incurred approximately \$100 million in annual operating costs in Fiscal Year 2019 that was allocated to operating subsidiaries. On an annual basis during the budgeting cycle (typically in the third quarter), the FP&A Department performs a review of the common drivers. Common drivers were derived during the merger of SIGCORP and Indiana Gas forming Vectren. While both predecessor companies had some general allocation policy, the expanded organization required a more sophisticated process. The Company, with the assistance of Arthur Andersen and later audited by Deloitte and Touche for rate case purposes, determined that qualitative drivers were effective techniques and were used in many organizational structures. The Company chose to use qualitative common drivers over more time-consuming approaches, such as a time study. At inception many drivers were employed, and over time the number of drivers has reduced to four primary company allocators and a fifth to assist with allocating intra-company costs between SIGECO's gas and electric operations. The reduction to four main drivers has reduced overall complexity while continuing to achieve the desired result of a reasonable, systematic, and rationale allocation policy. Main common drivers used to allocate company costs are

- Full Time Equivalent employees (FTE's),
- Customers,
- a blend of Payroll/Margin/Capital Expenditures, and
- a blend of Plant Assets/Capital Expenditures.

The driver that further allocates FTE's and Payroll/Margin/Cap Ex between gas and electric at the combo utility is Margin/Customer/Cap Ex.

Other allocation methodologies are employed for unique situations. The allocation of costs associated with OVS and SSC buildings are examples where a Customer/FTE Blend is applied (see below for additional data regarding drivers used in the asset charge). Any change to the inventory of drivers is documented as part of the annual review process. Such change requires approval from the Director, FP&A (Evansville – Legacy Vectren), as well as the Director, Accounting (Evansville – Legacy Vectren).

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#### **Determination of Inputs that Build Common Drivers**

During the early stages of the budgeting process, the Company uses current year allocators to allocate future costs. As driver inputs become measurable in subsequent stages, budgeted inputs are used to derive the allocators. The Company's policy is to start with consolidated totals for each driver based on the board approved budget. However, modifications to the consolidated drivers are necessary in certain situations to reflect the actual burden costs have on shared service allocations.

Examples of such modifications include large and unique capital expenditures, FTE's and payroll of subsidiaries that have substantially autonomous payroll functions, and customers of nonutility subsidiaries that do not burden the shared service function. In addition, it is permissible for late changes to budget inputs to not be reflected in final allocators when changes are not significant to the allocator and/or to the overall budget. Any derivation from consolidated totals is documented during the annual review process and must be approved by the Director, FP&A, and the Director, Accounting.

The methodology used to build these common drivers is attached as **Appendix A**. The allocators and budget inputs to derive the allocators are attached as **Appendix B**.

Determination of how common drivers are applied to actual and budgeted costs- Allocation Process
The Company maintains a Corporate Allocation Brochure that documents the purpose of each cost center (refer to
Appendix E). Changes to the allocation brochure are required when an existing cost center changes responsibility
prompting a change in the allocation driver, a new cost center is added, a new driver is added, or a change to the overall
business model affects the appropriateness of a previous driver.

On an annual basis, the FP&A Department of the Finance Group initiates a review of cost allocation drivers applied to each cost center. Such review occurs during the budgeting process and is carried out by the various FP&A analysts throughout the organization. Drivers are established by each FP&A analyst, business unit management team, and are approved by the Director, FP&A, and the Director, Accounting. The steps to obtaining an approved Corporate Allocations Brochure are in **Appendix C**. Changes in cost center allocators are separately highlighted for review by the Director of FP&A, the Manager of Corporate Accounting Services and the Director, Accounting. Additional information about the allocation driver updates are documented in the final approved 2020 Corporate Allocation Brochure.

After the final budget allocators are determined, a communication is sent to the Manager of Corporate Accounting and the owner of Oracle Mass Allocations in Corporate Accounting. The allocators are loaded into Oracle by the owner of Oracle Mass Allocations. Likewise the same allocators are used by Financial Systems to perform allocations within Hyperion for operational & financial reporting. For more detail refer to **Appendix C**.

The process by which common costs are allocated occurs through allocation rules established in the General Ledger Module, Oracle, following guidelines in the allocation brochure. For example, common Accounting costs for general ledger string 99-500-0541-6280000 are allocated to the companies by multiplying the payroll/margin/capital expenditures allocation percent for each company by the common costs. A further allocation is then completed to allocate SIG between Gas and Electric according to the Margins/Customers/Capital Expenditures percentages. In addition, common costs allocated to the Nonutility businesses are further allocated to the holding companies of each subsidiary based on the Nonutility allocation drivers.

Where it is possible to directly assign costs, corporate support service providers should charge directly to business unit projects or charge a direct-assigned product code. In addition, management can direct charge costs to a specific utility or nonutility business as a result of specific circumstances. As an example, in 2014, management determined that non-recurring earnings at VESCO were to be used to fund the VVC Foundation. As such, that expense was direct charged to VESCO.

On February 1, 2019, (i.e. Day 1) Vectren Corporation (Vectren) completed the previously announced merger with CenterPoint Energy, Inc., a Texas corporation ("CenterPoint"). The evaluation of post-merger impacts to the Allocation Policy and the new Post-Merger Intercompany Allocations have been documented in **Appendix D** – Merger with CenterPoint Energy.



#### Determination of how common drivers are applied to actual costs- Asset Charge

The method used to allocate depreciation, property taxes, and financing costs via the asset charge has evolved over time. The current method uses a consistent driver of 50/50 Utility Customer and FTE to allocate the asset return and related costs for VUHI's assets, except Oracle which uses a blend of Consolidated Payroll/Margin/Capital Expenditures. VUHI's other largest shared assets include Banner, OVS Building, Asset Management System (AMT) and SSC Building. Future allocations of common assets from CenterPoint Energy to Legacy Vectren legal entities will continue to utilize the asset charge process.

The policy established for the SSC building, Banner, and AMT is to allocate their cost using an equal weighting of Utility Customers and Utility FTE's with no allocation to Nonutility. The SSC building serves as the call center for all utility customers and houses support functions related to utility customer service and utility revenue management and it provides no service to Nonutility. Banner houses the billing function for the utility company and does not provide any services to Nonutility. The Asset Management Transformation system serves as the planning and resource system for the utility operations and it provides no service to Nonutility. Since certain utilities have fewer customers in relation to FTE's and vice versa and these assets are deemed to impact each utility somewhat evenly, a 50/50 utility customer and FTE driver that distributes costs evenly is deemed appropriate. OVS is allocated to the utilities using the 50/50 Utility customer and Utility FTE driver. 100% goes to the utilities since the sale of Vectren Fuels in 2014 and no nonutility employees occupy the building.

The policy is to allocate costs related to Oracle assets between the utilities and nonutilities based on a blend of Consolidated Payroll/Margin/Capital Expenditures. The Oracle system holds all the financial and human resource data for the company which includes payroll, benefit information, margins, and company expenditures including capital costs. The remaining plant balance is allocated using an equal weighting of Utility Customers and Utility FTE's, as the assets primarily serve the utility and provides minimal benefit to the Nonutility organization.

On an annual basis, the FP&A Department of the Finance Group initiates an annual review of asset charge assets and related allocation drivers applied to each asset. Such review occurs during the budgeting process and is carried out with the assistance of the Plant Group and the Regulatory Accounting Group. The overall calculation is reviewed as part of the budget process by the Director of FP&A, and the Manager of Plant Accounting. Any changes to the calculation are approved by the Director, Accounting.

The calculation of the asset charge for the 2020 budget is attached as **Appendix F**. Placed into service and depreciation projections were evaluated as of 12/31/19. There were no material changes to the asset charge, therefore the budget department elected to adhere to the policy and record the asset charge to budget. The asset charge for 2020 will be evaluated at year-end in accordance with the policy.

#### Annual review of actual results

As noted, allocation percentages are loaded into ORACLE and Hyperion at the beginning of each year based on final budgets, and the asset charge is established based on roll forwards of assets and projections of depreciation and property taxes 18 months in advance. The FP&A Division of the Finance Group performs an annual review of actual inputs/results compared to the budgeted amounts. The purpose of this review is to ensure that the budgeted allocation driver percentages and asset charge established to allocate actual costs were appropriate for the actual level of activity. This review is performed annually during the fourth quarter using a rolling 12 month period of actual results typically ending in October or November. For allocators, there is a high tolerance for variability as the allocation of resources is highly dependent on work plans established during the budgeting process. Generally, a 2 to 4 percent variance in an allocator is not considered material. Related to the asset charge, there is also a high tolerance for variability given that the costs are almost all allocated within VUHI (an audited entity) and impacts only the profitability analysis at the utility level. Generally, an asset charge calculated using actual results that is within 10% of the charge used is considered appropriate. However, facts and circumstances prevail when determining whether changes/adjustments are warranted. Comparisons are then reviewed by the Director of FP&A and actions to be taken (if any) are decided and approved by the Director, Accounting.

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# Appendix A

FTE's: This number is calculated by querying the Hyperion budgeting database for total budgeted hours by legal entity for 01, 02, 03, and 09. These numbers are then divided by the Total Available Hours for the budget year to arrive at a budgeted FTE for each of the utility companies. The FTE's for legal entity 09 are allocated to legal entities 01, 02, and 03 based on a percentage of each legal entity's FTE. For Nonutility, the number of non-bargaining employees for the various wholly owned subsidiaries has been used. The number of employees is obtained from a headcount report provided by HR.

**Customers:** For the utility companies, the customer count is derived from the Margin Budget provided by the Margin group on the summary tab in their budget file. Customers are only applicable to the utility companies and do not include any customers from Nonutility.

**Payroll:** For the utility companies, payroll is determined by querying the direct labor and employee benefits costs for companies 01, 02, 03, and 09. This is then loaded with benefits (the total labor loading rate, less the % for non-productive), in the 2020 budget, this is 37.5 percent. Payroll related to VISCO and VESCO have been excluded from the Payroll allocator as these entities have autonomous payroll functions.

**Margin:** Sourced from the Margin Budget file for each utility company. The Nonutility margin budget is obtained from the Nonutility budget provided by VISCO and VESCO.

**CapX:** For the utility companies, a query is run out of the Hyperion budget tool to pull cost type "Capital" for companies 01, 02 and 03 by product (to determine gas/electric split at SIG). Nonutility is pulled from the Nonutility detailed budget. Any known large projects or direct investments will be evaluated on a standalone basis to determine whether they should be included in the calculation.

**Plant Assets**: These numbers are determined by the Plant Accounting group based on the FERC presentation of net plant assets and provided to the budget department. The calculations use a point-in-time balance unless significant changes are forecasted by the end of the budget year.

#### 2020 Allocation Drivers

						Total		Total		
			SIG	IGC	VEDO	Utility Group	Nonutility	Consolidated		
Consolidated %	FTEs	ALLFTEC	32%	24%	10%	66%	34%	100%		
Oonsonaatea 70	Customers	ALLCUSC	22%	51%	27%	100%	0%	100%		
	Payroll/Margin/Cap X	ALLPMCC	40%	28%	16%	84%	16%	100%		
	OVS (Customer/FTE Blend)	ALLSQOC	35%	44%	21%	100%	0%	100%		
Utility Group %	FTEs	ALLFTEU	49%	36%	15%	100%				
	Customers	ALLCUST	22%	51%	27%	100%				
	Payroll/Margin/Cap X	ALLPMCU	48%	33%	19%	100%				
	SSC (Customer/FTE Blend)	ALLSQFV	35%	44%	21%	100%				
	Plant Assets/Cap X	ALLPLNT	48%	31%	21%	100%				
SIG/IGC (510)	Payroll/Margin/Cap X	ALLPMCX	59%	41%	0%	100%				
Gas %	Customers	GSCU	11%	58%	31%	100%				
	Plant Assets/Cap X	GSAS	15%	50%	35%	100%				
	HCA for Integrity Mgmt	GSIV	8%	45%	47%	100%				
	Distribution Integrity Mgmt		14%	60%	26%	<b>100%</b> *r	eview not yet comple	te		
SIG/IGC (610)	Gas Customers	ALLCUIN	16%	84%						
Gas/Elec Split Ba	asis		Electric	Gas						
	Margin/Customer/Cap X	ALMG	77%	23%		100%				
	Customers	ALCU	57%	43%		100%				
	Plant Assets/Cap X	ALAS	82%	18%		100%				
	SW Division SIGECO Common	ALSW	68%	32%		100%				
			2020 Budget							
Nonutility	VISCO Corp Allocations (LE 54)	ALLENTR	85%							
	VESCO Corp Allocations (LE 72)	ALLENTR	15%							
	,		100%							

#### 2020 Allocation Drivers

								Total		Total	
			SIG		IGC	VEDO	U	tility Group	Nonutility	Co	nsolidated
FTEs 1/			852		634	267		1,752	883		2,635
Payroll 1/	Direct Company Payroll	\$	69,813	\$	44,846	\$ 19,885	\$	134,544	\$ -	\$	134,544
•	VUHI Payroll	\$	27,052	\$	17,377	\$ 7,705	\$	52,134		\$	52,134
	Total Payroll	\$	96,865	\$	62,223			186,678	\$ -	\$	186,678
Margin	Gas	\$	74,014	\$	365,903	\$ 201,891	\$	641,808	\$ 300,610	\$	942,418
	Electric	\$	420,591				\$	420,591		\$	420,591
		\$	494,605	\$	365,903	\$ 201,891	\$	1,062,399	\$ 300,610	\$	1,363,009
CapEx 2/	Gas	\$	61,798	\$	213,226	\$ 133,878	\$	408,902	\$ 59,897	\$	468,799
	Electric	\$	260,118				\$	260,118		\$	260,118
		\$	321,916	\$	213,226	\$ 133,878	\$	669,019	\$ 59,897	\$	728,916
Plant Assets	Gas	\$	405,850	\$	1,420,365	\$ 1,011,167	\$	2,837,382	\$ -	\$	2,837,382
	Electric	\$	1,807,227				\$	1,807,227		\$	1,807,227
	Common	\$	32,006				\$	32,006		\$	32,006
		\$	2,245,082	\$	1,420,365	\$ 1,011,167	\$	4,676,614	\$ -	\$	4,676,614
Customers	Gas		112,767		614,178	324,060		1,051,005	-		1,051,005
	Electric		152,041					152,041			152,041
			264,808		614,178	324,060		1,203,046	-		1,203,046
SW Division	Gas - Direct		7,440								
	Electric - Direct		15,981								
			23,420								

<sup>1/</sup> Does not include FTE's or payroll for VVC Parent employees (VUHI Common FTEs allocated across Utilities)
2/ SIG Common Cap Ex is split 82% / 18%

# 2021 Budget Allocation Drivers

					Total			Total		
			SIG	IGC	VEDO	Utility Group	Nonutility	Consolidated		
Consolidated %	FTEs	ALLFTEC	32%	24%	10%	66%	34%	100%		
	Customers	ALLCUSC	22%	51%	27%	100%	0%	100%		
	Payroll/Margin/Cap X	ALLPMCC	39%	27%	16%	82%	18%	100%		
	OVS (Customer/FTE Blend)	ALLSQOC	35%	44%	21%	100%	0%	100%		
Utility Group %	FTEs	ALLFTEU	49%	36%	15%	100%				
, ,	Customers	ALLCUST	22%	51%	27%	100%				
	Payroll/Margin/Cap X	ALLPMCU	48%	33%	19%	100%				
	SSC (Customer/FTE Blend)	ALLSQFV	35%	44%	21%	100%				
	Plant Assets/Cap X	ALLPLNT	47%	31%	22%	100%				
SIG/IGC (510)	Payroll/Margin/Cap X	ALLPMCX	59%	41%	0%	100%				
Gas %	Customers	GSCU	11%	58%	31%	100%				
	Plant Assets/Cap X	GSAS	14%	50%	36%	100%				
	HCA for Integrity Mgmt	GSIV	8%	45%	47%	100%				
	Distribution Integrity Mgmt		14%	60%	26%	100%				
SIG/IGC (610)	Gas Customers	ALLCUIN	15%	85%						
Gas/Elec Split Ba	asis		Electric	Gas						
-	Margin/Customer/Cap X	ALMG	78%	22%		100%				
	Customers	ALCU	57%	43%		100%				
	Plant Assets/Cap X	ALAS	81%	19%		100%				
	SW Division SIGECO Common	ALSW	68%	32%		100%				
			2021 Budget							
Nonutility	VISCO Corp Allocations (LE 54)	ALLENTR	86%							
<b></b>	VESCO Corp Allocations (LE 72)	ALLENTR	14%							
	. = 000 voip / mountaino (EE / E)		100%							

#### 2021 Budget Allocation Drivers

								Total			Total	
			SIG		IGC	VEDO	Ut	ility Group		Nonutility	Co	nsolidated
FTEs 1/			852		636	267		1,755		883		2,638
Payroll 1/	Direct Company Payroll	\$	71,913	\$	46,381	\$ 20,484	\$	138,778	\$	-	\$	138,778
•	VUHI Payroll	\$	27,930	\$	18,013	\$		53,899			\$	53,899
	Total Payroll	\$	99,843	\$	64,395	\$ 28,440	\$	192,677	\$	-	\$	192,677
Margin	Gas	\$	78,546	\$	384,232	\$ 214,991	\$	677,770	\$	320,203	\$	997,973
_	Electric	\$	439,253				\$	439,253			\$	439,253
		\$	517,799	\$	384,232	\$ 214,991	\$	1,117,023	\$	320,203	\$	1,437,226
CapEx 2/	Gas	\$	48,383	\$	194,442	\$ 129,688	\$	372,512	\$	97,955	\$	470,467
•	Electric	\$	252,032		·	•	\$	252,032	-	•	\$	252,032
		\$	300,414	\$	194,442	\$ 129,688	\$	624,544	\$	97,955	\$	722,499
Plant Assets	Gas	\$	441,186	\$	1,519,875	\$ 1,099,895	\$	3,060,956	\$	-	\$	3,060,956
	Electric	\$	1,881,243				\$	1,881,243			\$	1,881,243
	Common	\$	29,724				\$	29,724			\$	29,724
		\$	2,352,153	\$	1,519,875	\$ 1,099,895	\$	4,971,923	\$	-	\$	4,971,923
Customers	Gas		113,202		622,188	326,143		1,061,533		-		1,061,533
	Electric		153,050					153,050				153,050
			266,252		622,188	326,143		1,214,584		-		1,214,584
SW Division	Gas - Direct		7,593									
	Electric - Direct		16,226	_								
		- <u>-</u>	23,819	-								

<sup>1/</sup> Does not include FTE's for VVC Parent employees (VUHI Common FTEs allocated across Utilities)

<sup>2/</sup> SIG Common Cap Ex is split 81% / 19% - same as current plant allocation

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### Appendix C

#### Allocation Brochure Review Process:

#### I. Annual Communication with Business Units

- 1. Send current Allocation Brochure to FP&A Analysts for review with Business Unit Director and/or VP and comment. Reviews to be performed include:
  - a. Cost centers, services provided and allocation drivers.
  - b. If services provided have changed, update the commentary to reflect such change.
  - c. The cost center listing for completeness to ensure all shared services cost centers are included.
  - d. Allocation drivers and confirm these are the best causative cost justification allocation drivers for each cost center's associated costs.
- 2. Review with FP&A Analysts to Discuss Brochures and Suggested Changes
  - a. Review the theory, importance, and stress direct charging is preferable, when possible.
  - b. Discuss the types of services provided that are shared with affiliates or legal entities within Vectren and the policies and procedures that are in place to ensure there is no cross-subsidizing.
  - c. Confirm current business unit customers receiving charges via selected allocation driver are also receiving comparable services.
  - d. Confirm FP&A is in agreement with allocation drivers and any proposed changes.
  - e. Determine intercompany billing implications within each cost center (see **Appendix D** Merger with CenterPoint Energy)
  - f. Obtain Cost Center Owner sign-off on Allocations Brochure.

# II. Annual Update to Final Budget Allocators

- 1. After final pass of budget is complete, update allocators to final and evaluate the impact of any changes on the approved budget.
- 2. Input updated allocation driver percentages into Hyperion.
- 3. Communicate revised allocation driver percentages to the Oracle Mass Allocations Owner, Manager Corporate Accounting and the G/L Module Owner.

#### III. Annual Communication with Oracle Mass Allocation Owner

- 1. Consistency with Mass Allocations in Oracle
  - a. Review with owner of Oracle Mass Allocations from Corporate Accounting.



Petitioner's Exhibit No. 3

- Compare allocation drivers on Oracle mass allocations listing to budget allocations in the Allocation Brochure.
- c. Update Hyperion and Oracle Mass Allocations to agree with approved, updated Allocation Brochures' allocation drivers.
- d. Communicate by sending final Allocation Brochure to the Oracle Mass Allocations Owner, Manager Corporate Accounting, Director, Accounting, Financial Systems and G/L Module Owner.

## IV. Interim Process to Update Allocators

- 1. During the year, maintenance will be necessary.
- 2. When new cost centers are added, allocation drivers will be reviewed and approved by the Director of FP&A and communicated to the Oracle Mass Allocations Owner, Manager Corporate Accounting, Hyperion and Financial Systems and G/L Module Owner. It is imperative these groups are consistent in treatment of allocations.
- 3. New cost centers will be added to the Allocation Brochure.
- 4. If the services provided by a cost center change during the year, we need to determine:
  - a. Did the services provided change in a manner such that business unit customers benefiting from those services changed?
  - b. If yes, and the difference is material, especially in cases where the non-regulated entities are involved, a new cost center should be created. This will help avoid any future allocation calculation problems with data requests involving cost centers that were allocated by one allocation driver for part of the year and another driver for the remainder of the year.
  - c. If no change is necessary in the allocation driver, simply update the services provided on the Allocation Brochure.
  - d. If yes, the difference is immaterial and does not involve the non-regulated entities, the change will be noted and made during the upcoming budget year review.

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# Appendix D

#### Merger with CenterPoint Energy

#### Post-Merger Intercompany Allocations

On February 1, 2019, (i.e. Day 1) Vectren Corporation (Vectren) completed the previously announced merger with CenterPoint Energy, Inc., a Texas corporation ("CenterPoint"). Post merger, legacy CenterPoint and Vectren entities will remain on existing SAP and Oracle systems for an unspecified period of time. Until all entities are on a common platform, intercompany cost allocations will be performed using 3<sup>rd</sup> party invoicing processes.

Cost allocations include support costs provided by legacy CenterPoint and Vectren employees. As many employees have oversight over employees and activities across both legacy companies, the intercompany cost allocations are necessary to record support costs in the appropriate business units and regulatory jurisdictions. The invoicing process will use General Ledger accounts that will be eliminated during the consolidation process.

On Day 1, legacy Vectren and CNP FP&A personel performed a comprehensive analysis of the impacts of the final organization design, which was not known until the merger was completed. The following considerations were utilized for this assessment:

#### **Cost Allocation Guidelines**

Examples of the types of costs that allocate between legacy CNP and legacy Vectren are listed below:

#### **Direct Billed**

- Employees with direct management oversight of cross company employees should bill time
- Leaders without direct supervision of cross company employees, but with cross company employees in their
  organization will allocate as needed.
- Employees performing specific work activities to support employees or activities in the other legacy system.
  - Example: Legacy CNP Legal employees providing support to a legacy Vectren business

#### Allocated

- Work groups or functions that support activities across the legacy organizations.
  - Example: HR Generalists supporting employees in both SAP and Oracle allocate costs based on headcount
  - Example: Call Center employees allocating costs based on call minutes

General guidelines for allocating costs for management oversight are listed below.

- Level 1 and Level 2 employees (Sr VP, VP) allocate a portion of total costs based on a calculated factor. Legacy CNP factors (ex: composite, headcount, customer count) are recalculated to include legacy Vectren business units.
  - Level 1 and Level 2 employees allocating from Oracle allocate total costs to SAP. Once in SAP, the costs are further allocated to legacy CenterPoint business units, with a portion allocating back to legacy Vectren businesses. These costs are allocated using legacy CenterPoint methodologies.
- Directors and managers that have direct oversight of employees in the other legacy system allocate a portion of costs based on billable hours. These employees will track time to specific objects created in SAP and Oracle. The rate used to calculate the billed time is fully loaded, including labor, benefits and other O&M.
- Timing when appropriate, cost allocations should be retro-active to February 1, 2019. If costs are allocated and should be retro-active, a correction cycle will be created to allocate the previous months activity. If costs are direct billed and retro-active, time can be entered into previous periods in their system.



The assessment resulted in two invoicing processes to properly transfer costs between the two ERP systems and ensure proper application of affiliate guidelines.

#### SAP Allocations to Oracle

The diagram below shows the cost flow process:



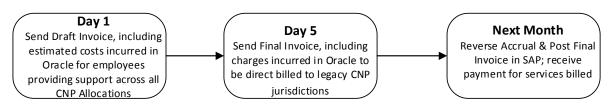
The CenterPoint Energy Service Company and legacy CNP business units allocate costs to SAP internal orders representing functions and business units. Service Company costs are bundled, including labor, short-term incentive, benefits and non-labor O&M in a single cost element. Contributions, sponsorships and other below-the-line costs are excluded from the bundled service costs. SAP allocations to Oracle represent total legacy Vectren allocated charges, and further allocation to legacy Vectren entities takes place in Oracle following the processes previously described in this policy.

CNP Service Company allocations to VVC will include governance costs of the CEO, the Board of Directors and corporate function and business unit executives. These governance costs are primarily allocated based on a composite ratio. The composite ratio formula weights assets, gross margin, and number of employees at 40%, 40%, and 20%, respectively. This formula ensures that an appropriate share of governance costs is allocated to the business units and the corporate parent. Costs allocated to Vectren following the merger completion date include the following:

- Governance costs for senior executives including CEO, Electric Operations / Technology Operations EVP, Gas
  Operations / Customer Operations SVP, Legal SVP, Human Resources SVP, Finance EVP/CFO
- Allocated work groups supporting total company (including Audit, Corporate Communications, Customer Operations, Finance, Human Resources, Integration Management Office, Legal, Regulatory Operations Management, Regulatory, Safety & Training, Sourcing, and Technology Operations)
- Integration Lead
- Technology Operations SVP and Customer Operations SVP
- Board of Directors Costs
- Executive Benefits and Service Company Long-term Incentive costs these costs are not included in the bundled Service Company costs and will be allocated separately
- Direct Billings from Service Company functions each function will have direct billed Internal Orders available to record costs specific to Vectren business units (including Audit, Facilities, Finance, Government Affairs, Human Resources, Legal, Regulatory Operations, Risk Insurance Premiums, Tax)
- Money pool interest

### Oracle Allocations to SAP

The diagram below shows the cost flow process:



Costs between legacy CNP and legacy Vectren are direct billed where possible (i.e. employees with direct management oversight of cross company employees, and employees performing specific work activities to support employees or activities in the other legacy system). Other costs are allocated, including work groups or functions that support activities across the legacy organizations (i.e. HR supporting employees in both SAP and Oracle allocate costs based on headcount).

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On Business Day 1 of the Accounting close, an estimate of costs incurred in Oracle for employees providing support across all CNP Allocations is provided to Legacy CNP FP&A and posted to specific cost objects within the Service Company and the Business Units. SAP allocations are run on workday 1 and 2 and will allocate the costs to the appropriate jurisdictions, including a charge back to legacy Vectren jurisdictions. On Day 5, legacy Vectren FP&A provides a Final Invoice, including actual charges recorded in Oracle as well as charges direct billed to specific legacy CNP jurisdictions, where an allocation back to Legacy Vectren is not necessary. In the next month, the accrual is reversed and payment of the invoice is settled.

### 2020-21 Cost Allocation Brochure

- General Allocation Rules:

  \* Expenses that have legal entity 99 and product 500 are allocated on a consolidated basis

  \* Expenses that have legal entity 99 and product 509 are allocated on a utility basis
- \* Expenses that have legal entity 09 and product 500 are allocated on a utility basis
- \* Expenses that have legal entity 09 and product 509 are allocated on a utility basis
- \* Products 400 and 600 are split between the 3 gas entities
- \* Product 610 is split between SIG Gas & IGC
  \* Product 510 is split between SIG Gas/Elec & IGC

Exceptions:

\* Employee Safety (0582) - expenses on legal entity 09 and product 500 are allocated on a consolidated basis so portion goes to Enterprises.

- \* Community Sustainability VVC (0522) expenses on legal entity 99 and product 500 are allocated to the Utility group only based on the work impacting Utility customers.
- Corporate Security VVC (0505) corporate security and records expenses on legal entity 99 and product 500 should be allocated to the Utility only, as security provides no support to the Norutility group.

  1 HR Employee Relations (0527) Employee Relation expenses on legal entity 99 and product 500 should be allocated to the Utility only, as activities in cost center 0527 primarily support the Utility operations.

  5 Supply Chan+ Supplier Diversity (4049) Supplier Diversity operation on support to the Norutility group.

- Fleet & Facilities Office Services (A551) Office Services expenses on legal entity 99 and product 500 should be allocated to the Utility only, as activities in cost center A551 provide no support to the Nonutility group.
  Information Technology Mymm. Information Technology expenses on legal entity 99 and product 500 should be allocated to the Utility only, as activities in cost centers B552, C552, C555, C555, C555 doi: 10.0559.
  Accounts Psyabile (0545) expenses on legal entity 99 and product 500 are allocated to the Utility or pony based on AFP processing payments for only the Utility and Octoprate. Nonutility entities process their own payments.

- \*\* Payroll (0549) expenses on legal entity 9 and product 500 are allocated to the Utility group only based on Payroll processing payroll for only the Utility and Corporate. Nonutility entities process their own payroll.

  \*\*Safety (0582), Environmental Affairs (A571) and Rates/Regulatory (0573) Primary allocation method is either FTE or Payroll/Margin/CapX. Expenses on legal entity 90 and product 600 use Gas Customers, as FTE or P/M/C is not used for Gas allocations.

SIG = Southern Indiana Gas and Electric Company IGC = Indiana Gas VEDO = Ohio operations ENT = Vectren Enterprises N = No FTE = Full Time Equivalent

#### Corporate Services: IN Electric & Ops Support

			Existi	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
FORT BRANCH/MT VERNON - SIG (5855)	<ul> <li>Field Operations - direct charged to SIG</li> </ul>	Y	N	N	N	Direct	Directly Assigned	SW Division SIG Common	ALSW	N/A	Nathan Brownell
SIG EVANSVILLE (5854)	<ul> <li>Field Operations - direct charged to SIG</li> </ul>	Y	N	N	N	Direct	Directly Assigned	SW Division SIG Common	ALSW	N/A	Nathan Brownell
SIG BOONVILLE/ROCKPORT (5856)	<ul> <li>Field Operations - direct charged to SIG</li> </ul>	Υ	N	N	N	Direct	Directly Assigned	SW Division SIG Common	ALSW	N/A	Nathan Brownell
EVANSVILLE G&E SERVICES (5850)	<ul> <li>Field Operations - direct charged to SIG</li> </ul>	Y	N	N	N	Direct	Directly Assigned	SW Division SIG Common	ALSW	N/A	Nathan Brownell
VUTL ELECTRIC COMPLIANCE (1999)	<ul> <li>Operational policies, standards, and procedures</li> </ul>	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Jason Williams
	<ul> <li>Regulatory liaison and public safety</li> </ul>										
SIG ELEC CITY OF BOONVILLE (2034)	Field Operations - Boonville Elec only	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Nathan Brownell
SIG VINCENNES/WASHINGTON (5857)	Field Operations - direct charged to SIG	Y	N	N	N	Direct	Directly Assigned	Gas Only	N/A; Direct Gas	N/A	Nathan Brownell
SIG ELECTRIC DISTR SYSTEM OPER (1997)	Manage Electric Meter Order Dispatch Operations	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Jason Williams
	<ul> <li>Monitor and Control Electric Distribution System Operations</li> </ul>										
	Perform Electric Trouble Order Dispatching										
VUTL ELECTRIC OPERATIONS (2002)	Monitor and Control Electric Transmission System Operations	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Jason Williams
SIG ELEC METER SHOP (2031)	Elec meter repair and testing (elec)	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Jason Williams
	Operate and maintain AMI network										
VUTL-Dir Network Ops (2001)	Manage Electric SCADA system	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Jason Williams
	<ul> <li>Manage Electric Distribution and Transmission System Operations SCADA EMS</li> </ul>										
	<ul> <li>Provide Direction to SCADA/SCADA-EMS Processes</li> </ul>										
	MISO Affairs - MISO Liason for Electric Transmission & Generation integration, policy, comments, Indiana TO's, markets, etc.										
VUTL ELECTRICAL ENGINEERING (2027)	Electric transmission and substation project design and major construction management	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Steve Rawlinson
ELEC PROGRAM MGMT (2042)	Manage Electric TDSIC program	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Steve Rawlinson
	<ul> <li>Manage INDOT and ODOT billings</li> </ul>										
SIG Substation & Elect Metering (5858)	Field Operations - direct charged to SIG	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A: Direct Electric	N/A	Nathan Brownell
CBO Indiana Electric (5600)	Manage Indiana Electric T&D and generation operations and capital activity; Industry Dues	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Lynnae Wilson
Power Supply Services - Market Settlements (D503)	Handles RTO market settlements for IN Electric	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Justin Joiner
Power Supply Services - Wholesale Power Marketing (4330)	(Oversees wholesale market participation for IN Electric generation fleet	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Justin Joiner
Power Supply Services - Generation Planning (4331)	Provide generation planning services for IN Electric	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Justin Joiner
Elec Dist Eng (2049)	Electric distribution project design and construction management	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Steve Rawlinson
Asset Planning and Optimization (2050)	Electric infrastructure asset planning and optimization	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Steve Rawlinson
Engineering Protection (2051)	Electric infrastructure protection project design and construction management	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Steve Rawlinson

Corporate Services: IN-OH Gas & Ops Support

			Existi	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
P, UTILITY OPERATIONS & PRESIDENT OF VUHI (0570)	Oversight of Gas Utility Operations	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	CNP to VVC	Leger, Richard
	Utility Industry Support (S&P)										
	<ul> <li>Utility association membership &amp; Lobbying (AGA; MEA)</li> </ul>										
	<ul> <li>Indiana utility association membership &amp; Lobbying (IEA)</li> </ul>	Y	Y	N	N	Allocation	Gas Customers	Gas Only	ALLCUIN		1
S COMPLIANCE (2043)	Regulatory liaison	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	N/A	A Gilles 10/28
	Operational policies, standards, and procedures	Y	Y	Y	N	Direct	N/A	N/A	N/A	N/A	
DO (0468)	Gas field operations	N	N	Y	N	Direct Charge	N/A	N/A	N/A	N/A	Direct charge, no approval
											needed
OO - WPAFB (0465)	Gas field operations	N	N	Y	N	Direct Charge	N/A	N/A	N/A	N/A	Direct charge, no approval
											needed
- Northeast (5830)	Gas field operations	N	Υ	N	N	Direct Charge	N/A	N/A	N/A	N/A	Direct charge, no approval
											needed
- Southeast (5920)	Gas field operations	N	Y	N	N	Direct Charge	N/A	N/A	N/A	N/A	Direct charge, no approval
											needed
- Northwest (5950) •	Gas field operations	N	Y	N	N	Direct Charge	N/A	N/A	N/A	N/A	Direct charge, no approval
											needed

Corporate Services: Gas Eng & System Integrity

			Existi	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
VUTL GAS DISTRIBUTION ENGINEERING (2028)	Manage Engineering and technical support	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	CNP to VVC	Steve Hoover
	<ul> <li>Manage Gas Capital budget for IN/OH region</li> </ul>										
GAS METER SHOP (2029)	Gas meter repair and testing	Y	Y	Y	N	Allocation	Customers	Gas Only	GSCU	VVC to CNP	Bo Murphy
Leak Survey (2046)	<ul> <li>Planning leak survey routes and analysis of leak survey data</li> </ul>	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	N/A	Bo Murphy
	<ul> <li>Leak Survey and Patrol of the gas distribution and transmission system</li> </ul>	N	N	N	N	Direct charge	N/A	Gas Only	N/A	N/A	
GAS MEASUREMENT SERVICES (2030)	<ul> <li>Gas measurement and regulation assets installation/operation/maintenance/inspection/retire.</li> </ul>	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	N/A	Bo Murphy
VUTL CORROSION (2035)	Gas corrosion control program oversight	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	N/A	Bo Murphy
GAS ASST INTGRTY MNGT (2037)	<ul> <li>Manage Gas Transmission and Storage Integrity Management Programs</li> </ul>	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	VVC to CNP	Charles Dolezel/S. Vyvoda
Gas Standards & Process Opt (2044)	Maintain & Update gas standards and materials	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	CNP to VVC	Charles Dolezel/S. Vyvoda
System Planning (2045)	Gas system planning	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	CNP to VVC	Charles Dolezel/S. Vyvoda
Distribution Integrity (2053)	Manage Distribution Integrity Management Program	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	CNP to VVC	Charles Dolezel/S. Vyvoda
	Manage Distribution Integrity Management Program	N	N	N	N	Direct charge	N/A	Gas Only	N/A	N/A	
Gas Asset Risk Management & Analytics (2054)	Data quality management for Integrity management programs	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	VVC to CNP	Charles Dolezel/S. Vyvoda

Corporate Services: Gas Supply & Systems Ops

			Existin	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
VUTL GAS SYSTEM OPERATIONS (2005)	Oversee Compliance	Y	Y	Y	N	Allocation	Customers	Gas Only	GSCU	N/A	J Heer
	Review, monitor and execute all Gas Supply Plans										1
	Monitor and control Gas Deliveries to Vectren System										1
VUTL MGR STORAGE & LP OPERATIONS (2006)	Propane Operations for VEDN	Y	Y	N	N	Allocation	Customers - North/South only	Gas Only	ALLCUIN	VVC to CNP	J Heer
	Storage Operations for VEDS and VEDN										1
	Manage well logging plan										1
Gas Supply (0578)	Provide gas purchasing and hedging activities	Y	Y	Y	N	Allocation	Customers	Gas Only	GSCU	CNP to VVC	Bruce Coogler
Ohio Valley Hub (6300)	Gas storage activities outside of utility owned storage	N	N	N	Y	Direct charge	N/A	N/A	N/A	N/A	J Heer

Corporate Services: Operations Support

			Existi	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
GEO SYS & DATA QUALITY (2038)	<ul> <li>Technical support for work estimating systems; * GIS Mapping Services</li> </ul>	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Plant Assets/Cap X	ALLPLNT	Both	J George
	<ul> <li>Technical support for ED work management systems</li> </ul>										
	Gas map printing	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS		
ER READING (5617)	<ul> <li>Management and analysis of meter reading processes</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	CNP to VVC	Lynette Sealy
	<ul> <li>Analyze meter reading routes for optimization</li> </ul>										
	<ul> <li>Monitor, track and report contractor performance</li> </ul>										
	<ul> <li>Research customer inquiries and/or complaints in order to facilitate resolution</li> </ul>										
	<ul> <li>Analyze meter reading data to identify fraud and diversion</li> </ul>										
	<ul> <li>Monitor, identify and address meter anomalies and consecutive estimates to enhance revenue assurance</li> </ul>										
	<ul> <li>Manage low tech service order process</li> </ul>										
	Read meters	Y	Y	Y	N	Direct charge	N/A	Gas Only	N/A		1
DIRECTOR FIELD OPERATIONS (5707)	<ul> <li>Provide data analysis and support for Gas Operations</li> </ul>	Y	Y	Y	N	Allocation	Customers	Gas Only	GSCU	Both	R Brandel
SCHEDULING (5708)	<ul> <li>Manage/coordinate the operations schedulers to bring about efficiencies in scheduling, processing and completing field operations work.</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	GSCU	N/A	R Brandel
LAND SERVICES (L503)	Utility easement acquisition and management	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Plant Assets/Cap X	ALLPLNT	Both	Kevin Meals
	Right of way maintenance										
GAS COMPLIANCE (2026)	Regulatory liaison for DP & PA	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Plant Assets/Cap X	ALLPLNT	VVC to CNP	A Babcock
	<ul> <li>Manage Facility Damage Claims investigation process for gas and electric</li> </ul>										
	<ul> <li>Closely monitor qualifications, training and performance of contractors</li> </ul>										
	Manage Facility Damage Prevention Programs	Y	Y	Y	N	Direct	Directly Assigned	N/A; Direct Each Utility	N/A; Direct Each Utility	N/A	
	<ul> <li>Manage 811 one call mapping and system locates</li> </ul>										
SCHEDULING AND DISPATCH (2003)	Perform Gas and Electric Meter Order Dispatching and scheduling	Y	Y	Y	N	Allocation	Customers	Customers	GSCU	N/A	R Brandel
	Perform Gas Trouble Order Dispatching										
Order Process Management (2052)	Work order processing and closing	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	VVC to CNP	L Sealey
	Payroll processing for BU and company										
	Accounts payable										
	<ul> <li>Field operations; permit filing; FDS creation, service watch scheduling, Arcos reporting</li> </ul>										
	Work order processing and closing	Y	Y	Y	N	Direct	Directly Assigned	N/A	N/A	VVC to CNP	
	Payroll processing for BU and company	1	I								
	Accounts payable	1	I								
	<ul> <li>Field operations; permit filing; FDS creation, service watch scheduling, Arcos reporting</li> </ul>	1	I								1
ATION AND CONTINUOUS IMPROVEMENT (0515)	Performance Management and Continuous Improvement for total CNP	V	V	V	V	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	Both	K Johns

			Existi	a Customers					Primary	Cross Co	Allocatio
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approva
C SUPPORT HOUSTON(0550)	<ul> <li>Corporate Oversight of the TO Department (i.e. CNP allocations to VVC)</li> </ul>	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	CNP to VVC	Schirtzinger, Cecil W
TL SOLUTION PLANNING, DEV & DEVOPS (5607)	Center of excellence for software quality tools and practices	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Schirtzinger, Cecil W
	Develop, Enhance and Maintain software quality systems										
	<ul> <li>Coaching software delivery teams in agile practices</li> </ul>										
CADA (0553)	<ul> <li>Manage Electric &amp; Gas Network System Operations</li> </ul>	Y	Υ	Y	N	Direct	Directly Assigned	N/A; Direct Each Utility	N/A; Direct Each Utility	N/A	Schirtzinger, Cecil V
	<ul> <li>Provide Direction to SCADA/SCADA-EMS Processes</li> </ul>										
	<ul> <li>Manage Electric Engineering and Gas Regulatory Requirements (NERC, TSA)</li> </ul>										
NFORMATION SECURITY (0554)	<ul> <li>Network and Cybersecurity, Business Continuity</li> </ul>	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	N/A	Schirtzinger, Cecil V
OJECT MANAGEMENT OFFICE - VVC (0555)	Manage the Program Management Office	Y	Υ	Y	N	Allocation	FTE	Margin/Customer/Cap X	ALLFTEU	VVC to CNP	Schirtzinger, Cecil V
	Provide IT Project Management										
ERVICE DESK OPS (0557)	Provide Desk side Support (Install, Maintain and Upgrade PCs)	Y	Υ	Y	N	Allocation	FTE	Margin/Customer/Cap X	ALLFTEU	VVC to CNP	Schirtzinger, Cecil V
	Provide General Help Desk Management										
	Provide Support for Mobile Data Dispatching and Cellular Services										
	<ul> <li>Provide Problem Management (Phone Support and After Hours Support)</li> </ul>										
C SYSTEMS INFRASTRUCTURE AND SUPPORT (0558)	<ul> <li>Manage systems infrastructure availability for Unix, Linux, Windows servers as well as the Vmware virtualized server environment. This includes managing hardware, software, disaster recovery and vendor services.</li> </ul>	Y	Y	Y	N	Allocation	FTE	Margin/Customer/Cap X	ALLFTEU	VVC to CNP	Schirtzinger, Cecil \
	<ul> <li>Manage the corporate data network and wide area network. This includes managing hardware, software, disaster recovery</li> </ul>										
	and outside services.										
	<ul> <li>Manage database administration team responsible for Oracle and SQL server databases for all corporate applications.</li> </ul>										
ETWORK & TELECOM (0559)	Provide Telecommunication and Networking Services	ν	Y	V	N	Allocation	FTE	11 1 10 1 10 11		N/A	0.11.1
MITECHNOLOGY (0560)	<ul> <li>Provide Felecommunication and Networking Services</li> <li>Manage Field Area routers and networks for AMI meter network. This includes 24x7 momnitoring for alerts and outages and</li> </ul>	T V	Y	Y	N N	Allocation	Customers	Margin/Customer/Cap X Customers	ALLFTEU	N/A N/A	Schirtzinger, Cecil V
WITECHNOLOGY (0360)	· · · · · · · · · · · · · · · · · · ·	'		'	IN	Allocation	Customers	Customers	ALLCOST	IN/A	Schirtzinger, Cecil V
	Manage hosted software systems for AMI systems working directly with hosting provider.										
	Work with Advanced metering team to support AMI meters and functioanlity.										
ORPORATE ANALYTICS (5502)	<ul> <li>Obtain better understanding of larger amounts of data analyzed computationally to be predictive and reveal patterns, trends, and associations especially related to human behavior/interactions and asset maintenance through advanced analytics</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	VVC to CNP	Schirtzinger, Cecil V
	and associations especially related to numeric derivitivity the actions and associations are under a devanced analysis										
TEGRATION AND BI SYSTEMS (5508)	<ul> <li>Develop, Enhance and Maintain Integration and Business Intelligence Reporting necessary in support of Vectren Business</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Schirtzinger, Cecil \
	Applications										3.,
	Develop, Enhance and Maintain Enterprise Content Management Systems										
/C e-Business Systems (A553)	<ul> <li>Provide/Manage voice services and Internet/Intranet and all customer contact channels (IVR; web; mobile)</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Schirtzinger, Cecil V
	Develop, Enhance and Maintain Wholesale Power Marketing Systems										
	Provide Contact Center Technology Training										
	Develop, Enhance and Maintain Wholesale Power Marketing Systems										
	Manage Electric Energy Trade and Settlements (MISO) systems	Y	N	N	N	Direct	Directly Assigned (Electric Only)	N/A	N/A		1
JSTOMER INFORMATION SYSTEMS (B552)	Develop, Enhance and Maintain Customer Systems	Y	Υ	Y	N	Allocation	Customers	Customers	ALLCUST	CNP to VVC	Schirtzinger, Cecil \
IERGY SYSTEMS (C552)	Develop, Enhance and Maintain Energy Delivery Systems	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Schirtzinger, Cecil
ITERPRISE SYSTEMS (D552)	Develop, Enhance and Maintain Financial Systems	Y	Υ	Y	Υ	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	N/A	Schirtzinger, Cecil V
	Develop, Enhance and Maintain HR Systems	l	I	l							1
	Develop, Enhance and Maintain Supply Chain Systems	l									
	<ul> <li>Develop, Enhance and Maintain Power Supply Systems</li> </ul>	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	

**Corporate Services: Customer Operations** 

			Existi	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
UTL Gas Transportation Program (1998)	Employee volunteer hours	Y	Y	Y	N	Allocation	Customers	Gas Only	GSCU	N/A	Jarrett Simon
	<ul> <li>Manage the operations functions of Indiana transportation programs</li> </ul>	Y	Y	N	N	Allocation	Customers - North/South only	Gas Only	ALLCUIN	N/A	
	<ul> <li>Manage the operations functions of Ohio transportation programs</li> </ul>	N	N	Y	N	Direct	Directly Assigned	N/A; Direct VEDO	N/A; Direct VEDO	N/A	1
SVP Customer Operations and Administration (5550)	Capture CNP allocations to VVC	Y	Y	Υ	N	Allocation	Customers	Customers	ALLCUST	CNP to VVC	N/A - CNP Allocation Only
CREDIT RISK MANAGEMENT (5551)	<ul> <li>Manage the uncollectible expense provision for utility receivables, which may include periodic regulatory reporting and projections and forecast of uncollectible risk</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Shonda Royston-Johnson
	<ul> <li>Review and analyze customer late fees and DNP's to assist in the analysis of collection risk</li> </ul>										
	<ul> <li>Ensure timely filing of bankruptcy settlements related to customer accounts</li> </ul>										
	<ul> <li>Manage non-residential deposits and the Landlord reversion process</li> </ul>										
	<ul> <li>Assess credit risk and manage credit protfolio for utilityu customer contracts</li> </ul>										
	<ul> <li>Manage vendor relationships with outside collection agencies (OCA) and</li> </ul>										
LOW INCOME ASSISTANCE PROGRAMS (5605)	<ul> <li>Collect, analyze and report low income assistance program information for regulatory reporting</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Shonda Royston-Johnson
	<ul> <li>Monitoring of collection of USF funds and various payments of funds</li> </ul>										
	<ul> <li>Managing the payments, contact with capital agencies, education related to low income assistance programs.</li> </ul>										
CUSTOMER RELATIONS & PROCESS IMPROVEMENT (5612)	Oversee the complaint management process and link relevant issues to improvement opportunities within the department	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Tony Gardner
	Engage regulator constituents and oversee customer service compliance matters     Provide support for court, records validation, claims and subpoena matters related to customer service matters										
MARKETING (5648)	Provide marketing support to residential/commercial sales to increase customers  Manage customer service programs such as budget bill, eBill, etc.	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	VVC to CNP	Tina Curry
	Marketing of energy efficiency programs										
	Web and publication management										
	Provide marketing support to residential/commercial sales to increase customers	Y	Y	Y	N	Direct	Directly Assigned	N/A; Direct Unalloc	N/A; Direct Unalloc	N/A	Tina Curry
MARKET RESEARCH (5649)	Saturation Surveys & Reports	Y	Y	Y	N	Allocation	Plant Assets/CapX	Plant Assets/Cap X	ALLPLNT	N/A	Rob Pinkasavage
	<ul> <li>Review of current marketing areas to determine how and what would help grow the customer base or customer usage</li> <li>Customer Satisfaction Surveys</li> </ul>										
Phio Conservation (5655)	Manage Energy Efficient Programs in Ohio	N	N	Y	N	Allocation	Directly Assigned	N/A; Direct VEDO	N/A; Direct VEDO	N/A	Rina Harris
lectric DSM New (5656)	<ul> <li>Manage Electric projects recoverable through the DSMA rider</li> </ul>	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	Rina Harris
MARKETING ENERGY EFFICIENCY PROGRAMS (5640)	Manage all Energy Efficiency programs	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Rina Harris
QUALITY ASSURANCE - VUTL (5606)	Manage quality assurance functions for all resource groups	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Tony Gardner
	<ul> <li>Monitor contacts and call recordings for quality and process adherence</li> </ul>				ĺ						
CONTACT CENTER (5611)	Respond to customer inquiries via all communication channels	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Reese Hamilton
	Provide conservation tips and suggestions						1		1		
	Assist customers with conservation incentives										
	Schedule relevant service orders for customers	1	1			1		1			1

	ons (cont.)		Exis	ting Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
ERFORMANCE ASSURANCE (5616)	Manage and optimize the utilization of 3rd party service providers	Y	Υ	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Tony Gardner
JSTOMER SERVICE ADMIN (5618)	Oversee the customer service business processes	Y	Υ	Y	N	Allocation	Customers	Customers	ALLCUST	VVC to CNP	Reese Hamilton
	<ul> <li>Manage overall performance and establish improvement initiatives</li> </ul>										
SIDENTIAL & COMMERCIAL SALES (5647)	Working with housing developers for new business	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Rafi Sohail
	<ul> <li>Audits on developer and new line extensions (gas &amp; electric)</li> </ul>										
	Assist customers regarding energy usage										
	Gather load information for new commercial developments										
	Solicit residential and commercial customers for fuel conversion										
	Working with housing developers for new business	V	· ·	· ·	N	Direct	Directly Assigned	N/A; Direct Unalloc	N/A; Direct Unalloc	N/A	Rafi Sohail
	Audits on developer and new line extensions (gas & electric)				.,	Direct Control	Directly Flooighed	Tert, Biloot Origino	Terri, Billoot Orialioo	1071	rtan conan
	Assist customers regarding energy usage										
	Gather load information for new commercial developments										
	Solicit residential and commercial customers for fuel conversion										
ECOUPLING (5651)	Manage Gas Energy Efficiency projects in Indiana			N	N	Allocation	Customers	Customers	ALLCUIN	N/A	Rina Harris
REDIT RISK MANAGEMENT (5551)	Manage das Energy Eliminatory projects in Indiana     Manage the uncollectible expense provision for utility receivables, which may include periodic regulatory reporting and	V	· ·	- IV	N N	Allocation	Customers	Customers	ALLCUST	N/A	Shonda Royston-Johnson
REDIT KISK MANAGEMENT (3331)	<ul> <li>wiantage the unconscious expense provision for unity receivables, which may include periodic regulatory reporting and projections and forecast of uncollectible risk</li> </ul>		,	'	IN	Allocation	Customers	Customers	ALLCOST	IN/A	Shorida Royston-Johnson
	Review and analyze customer late fees and DNP's to assist in the analysis of collection risk										
	Ensure timely filing of bankruptcy settlements related to customer accounts										
	Manage non-residential deposits and the Landlord reversion process	1	1					1			
	Assess credit risk and manage credit protfolio for utilityu customer contracts	1	1					1			
	Manage vendor relationships with outside collection agencies (OCA) and	1	1					1			
	<ul> <li>wainage verticol readoriships with obtaine collection agencies (OCA) and optimize collection performance</li> </ul>										
EMITTANCE (5608)	Manage and oversee utility payment processing vendor relationships	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Shonda Royston-Johnson
	Process returned payments such as checks and bank drafts	1									
	<ul> <li>Process and assist customers with inquiries or payments on</li> </ul>										
	Research and resolve all unposted payments										
	<ul> <li>Research and resolve customer inquiries related to payments and</li> </ul>										
	account transfers										
	<ul> <li>Support balance and reconciliation of cash receipts with corporate accounting depts</li> </ul>										
ISTOMER BILLING (5609)	<ul> <li>Process, analyze and report on meter reading and billing exceptions</li> </ul>	Υ	Y	Y	N	Allocation	Customers	Customers	ALLCUST	VVC to CNP	Brian Gower
	Perform billing adjustments										
	<ul> <li>Research, analysis and billing of non-registering meters</li> </ul>										
	<ul> <li>Research identifed fraud and diversion events to bill responsible party</li> </ul>										
	<ul> <li>Perform periodic reviews of the accuracy of customer tariff assignments in the customer billing system</li> </ul>										
	Research customer inquiries and/or complaints in order to facilitate resolution										
	<ul> <li>Maintenance of state sales tax exemption certificates (Indiana)</li> </ul>										
	<ul> <li>Close manual service orders (i.e. Bare Steel, MDSI, and Measurement)</li> </ul>										
	<ul> <li>Manage bill print vendor contract to ensure timely and accurate distribution of customer bills</li> </ul>										
EW SERVICE CENTER (2040)	<ul> <li>Plan work orders required for field operations construction and maintenance activities including: labor, materials and</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Reese Hamilton
	<ul> <li>Create estimates to assist in determining customer contributions for the installation of services and main/primary extensions.</li> </ul>										
	<ul> <li>Process requests received by phone or electronically for new gas/electric service lines and new meter set installs</li> </ul>										
	<ul> <li>Process requests received by phone / electronically for gas/electric service line retirements, resize and relocations</li> <li>Take orders for net metering requests</li> </ul>										
	Perform revenue calculations for residential customers and generate MBO										
	<ul> <li>Work with new home builders and developers on new gas/electric service</li> </ul>										
	<ul> <li>Provide customer status updates and support relating to new service line installations, new meter set requests, service resize, service relocation, service retirement and net metering</li> </ul>										
CONOMIC DEVELOPMENT (0572)	*	V		V	N	Allocation	Customers	Customers	ALLCUST	N/A	Jarrett Simon
CONOMIC DEVELOPMENT (0572)	<ul> <li>Provide and Coordinate Economic Development Services to Communities</li> <li>Prepare analysis, presentations, and solutions for prospective companies.</li> </ul>	T	Y	1	IN	Allocation	Customers	Customers	ALLCUST	N/A	Jarrett Simon
						To the second se		11/4 PM - 11/4 PM		N/A	
	Provide and Coordinate Economic Development Services to Communities	Y	Y	Y	N	Direct	Directly Assigned	N/A; Direct Unalloc	N/A; Direct Unalloc	N/A	Jarrett Simon
	Prepare analysis, presentations, and solutions for prospective companies.	ļ									
DUSTRIAL SALES (5642)	Technical Analysis	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Jarrett Simon
	Large Customer Problems/Complaints/Billings										
	<ul> <li>Negotiate/Monitor/Maintain Rate Contracts for Large Industrials</li> </ul>										
	Technical Analysis	Y	Y	Y	N	Direct	Directly Assigned	N/A; Direct Unalloc	N/A; Direct Unalloc	N/A	Jarrett Simon
	Large Customer Problems/Complaints/Billings										
	<ul> <li>Negotiate/Monitor/Maintain Rate Contracts for Large Industrials</li> </ul>										
stomer Service Performance Management (5613)	<ul> <li>Schedule internal resources to optimize resolution of customer inquiries</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Tony Gardner
	<ul> <li>Liaison for effective use and implementation of all telecom &amp; IT support systems used in the contact center operations</li> </ul>	1				1					
		1				1					
	<ul> <li>Enhance and drive increased utilization rates of customer self-service</li> </ul>	1				1					
	across existing and new customer service apps	1	<u> </u>		L	J					<u> </u>
Customer Engagement (5614)	Manage continuous improvement within Customer Operations	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Tony Gardner
	Manage programs for Customer Operations	<u> </u>									
LEARNING TECHNOLOGY (5615)	<ul> <li>Training processes for all contact center resource groups</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	James Copeland, Jr.
	<ul> <li>Evaluate training program effectiveness and make appropriate adjustments</li> </ul>	1			1	1			I	I	
	<ul> <li>Provide training to contact center new hires</li> </ul>	1	1		1	1	1	1		1	1

Corporate Services: Corp Real Estate & Security

			Existir	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
ORPORATE SECURITY (0505)	Manage Security of Corporate Assets & Employees	Y	Y	Y	N	Allocation	FTE	Margin/Customer/Cap X	ALLFTEU	N/A	Sean Stewart
	<ul> <li>Security Contract Labor for OVS, Wagner, SSC</li> </ul>										
	Security Contract Labor for Substations	Y	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric	N/A	
	Security Contract Labor for Power Plants										
FICE SERVICES (A551)	Provide Copy Services	Y	Y	Y	N	Allocation	FTE	Margin/Customer/Cap X	ALLFTEU	N/A	George Blamire
	Provide GO Services Management										
	Provide Graphic Services										
	Provide Internal and External Mail Services										
	Provide Printing Services										
JILDINGS VUTL (A575)	Common Building Maintenance (Corrective & Preventative)	Y	Y	Y	N	Allocation	Customer/FTE Blend (formerly Square	Margin/Customer/Cap X	ALLSQFV	Both	George Blamire
	Janitorial										
Pest Contro	Pest Control	1	1								

Corporate Services: Safety and Tech Training

			Existi	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
FETY (0582)	<ul> <li>Manage Employee Safety</li> </ul>	Y	Y	Y	Y	Allocation	FTE	Margin/Customer/Cap X	ALLFTEC	Both	A Payton
	<ul> <li>Monitor/Regulatory Compliance</li> </ul>										
	Monitor Safety Programs										
	<ul> <li>Workers Comp Design/Admin/Testing</li> </ul>										
	Manage Fleet Safety										
	<ul> <li>All above services - most are direct charged when able to identify specifically</li> </ul>	Y	Y	Y	N	Direct	Directly Assigned	N/A	N/A		1
PELINE SAFETY MGMT (2024)	<ul> <li>Manage Engineering and technical support (Change Management)</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	N Conder
	<ul> <li>Operational policies, standards, and procedures</li> </ul>										
	<ul> <li>Manage Integrity Management Program</li> </ul>										
	<ul> <li>All above services - most are direct charged when able to identify specifically</li> </ul>	N	N	Y	N	Direct	Directly Assigned	N/A	N/A		
TL TECHNICAL TRAINING (2039)	Technical training administration	Y	Y	Υ	N	Allocation	Customers	Customers	ALLCUST	VVC to CNP	JD Street
	<ul> <li>Technical training administration</li> </ul>	Y	N	Y	N	Direct	Directly Assigned	N/A	N/A		
ality Program Management (2047)	<ul> <li>Manage gas and electric contractor oversight and auditing</li> </ul>	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	VVC to CNP	N Conder
	<ul> <li>Manage electric contractor oversight and auditing</li> </ul>	Y	N	N	N	Direct	Directly Assigned	N/A	N/A		
ality Control (2048)	Manage quality control and field inspection technical support	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	VVC to CNP	N Conder
ERATIONS COMPLIANCE (5712)	Manage Pipeline Safety Management System	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	VVC to CNP	N Conder
	Manage operational control and risk register process										
	<ul> <li>All above services - most are direct charged when able to identify specifically</li> </ul>	Y	N	Υ	N	Direct	Directly Assigned	N/A	N/A	+	1

Corporate Services: Finance

			Existi	ng Customers					Primary	Cross Co	Allocatio
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approva
EGULATORY ACCOUNTING (0536)	Manage Utility Accounting functions	Υ	Υ	Υ	N	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCU	N/A	David Bowler
TERNAL REPORTING (0543) - NO LONGER USED	Complete/Manage SEC Compliance	Υ	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	VVC to CNP	N/A
	<ul> <li>Review/approve complicated non-cash entries (deriv./pension/stock)</li> </ul>										
	<ul> <li>Implement new accounting principles</li> </ul>										
AYROLL & PROCESS IMPROVEMENT (0549)	Administer Payroll for Utility	Υ	Y	Y	N	Allocation	FTE	Margin/Customer/Cap X	ALLFTEU	N/A	Russell Wright
	<ul> <li>Federal, State and Local Tax Payments</li> </ul>										
	Administer W-2 process										
	<ul> <li>File IRS Forms 940 and 941, along with State Unemployment Reports</li> </ul>										
	<ul> <li>Setup and Administer Payroll Deductions</li> </ul>										
	<ul> <li>Deduct and Remit Court Ordered Garnishments</li> </ul>										
	<ul> <li>Verify 401(k) changes and remit funds to T. Rowe Price</li> </ul>										
CCOUNTS PAYABLE (0545)	Manage Accounts Payable for the Utility	Y	Y	Y	N	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCU	N/A	Russell Wright
, ,	Setup and Administer Vendor file										
	Administer 1099 process										
ORPORATE SERVICES (0542)	General Financial Accounting Management	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	VVC to CNP	David Bowler
	Corporate Consolidation										
RANSACTION PROCESS & FIN SYSTEMS (0537)	Manage the Financial Systems and changes/modifications to it	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	N/A	Kevin Reckelhoff
	<ul> <li>Assist end users in project maintenance/setup</li> </ul>										
	Aid other departments in accounting processing										
DIANA ELECTRIC FP&A (0544)	Develop/Distribute Management Reports, including Monthly Projections for Indiana Electric	Y	N	N	N	Direct	Directly Assigned	N/A: Direct Electric	Electric Only	N/A	Joe Manzo
But the EEEO THIS THE WINDOWN	Manage/Develop Budgets/Forecasts for Indiana Electric					Sircot	Directly / toolgrice	1471, Billott Elootilo	Liconio Only		ooc manzo
	Oversight of cost pools and rate setting for total Legacy Vectren			Y		Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	N/A	_
	Manage/Develop Corporate Allocations for total Legacy Vector		· '			Allocation	aylowwaigiii/Capx	Wargii / Customer/Cap X	ALLI MICC	N/A	
I/OH GAS FP&A (5650)	ų , ,	Y		Y		Allegation	Plant Assets/Cap X	0 0-1	GSAS	N/A	Ryan Moore
NOR GAS FP&A (5650)	<ul> <li>Develop/Distribute Management Reports, including Monthly Projections for IN/OH Gas</li> <li>Manage/Develop Budgets/Forecasts for IN/OH Gas</li> </ul>	T	, r	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	N/A	Ryan Moore
ODDODATE TAV (ALIA)			.,	.,	.,		B ### 1 /0 V			0110 - 1010	
ORPORATE TAX (0546)	Complete/Manage Tax Consulting and Research	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	CNP to VVC	Brenda Musser
	Manage Tax Compliance										
LANT ACCOUNTING (0538)	Manage Plant Accounting Functions	Y	Υ	Y	N	Allocation	Plant Assets / CapX	Plant Assets/Cap X	ALLPLNT	N/A	Jessica Thayer
/C CONTROLLER (0541)	<ul> <li>General Accounting Management and Oversight for Vectren entities (Cross charges from Houston)</li> </ul>	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	Both	David Bowler
VP & CFO (0534)	<ul> <li>General VP Management (Cross charges from Houston)</li> </ul>	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	CNP to VVC	Ryan Moore
	General Corporate Financial Support										
	Utility Industry Financial Support										
	<ul> <li>Non-Regulated Financial Support</li> </ul>										
ATES & REGULATORY ANALYSIS (0535)	<ul> <li>Manage Regulatory Initiatives and implement regulatory outcomes</li> </ul>	Y	Y	Y	N	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCU	N/A	David Bowler
	<ul> <li>Cost Recovery Proceedings - gas, fuel, and other</li> </ul>										
	Rate and Tariff Design and Maintenance										
	<ul> <li>Manage Utility Financial Analysis and Performance</li> </ul>										
orporate Planning (0435)	<ul> <li>Coordination of Corporate Planning activities (cross charges from Houston Corporate FP&amp;A team)</li> </ul>	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	CNP to VVC	Ryan Moore
orporate Development (0434)	<ul> <li>Corporate Development project costs - unallocated (Cross charges from Houston Strategy team)</li> </ul>	N	N	N	N	Direct	Directly Assigned	N/A; Direct Unalloc	N/A; Direct Unalloc	CNP to VVC	Ryan Moore
ARGIN ANALYSIS AND REVENUE ACCOUNTING (5506)	Performs daily financial balancing of utility customer billing system	Υ	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Margaret Sanchez
	· Responsible for month end verification of billed utility revenue and consumption, which may include preparing reports, analysis										-
	and reconciliations for corporate accounting departments										
	<ul> <li>Sampling and audit of utility customer bills focusing on billing accuracy</li> </ul>										
	Subject matter expert for utility margin		1	1	l						
	<ul> <li>Monthly analysis and reporting of all utility margin, which includes an assessment of the accuracy of the utility margin projection</li> </ul>										
	Analyze and forecast AUPC (average use per customer) and customer count										
	<ul> <li>Preparation of semi-annual 5-year utility margin forecast and annual budget</li> </ul>		l	I	l			1		1	
	Budget Bill Forecasting and Analysis		l	I	l			1		1	
emittance Processing (0532)	Remittance Processing	Υ	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Russell Wright
	Direct Charging utilities for Lock box, eCheck, & Paysite	Y	Y	Y	N	Direct	Directly Assigned	N/A; Direct Unalloc	N/A; Direct Unalloc	N/A	Russell Wright
inancial Services Accounting (0533)	Bank Recons, Escheatment, and OnePay		· ·	- v	N N	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCU	VVC to CNP	Russell Wright

Corporate Services: Audit

		Existing Customers							Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
CORPORATE AUDIT - VVC (0504)	Manage/Complete Internal Audits - Regulated & Nonregulated Entities	Y	Υ	Υ	Υ	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	CNP to VVC	Gauger, Kelly
	Manage Audit Planning and Code of Conduct										
	General Internal Audit Management										

Corporate Services: Treasury & Risk

			Existi	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
VC CORP CHARTER FLIGHTS (0501)	Manage Corporate Charter Flights	Y	Y	Y	Y	Allocation	FTE	Margin/Customer/Cap X	ALLFTEC	N/A	Ryan Moore
TREASURY AND INVESTOR RELATIONS (0547)	Manage Working Capital	Y	Y	Y	Y	Allocation	Payroll/Margin/Cap X	Margin/Customer/Cap X	ALLPMCC	CNP to VVC	McRae, Robert
	Manage Permanent Capital										
	Manage Pension Plan Assets										
	Manage Corporate Risk										
	General Finance and Treasury Management										
	VUHI Credit Facility Fees and Bank Service Charges	Y	Y	Y	N	Allocation	Payroll/Margin/Cap X	Margin/Customer/Cap X	ALLPMCU	N/A	
	Non-Regulated Credit Facility Fees and Bank Service Charges	N	N	N	Y	Direct	Directly Assigned	N/A; Direct Non-reg	N/A; Direct Non-reg	N/A	
	Bond Trustee Fees for SIGECO debt	Y	N	N	N	Direct	Directly Assigned	N/A; Direct SIG	N/A; Direct SIG	N/A	
	Manage Investor Relations	Y	Y	Y	Y	Allocation	Payroll/Margin/Cap X	Margin/Customer/Cap X	ALLPMCC	CNP to VVC	
	Manage Shareholder Services										

Corporate Services: Human Resources

			Existi	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
ENT MGMT & ORGANIZATIONAL DEVELOPMENT - VVC (0431)	Workforce Planning	Y	Y	Y	N	Allocation	FTE	Margin/Customer/Cap X	ALLFTEU	VVC to CNP	C. Harlow
	Succession Planning										
	HR Consulting Costs										
	<ul> <li>Manage Human Resources Needs for Business Units</li> </ul>										
	Salary Planning										
	Leadership Development										
	Performance Management										
	Company Wide HR Policy Administration										
	Monitors labor and employment litigations										
	Lead Negotiator in labor and employment matters										
	<ul> <li>Interact with bargaining unit employees/labor agreements</li> </ul>										
	Execute labor relations strategy										
HR & ADMINISTRATION - VVC (0520)	HR and Communications Management	Y	Y	Y	Y	Allocation	FTE	Margin/Customer/Cap X	ALLFTEC	CNP to VVC	C. Harlow
	Overall HR Strategy and Execution										
	Performance Management										
	Company Wide HR Policy Administration										
orkforce Mgt and Planning (0526) - NO LONGER USED	Recruiting - Executive/General	Y	Υ	Y	Y	Allocation	FTE	Margin/Customer/Cap X	ALLFTEC	N/A	No Longer used
MPLOYEE RELATIONS - VVC (0527) - NO LONGER USED	Monitors labor and employment litigations	Y	Y	Y	N	Allocation	FTE	Margin/Customer/Cap X	ALLFTEU	N/A	No Longer used
	<ul> <li>Lead Negotiator in labor and employment matters</li> </ul>										
	<ul> <li>Interact with bargaining unit employees/labor agreements</li> </ul>										
	Execute labor relations strategy										
RGANIZATIONAL DEVELOPMENT - VVC (0528)	Technical Training	Y	Υ	Y	Υ	Allocation	FTE	Margin/Customer/Cap X	ALLFTEC	VVC to CNP	Scott Harper
	People Skills Training										
	General Training										
	HR Communications										
	Employee Development										
/ERSITY & EMPL PROGRAMS - VVC (0530) - NO LONGER USED	Diversity Strategy Development and Implementation	Y	Υ	Y	Y	Allocation	FTE	Margin/Customer/Cap X	ALLFTEC	N/A	No Longer used
	Diversity and Harassment Training										
	Diversity Recruiting										
TAL COMPENSATION - VVC (A529)	Benefits Administration and Design	Y	Y	Y	Y	Allocation	FTE	Margin/Customer/Cap X	ALLFTEC	VVC to CNP	A. Martin
	Benefits Compliance Reporting & Documentation										
	Labor Relations/Benefits										
	Short-Term/Long-Term Disability Administration						1				
	Health & Welfare Budgeting and Invoicing						1				
	<ul> <li>HRIS Processing and Analysis</li> </ul>						1				
	FMLA Processing		1								
	Recognition and Service Awards Administration	I		1		I					

Corporate Services: Strategic Sourcing & Logistics

			Exist	ing Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
UPPLIER DIVERSITY - VVC (0436)	<ul> <li>Manage Supplier Diversity Initiative Enterprise Wide</li> </ul>	Y	Y	Y	N	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCU	CNP to VVC	J Slanina
	<ul> <li>Diverse Vendor Identification, Recruitment and Development</li> </ul>										
	<ul> <li>Small Business Liaison for GSA Area Wide Agreement</li> </ul>										
	<ul> <li>Internal &amp; External Stakeholder Engagement</li> </ul>										
	<ul> <li>Representative with local, regional and national advocacy &amp; industry organizations</li> </ul>										
RCHASING (0574)	<ul> <li>Process Purchase Requisitions and Purchase Orders</li> </ul>	Y	Y	Y	N	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCU	Both	E Raben
	Negotiate Supplier Price Reductions and Implement Contracts										
	Negotiate Supplier Price Reductions and Implement Contracts										
	Expedite Order Delivery										
TERIALS CONTROL - SIG (1063)	Material Inventory Value Accuracy	Y	N	N	N	Direct	Directly Assigned	N/A; Direct SIG	N/A; Direct SIG	N/A	RK Gray
	Manage Material Mix and Stocking Levels										
	<ul> <li>Distribute Material for Projects, Repairs, and Emergent Jobs</li> </ul>										

#### Corporate Services: Communications, External Affairs & Foundation

			Existin	g Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
EXTERNAL AFFAIRS & SUSTAINABILITY (0522)	Manage Community Relations	Y	Υ	Y	N	Allocation	Customers	Customers	ALLCUST	VVC to CNP	Diane Englet
	Manage Corporate Donations										
	Manage Community Sustainability										
	Manage Vectren Foundation										
COMMUNICATIONS - VVC (B521)	Internal/employee communications	Y	Υ	Y	Y	Allocation	FTE	Margin/Customer/Cap X	ALLFTEC	Both	Natalie Hedde
	External and customer communications										
Branding - VVC (C521)	Mass media messaging about pipeline safety	Y	Υ	Y	N	Direct	Directly Assigned	N/A	N/A	N/A	Natalie Hedde
	Digital media messaging about pipeline safety										
	Enhanced customer access to pipeline work schedules										
Branding - VVC (D521)	Community financial support	Y	Y	Y	N	Direct	Directly Assigned	N/A; Direct Corporate	N/A; Direct Corporate	N/A	Natalie Hedde
	Sponsorship Funding										

#### Corporate Services: Legal, Regulatory, Government Affairs

			Existi	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
EGAL - GENERAL & ADMIN (A503)	<ul> <li>Manage Department and Legal Budget - note certain services are utility-specific</li> </ul>	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	Both	J. Stephenson
DRPORATE SECRETARY (E503)	Perform Corporate Secretary Function (Allocation from CNP)	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	CNP to VVC	N/A
	<ul> <li>Manage Board of Directors Fees (allocation from CNP)</li> </ul>										
P - CHIEF LEGAL & EXTERNAL AFFAIRS OFFICER (0510)	General Corporate Support & Oversight from CNP Allocations	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	CNP to VVC	No Longer Used
	Utility Industry Support										
	Non-Regulated Support										
ESIDENT, VECTREN SOUTH (0511)	Support of Vectren South	Y	N	N	N	Direct	Directly Assigned	Margin/Customer/Cap X	N/A; Direct SIG	N/A	Mike Roeder
	Utility Industry Support										
ESIDENT, VECTREN ENERGY DELIVERY OF OHIO (0512)	Support of Vectren Ohio	N	N	Y	N	Direct	Directly Assigned	N/A; Direct VEDO	N/A; Direct VEDO	N/A	Mike Roeder
	Utility Industry Support										
GOV AFFAIRS (0502)	Manage Federal Governmental Affairs	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	Both	Mike Roeder
	Manage State Governmental Affairs										
	Manage/Complete Non-Regulated Governmental Affairs										
	Manage PAC Activity										
	General Governmental Affairs Management										
	Support of Vectren North										
	Lobbying										
FES/REGULATORY - VUTL (0573)	Manage Regulatory initiatives and implement regulatory outcomes	Y	Y	Y	N	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCU	CNP to VVC	Cas Swiz
	<ul> <li>Cost Recovery Proceedings - gas, fuel, and other</li> </ul>										
	Rate and Tariff Design and Maintenance										
	Regulatory Affairs Representation					1	1				
	<ul> <li>Manage Regulatory initiatives and implement regulatory outcomes - gas utilities only</li> </ul>	Y	Y	Y	N	Allocation	Plant Assets/Cap X	Gas Only	GSAS	N/A	
GULATORY RELATIONS & POLICY (0575)	Manage Regulatory relations, policy, and initiatives	Y	Υ	Y	N	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCU	CNP to VVC	

Corporate Services: Litigation & Claims

			Existin	g Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
INSURANCE, CLAIMS & RECORDS MGMT (C503)	<ul> <li>Insurance Premiums (other than specified below; majority of property insurance is direct charged)</li> </ul>	Υ	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	CNP to VVC	Jim Vacek
	Insurance Claims										Judy Liu
	Ash Pond premiums	Υ	N	N	N	Direct	Directly Assigned	Electric Only	N/A; Direct Electric		

#### Corporate Services: Environmental

			Existir	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
ENVIRONMENTAL AFFAIRS (A571)	General environmental & compliance support	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	Both	Angila Retherford
	MGP issues	Y	Υ	N	N	Direct	Directly Assigned	N/A; Direct SIGG/IGC	N/A; Direct SIGG/IGC		

Corporate Services: Competitive Energy Businesses

			Existi	ng Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
MMERCIAL DEVELOPMENT (0585)	<ul> <li>Coordinate commercial development dealing with emerging energy technology and energy industry innovation</li> </ul>	N	N	N	Y	Direct	Directly Assigned	N/A; Direct CEB	N/A; Direct CEB	N/A	Sears, Robert C
	<ul> <li>Determine business value and opportuinty of emerging energy technologies to current and future CenterPoint Energy</li> </ul>					1					
	business operations as well as potential for new business opportunities.										
	<ul> <li>Develop and manage key emerging energy technology projects at the preliminary planning level from concept to</li> </ul>										
	implementation										
B - VP MARKETING & COMMERCIAL DEVELOPMENT (3011)	<ul> <li>Oversight of CenterPoint Energy marketing activities related to the competitive energy business</li> </ul>	N	N	N	Y	Direct	Directly Assigned	N/A; Direct CEB	N/A; Direct CEB	VVC to CNP	Sears, Robert C
	<ul> <li>Oversight of planning and execution of competitive energy business marketing and advertising activities</li> </ul>					1					
	<ul> <li>Oversight of commercial development and business opportunity development</li> </ul>										
	Memberhsip to ESN supports all utility	Y	Y	Y	N	Allocation	Customers	Customers	ALLCUST	N/A	Sears, Robert C
RKET SOLUTIONS (5641)	Develop and lead the business development strategy of utility related products and services including sourcing, managing and	N	N	N	Y	Direct	Directly Assigned	N/A; Direct CEB	N/A; Direct CEB	N/A	Sears, Robert C
	implementing new business opportunities in order to grow earnings										
	<ul> <li>Development of-commercial energy business growth opportunities, business plans, implementation and management of</li> </ul>										
	products and services.										
BAN LIVING RESEARCH CENTER (5643)	<ul> <li>Plan, design, and execute strategy for conducting research at the Post House/Urban Living Research Center to enhance</li> </ul>	Y	N	N	N	Direct	Directly Assigned	N/A; Direct Electric	Electric Only	CNP to VVC	Sears, Robert C
	understanding of distributed generation, smart home technology, and customer habits and preferences surrounding energy										
	use										
	<ul> <li>Manage contracts, design, construction, and development of building and software projects</li> </ul>		1					1			

#### Corporate Services: STL-LTI

			Existin	g Customers					Primary	Cross Co	Allocation
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
INCENTIVE COMPENSATION - VVC (B529)	Incentive Compensation	Y	Υ	Y	Y	Allocation	FTE	Margin/Customer/Cap X	ALLFTEC	CNP to VVC	Ryan Moore
	Executive Incentive Compensation										
	Direct portion of STI	Y	Y	Y	N	Direct	Directly Assigned	N/A; Direct Unalloc	N/A; Direct Unalloc	N/A	

Corporate Services: CEO-COO-VUTL MGT

		Existing Customers						Primary	Cross Co	Allocation	
Cost Center	Services Provided	SIG	IGC	VEDO	NonUtil	Type of Charge	Allocation Driver	Sig Gas/Elec Split	STAT Account	Type	Approval
CHIEF EXECUTIVE OFFICER (0500)	General Corporate Support & Oversight	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	CNP to VVC	Ryan Moore
	Utility Industry Support										
	Non-Regulated Support										
EVP & COO (0506)	General Corporate Support	Y	Y	Y	Y	Allocation	Payroll/Margin/CapX	Margin/Customer/Cap X	ALLPMCC	N/A	Ryan Moore
	Utility Support										
	Non-Regulated Support										

## UTILITY HOLDINGS' ASSET CHARGE Updated through December 31, 2020

Line #	Category			
	Calculation of Plant Balance			
	Plant NBV at December 31, 2019		\$	171,484,282
	2020 Cap Ex	\$ 13,618,406		
	Carryforward CWIP	\$ 11,712,577		
	Estimated CWIP balance end of Year	\$ 13,591,826	_	
	Placed into Service		\$	11,739,157
	Depreciation Expense 2020		\$	26,016,094
	Plant NBV at December 31, 2020		\$	157,207,345

			North	Ohio	South-Gas	:	South-Electric		Enterprises	TOTAL	
1	Utility Holdings Projected Net Plant at December 31, 2020	[A]	\$ 157,207,344	\$ 157,207,344	\$ 157,207,344	\$	157,207,344	\$	5 157,207,344	\$ 157,207,344	1
2	Allocation Factor	[B]	43.09%	20.87%	10.37%		25.25%	•	0.42%	100.00%	2
3	Allocated Net Plant at December 31, 2020	[C]=[A]*[B]	67,740,645	32,809,173	16,302,402		39,694,854		660,271	157,207,344	3
4	Allocated Plant Related Utility Holdings Def. Tax Liab. Projected for 12/31/19 as calculated by Vectren [1]	[D]		(1,793,822)						(1,793,822)	4
5	Allocated Net Plant and Plant Related Def. Tax Liability at Decemb	[E]= [C]+[D]	67,740,645	31,015,351	16,302,402		39,694,854		660,271	155,413,522	5
6	Rate Case Rate of Returns (Final / Settlement)	[F]	9.13%	8.81%	8.47%		8.50%	•	-		6
7	Asset Cost Return and Income Taxes	[G]=[E]*[F]	\$ 6,184,721	\$ 2,732,452	\$ 1,380,813	\$	3,374,063	\$		\$ 13,672,049	7
8	Depreciation	[H]	\$ 11,030,703	\$ 5,371,026	\$ 2,683,247	\$	6,635,673	\$	295,533	\$ 26,016,182	8
9	Property Taxes	ET I	\$ 861,420	\$ 415,858	\$ 205,640	\$	497,460	\$	-	\$ 1,980,378	9
10	2020 Asset Charge Budget	[J]=[G]+[H]+[I]	\$ 18,076,844	\$ 8,519,336	\$ 4,269,700	\$	10,507,196	\$	295,533	\$ 41,668,609	10
11	Charge From SIGECO to VUHI for use of assets	[K]				\$	-			\$ -	11
12	Net Asset Charge	[J]+[K]	\$ 18,076,844	\$ 8,519,336	\$ 4,269,700	\$	10,507,196	\$	295,533	\$ 41,668,609	12

<sup>[1]</sup> Other jurisdictions include deferred taxes as an element of cost free capital, VEDO is the only one that nets deferred against "rate base"

## Vectren Five Largest Assets & Other 2020 Budget (depreciation expense allocation)

Α	В	С	D	E	F	G	н	1	J	K (C * F)	L (C * F)	M (C * C)	N (C * U)	0	P
Asset	Deprec Exp	% of Total	Driver		Allocat	ions Based	on Driver			(C * E)	(C * F)	(C * G) Weighting of	(C * H) % Allocated	(C * I)	
				IGC	SIG Elec	SIG Gas	VEDO	ENT	Total	IGC	SIG Elec	SIG Gas	VEDO	ENT	Total
1 CIS - Banner	\$ 1,460,717	5.61%	Utility Customers/ Utility FTE's	43.5%	25.1%	10.4%	21.0%	0.0%	100.0%	\$ 635,412	\$ 366,640	\$ 151,915	\$ 306,751	\$ -	\$ 1,460,718
2 OVS	872,004	3.35%	Utility Customers/ Utility FTE's	43.50%	25.14%	10.37%	21.00%	0.00%	100.0%	\$ 379,322	\$ 219,222	\$ 90,427	\$ 183,121	\$ -	\$ 872,092
3 SSC Building	572,399	2.20%	Utility Customers/ Utility FTE's	43.5%	25.1%	10.4%	21.0%	0.0%	100.0%	\$ 248,994	\$ 143,672	\$ 59,529	\$ 120,204	\$ -	\$ 572,399
4 AMT	1,626,975	6.25%	Utility Customers/ Utility FTE's	43.5%	25.1%	10.4%	21.0%	0.0%	100.0%	\$ 707,734	\$ 408,371	\$ 169,205	\$ 341,665	\$ -	\$ 1,626,975
5 Other	19,636,916	75.48%	Utility Customers/ Utility FTE's	43.500%	25.100%	10.400%	21.000%	0.000%	100.0%	\$ 8,542,058	\$ 4,928,866	\$ 2,042,239	\$ 4,123,752	\$ -	\$ 19,636,915
6 Oracle	1,847,083	7.10%	Cons. P/M/C	28.00%	30.80%	9.20%	16.00%	16.00%	100.00%	\$ 517,183	\$ 568,902	\$ 169,932	\$ 295,533	\$ 295,533	\$ 1,847,083
	\$ 26,016,094	99.99%								\$ 11,030,703	\$ 6,635,673	\$ 2,683,247	\$ 5,371,026	\$ 295,533	\$ 26,016,182
										42.40%	25.51%	10.31%	20.65%	1.14%	100.00%

#### Driver Calculation - Utility Customer and Utility FTE

	Utility FTE Ut	tility Cust
IGC	36.0%	51.000%
SIGE	37.7%	12.540%
SIGG	11.3%	9.460%
VEDO	15.0%	27.000%
	100.0%	100.0%

Blended Rate	Remainder
43.500%	43.50%
25.135%	25.14%
10.365%	10.37%
21.000%	21.00%
100.00%	100.00%

# Vectren Five Largest Assets & Other 2020 Budget (property tax allocation)

Α	В	С	D	E	F	G	н	1	J	K (C * E)	L (C * F)	M (C * G)	N (C * H)	O (C * I)	Р
Asset	Property Tax Exp	% of Total	Driver		Alloc	ations Base	ed on Drive	er		(C L)	(C 1)	Weighting of %		(0 1)	
				IGC	SIG Elec	SIG Gas	VEDO	ENT	Total	IGC	SIG Elec	SIG Gas	VEDO	ENT	Total
1 CIS - Banner	\$ -	0.000%	Utility Customers/ Utility FTE's	43.500%	25.100%	10.400%	21.000%	0.000%	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2 OVS	\$ 1,027,645	51.894%	Utility Customers/ Utility FTE's	43.50%	25.14%	10.37%	21.00%	0.00%	100.01%	\$ 447,025.58	\$ 258,349.95	\$ 106,566.79	\$ 215,805.45	\$ -	\$ 1,027,748
3 SSC Building	\$ 400,475	20.223%	Utility Customers/ Utility FTE's	43.5%	25.1%	10.4%	21.0%	0.0%	100.00%	\$ 174,206.62	\$ 100,519.23	\$ 41,649.40	\$ 84,099.75	\$ -	\$ 400,475.00
4 AMT	\$ -	0.000%	Utility Customers/ Utility FTE's	43.5%	25.1%	10.4%	21.0%	0.0%	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5 Other	\$ 552,156	27.883%	Utility Customers/ Utility FTE's	43.500%	25.100%	10.400%	21.000%	0.000%	100.00%	\$ 240,187.85	\$ 138,591.16	\$ 57,424.22	\$ 115,952.76	\$ -	\$ 552,156
6 Oracle	\$ -	0.000%	Cons. P/M/C	28.000%	30.800%	9.200%	16.000%	16.000%	100.000%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 1,980,276	100.00%								\$ 861,420.05	\$ 497,460.34	\$ 205,640.41	\$ 415,857.96	\$ -	\$ 1,980,379.00
Driver Calculati	ion - Utility Custome	er and Utility FTF	<u>.</u>							43.4977%	25.1195%	10.3839%	20.9989%	0.0000%	6 100.000%

	Utility FTE	Utility Cust	Blended Rate	Remainder
IGC	36.000%	51.000%	43.500%	43.50%
SIGE	37.730%	12.540%	25.135%	25.14%
SIGG	11.270%	9.460%	10.365%	10.37%
VEDO	15.000%	27.000%	21.000%	21.00%
	100.000%	100.000%	100.00%	100.00%

#### Vectren Five Largest Assets & Other 2020 Budget (Net Plant Allocation)

Α	В	С	D	E	F	G	Н	ı	J	K	L	М	N	0	Р
	Net Book Value	% of Total	Driver		Allocati	ons Based	on Driver	r		(C * E)	(C * F)	(C * G) eighting of '	(C * H) % Allocated	(C * I)	
				IGC	SIG Elec	SIG Gas	VEDO	ENT	Total	IGC	SIG Elec	SIG Gas	VEDO	ENT	Total
1 CIS - Banner	13,501,436	8.5883%	Utility Customers/ Utility FTE's	43.5%	25.1%	10.4%	21.0%	0.0%	100.0%	3.736%	2.156%	0.893%	1.804%	0.000%	8.589%
2 OVS	21,598,516	13.7389%	Utility Customers/ Utility FTE's	43.50%	25.14%	10.37%	21.00%	0.00%	100.0%	5.976%	3.454%	1.425%	2.885%	0.000%	13.740%
3 SSC Building	8,416,987	5.3541%	Utility Customers/ Utility FTE's	43.5%	25.1%	10.4%	21.0%	0.0%	100.0%	2.329%	1.344%	0.557%	1.124%	0.000%	5.354%
4 AMT	6,507,889	4.1397%	Utility Customers/ Utility FTE's	43.5%	25.1%	10.4%	21.0%	0.0%	100.0%	1.801%	1.039%	0.431%	0.869%	0.000%	4.140%
5 Other	103,103,573	65.5845%	Utility Customers/ Utility FTE's	43.5%	25.1%	10.4%	21.0%	0.0%	100.0%	28.529%	16.462%	6.821%	13.773%	0.000%	65.585%
6 Oracle	4,078,943 157,207,344	2.5946% 100.0%	Cons. P/M/C	28.00%	30.80%	9.20%	16.00%	16.00%	100.00%	0.727% 43.10%	0.799% 25.25%	0.239% 10.37%	0.415% 20.87%	0.415% 0.42%	

#### **Driver Calculation - Utility Customer and Utility FTE**

	Utility FTE	Utility Cust	Blended Rate	Remainder
IGC	36.00%	51.00%	43.500%	43.50%
SIGE	37.73%	12.54%	25.135%	25.14%
SIGG	11.27%	9.46%	10.365%	10.37%
VEDO	15.00%	27.00%	21.000%	21.00%
	100.00%	100.00%	100.00%	100.00%

		Net E			y Holdings, Inc. ojected Roll Fo		'd		Property Tax Allocation: 1,980,275		APPENDIX F
			[A]		[B]		[C]	[D]=[A]+[B]+[C]			
				2	2020 Cap. Ex. In			Net Book Value	1		
Description		12/31/2	2019 NBV		Service	202	20 Depreciation	12/31/2020	Real Prop Alloc	Personal Prop Alloc	Total by Category
CIS - Banner		\$	14,962,153	\$	-	\$	(1,460,717)	\$ 13,501,436			
New HQ		\$	22,470,520	\$	-	\$	(872,004)	\$ 21,598,516	911,977	115,668	1,027,645
SSC Building		\$	8,989,386	\$	-	\$	(572,399)	\$ 8,416,987	355,399	45,076	400,475
AMT [1]		\$	8,134,864	\$	-	\$	(1,626,975)	\$ 6,507,889			
Other		\$	111,001,333	\$	11,739,156	\$	(19,636,916)	\$ 103,103,573		552,156	552,156
Oracle		\$	5,926,026	\$	-	\$	(1,847,083)	\$ 4,078,943			
	TOTAL	\$ 1	71,484,282	\$	11,739,156	\$	(26,016,094)	\$ 157,207,344	1,267,376	712,900	1,980,276

64% Real Property % from current liability analysis 36% Personal property % from current liability analysi

# Vectren Total Customer / Total FTE Weighting 2020 Budget

	Α	В	С	D	E	F	G
		Margin/Cust/ CapX			Customers		
2020 Allocators	2020	Gas/	Total	2020	Gas/	2020	Weighted
	FTE's	Elec	FTE	Customers	Elec	Customers	Cust/FTE
Indiana Gas	24.0%		24.00%	51.00%		51.0%	37.500%
SIGECO Electric	32.0%	77.0%	24.64%	22.00%	57.0%	12.5%	18.570%
SIGECO Gas	32.0%	23.0%	7.36%	22.00%	43.0%	9.5%	8.430%
VEDO	10.0%		10.00%	27.00%		27.0%	18.500%
Vectren Nonutility Group	34.0%		34.00%	0.00%		0.0%	17.000%
			100.0%			100.0%	100.0%

### **Driver Calculation - Utility Customer and Utility FTE**

	,	· · · · · · · · · · · · · · · · · · ·	OVS AII	ocator
	Utility FTE	Utility Cust	Blended Rate	Remainder
IGC	36.000%	51.000%	43.500%	43.500%
SIGE	37.730%	12.540%	25.135%	25.135%
SIGG	11.270%	9.460%	10.365%	10.365%
VEDO	15.000%	27.000%	21.000%	21.000%
	100.000%	100.000%	100.000%	100.000%
Nonutility				0.000%
				100.000%

### Driver Calculation - Consolidated Payroll/ Margin/ Cap Ex

		Margin/Cust/ CapX	
2020 Allocators	2020	Gas/	Total
	P/M/C	Elec	P/M/C
Indiana Gas	28.0%		28.00%
SIGECO Electric	40.0%	77.0%	30.80%
SIGECO Gas	40.0%	23.0%	9.20%
VEDO	16.0%		16.00%
Vectren Nonutility Group	16.0%		16.00%
			100.0%

Petitioner's Exhibit No. 3 Attachment RDM-4 Vectren North Page 1 of 2

# Vectren North Gas Consolidated Balance Sheet

Year Ended Decem	nber 31, <i>(dollars in thousands)</i>		2021		2020
ASSETS Current Assets					
	Cash & cash equivalents	\$	40	\$	802
	Accounts receivable, less reserves	·	41,174	•	40,307
	Accrued unbilled revenues		50,785		49,666
	Inventories		20,826		20,826
	Recoverable fuel & natural gas costs		4,508		4,508
	Short-term intercompany notes receivable		-		-
	Prepayments & other current assets		23,715		23,815
Total Current As	sots	\$	141,049	\$	139,925
Total Current As	sets	φ	141,049	φ	139,923
Utility Plant					
•	Utility plant at original cost	\$	3,167,499	\$	2,981,369
	Less: accumulated depreciation & amortization		(1,213,124)		(1,144,967)
Net Utility Plant		\$	1,954,375	\$	1,836,403
rtot Otinty i lunt		Ψ	1,001,070	Ψ	1,000,100
<b>Deferred Charges</b>	and Other Assets				
	Investments in unconsolidated affiliates	\$	-	\$	-
	Other investments		9,373		9,373
	Non-utility property - net		-		-
	Goodwill - net		-		-
	Regulatory assets		184,734		159,782
	Other assets		20,878		20,878
	Total Other Assets	\$	214,984	\$	190,033
Total Assets		\$	2,310,408	\$	2,166,361

Petitioner's Exhibit No. 3 Attachment RDM-4 Vectren North Page 2 of 2

## Vectren North Gas Consolidated Balance Sheet

Year Ended December 31, (dollars in thousands)		2021	2020		
LIABILITIES and SHAREHOLDERS' EQUITY Current Liabilities					
Accounts payable Accounts payable to affiliated companies Accrued liabilities Short-term borrowings Current maturities of long-term debt Long-term debt subject to tender	\$	63,025 - 81,245 102,205 - -	\$ 62,793 - 81,074 95,414 - -		
Total Current Liabilities	_\$	246,475	\$ 239,280		
Deferred Income Taxes and Other Liabilities  Deferred income taxes  Regulatory liabilities  Deferred credits and other liabilities	\$	169,983 420,571 78,499	\$ 171,432 406,302 78,512		
Total Deferred Income Taxes & Other Liabilities	\$	669,052	\$ 656,246		
Minority Interest in Subsidiary	\$	669,052	\$ 656,246		
Long-Term Debt - Net	\$	584,876	\$ 534,876		
Preferred Shareholders' Equity	\$	584,876	\$ 534,876		
Common Shareholder's Equity  Common stock  Retained earnings  Accumulated other comprehensive income	\$	- 449,536 360,469 -	\$ 414,536 321,422 -		
Total Common Shareholder's Equity	\$	810,004	\$ 735,958		
Total Liabilities and Shareholders' Equity	\$	2,310,407	\$ 2,166,360		

Petitioner's Exhibit No. 3 Attachment RDM-5 Vectren North Page 1 of 1

## **Vectren North Gas**

## Consolidated Statement of Cash Flows

For the 12 Months Ended December 31, 2021 (dollars in thousands)

	Dec 31, 2021		Dec 31, 2020	
Cash Flows From (Required For) Operating Activities				
Net income	\$	73,394	\$	74,113
Adjustments to reconcile net income to net cash:				
Depreciation and amortization		107,601		100,258
Deferred income taxes and ITCs		(1,462)		(1,193)
Exp. portion of pension & postretirement benefit costs		-		-
Equity in earnings of unconsolidated affiliates		-		-
Provision for uncollectible accounts		3,041		3,041
Other		(9,777)		(10,001)
Changes in working capital accounts:		( , ,		, ,
Accounts receivable and accrued unbilled revenue		(5,026)		(4,334)
Inventories		-		-
Recoverable/refundable fuel & natural gas costs		_		_
Short-term intercompany notes receivable		_		_
Prepayments & other current assets		100		100
Accounts payable - net		403		(2,318)
Accrued liabilities		(0)		, ,
		(25,059)		(0) (25,334)
Changes in noncurrent liabilities		(6,221)		•
Changes in noncurrent liabilities		(6,221)		(6,716)
Net cash flows from (required for) operating activities	\$	136,992	\$	127,616
Proceeds from: Long-term debt - net of issuance costs Additional Equity Issuance / Capital Contribution Requirements for: Dividends to parent Redemption of preferred stock Dividends on preferred stock Retirement of long-term debt, including premiums paid Net change in short-term borrowings Proceeds from other financing activities	\$	50,000 35,000 (34,348) - - - 6,791 -		70,000 - (29,510) - - (9,997) 54,478 -
Net cash flows (required for) from financing activities	\$	57,444	\$	84,970
Cash Flows (Required For) From Investing Activities  Proceeds from: Distribution from equity investments Other (Insurance Claim / Restricted Cash) Requirements for: Capital expenditures and AFUDC Debt, excluding Cost of Removal and AFUDC equity Unconsolidated affiliate investments	\$	- - (195,198) -	\$	- - (212,281) -
Net cash flows (required for) from investing activities	\$	(195,198)	\$	(212,281)
Net increase or (decrease) in cash & cash equivalents Cash & cash equivalents at beginning of period Cash & cash equivalents at end of period	\$ \$ \$	(762) 802 40	\$ \$ \$	306 497 802