FILED DECEMBER 22, 2016 INDIANA UTILITY REGULATORY COMMISSION

44893

## **VERIFIED DIRECT TESTIMONY**

## OF

## EDWARD J. KUNZ

## **ON BEHALF OF**

## INDIANAPOLIS POWER & LIGHT COMPANY

## **INCLUDING IPL WITNESS EJK ATTACHMENTS 1 THROUGH 4**

#### 1 **VERIFIED DIRECT TESTIMONY OF EDWARD J. KUNZ ON BEHALF OF INDIANAPOLIS POWER & LIGHT COMPANY** 2 01. Please state your name, employer and business address. 3 A1. My name is Edward J. Kunz. I am employed by Indianapolis Power and Light Company 4 ("IPL"), 1 Monument Circle, Indianapolis, IN 46204. 5 02. What is your position with Indianapolis Power & Light Company ("IPL" or 6 "Company")? 7 A2. I am Manager, Retirement Services. 8 **Q3**. Please describe your duties as Retirement Services Manager. 9 A3. In my current position, I manage the defined benefit plans, the defined contribution plans, 10 and the fiduciary benefit committee. 11 **Q4**. Please summarize your educational and professional qualifications. 12 A4. I have a Master's in Business Administration from Butler University. I have a Bachelor 13 of Science in Accounting from University of Southern Indiana. I also am an Accredited 14 Investment Fiduciary. 15 Q5. Please summarize your prior work experience. 16 A5. I have worked at IPL for a total of 38 years, primarily in the benefits and payroll area. 17 Have you testified previously before the Indiana Utility Regulatory Commission **Q6**. 18 ("IURC" or "Commission") or other regulatory agencies? 19 Yes. I testified in IPL's last general rate case docketed as Cause No. 44576. A6.

20 **Q7.** What is the purpose of your testimony in this proceeding?

1	A7.	My testimony supports the test year adjustment for pensions and other postretirement
2		benefit ("OPEB") cost included in the Company's proposed revenue requirement. These
3		adjustments are presented by IPL Witness Steadman and are reflected on IPL Financial
4		Exhibit IPL-OPER, Schedule OM17. <sup>1</sup> My testimony also explains the basis for including
5		IPL's Prepaid Pension Asset net of the OPEB liability in the capital structure as shown
6		on IPL Financial Exhibit IPL-CC, Schedule CC3.
7	Q8.	Are you sponsoring any attachments to you testimony?
8	A8.	Yes. My testimony includes:
9		• <u>IPL Witness EJK Attachment 1</u> , which sets forth the pension and OPEB costs.
10 11		• <u>IPL Witness EJK Attachment 2</u> , which sets forth the Prepaid Pension Asset and OPEB Liability included in the capital structure.
12 13		• <u>IPL Witness EJK Attachment 3</u> , which sets forth the Pension Benefit Guaranty Corporation ("PBGC") savings related to the Prepaid Pension Asset.
14 15		• <u>IPL Witness EJK Attachment 4</u> , which sets forth the Pro Forma Pension and OPEB costs for the year 2016.
16		
17		These attachments are supported by the actuarial reports provided pursuant to MFSR 1-5-
18		8 (a) 15 and 16.
19	Q9.	Were these attachments prepared or assembled by you or under your direction or
20		supervision?
21	A9.	Yes. I prepared and directed that these attachments be included with my testimony.
22	Q10.	Did you submit any workpapers?

<sup>&</sup>lt;sup>1</sup> See also supporting workpaper for Schedule OM17, page B1, lines 8 and 23.

1	A10.	Yes. I provided IPL Workpaper 1 – IPL Witness EJK Attachment 1, IPL Workpaper 2 –
2		IPL Witness EJK Attachment 2, IPL Workpaper 3 - IPL Witness EJK Attachment 3,
3		and IPL Workpaper 4 – IPL Witness EJK Attachment 4, which are electronic copies of
4		the spreadsheets set forth in IPL Witness EJK Attachments 1 through 4.
5		ANNUAL PENSION AND OPEB COST
6	Q11.	How is net periodic benefit cost ("pension cost" or "pension expense") determined
7		for pensions?
8	A11.	Pensions represent obligations of IPL related to providing pension benefits to employees
9		upon retirement. The annual pension cost is determined under Generally Accepted
10		Accounting Principles ("GAAP") in a manner that charges each period with the net
11		pension cost of such benefits attributable ("earned") during the period. The accounting
12		for pensions is promulgated in Topic 715, Compensation-Retirement Benefits, of the
13		Accounting Standards Codification ("ASC 715"), as formerly contained in Financial
14		Accounting Standards Board Opinion No. 87, Employers' Accounting for Pensions.
15		Under GAAP, the annual pension cost is determined using an actuarial valuation based
16		on various factors. Mercer performs the valuation for the Company using reasonable
17		actuarial methods and assumptions, which are detailed in their actuarial report provided
18		with MFSR 1-5-8 (a) 15 and 16. Because pension expense represents appropriate
19		pension costs related to providing service to IPL customers, this Commission has
20		generally permitted pension costs determined in accordance with ASC 715 as allowable

- 21 operating expenses when determining revenue requirements.
- 22 Q12. What are the components of pension cost under GAAP?

A12. ASC 715 requires an annual, actuarially-determined calculation of pension cost. The net
pension cost for the period (also referred to as the "net periodic benefit cost") recognizes
the consequence of events and transactions affecting a pension plan and is recorded in the
financial statements. This approach aggregates the compensation cost of pension benefit
accruals, interest cost resulting from deferred payments of these benefits and the results
of investing plan assets.

7 Under ASC 715, the pension cost consists of the following factors:

8 1) <u>Service cost</u>. The service cost is the actuarial present value of pension 9 benefits calculated under the applicable pension benefit formula and attributed to current 10 employees' service during the period. Actuarial assumptions reflecting the time value of 11 money (discount rate) and the probability of payment (assumptions about mortality, 12 turnover, early retirement, etc.) are factored into the computation.

13 2) <u>Interest cost</u>. The interest cost or accretion component is the increase in 14 the projected benefit obligation due to the passage of time. This component essentially 15 recognizes that the anticipated benefit plan payments are one year closer to being paid 16 from the pension plan.

3) Expected return on plan assets. The expected return on plan assets is calculated by applying the expected long-term rate of return on plan assets to the market value of the plan assets at the beginning of the year. It is important to note that the expected long-term rate of return is used, meaning that actual investment returns are not directly recognized in this component of pension costs. The market value of plan assets can be either fair market value or a calculated value that recognizes changes in fair value in a systematic and rational manner over not more than five years. IPL uses the fair market value method.

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- 3 4) Amortization of gains and losses. Gains and losses are changes in the 4 level of either the projected benefit obligation or plan assets resulting from actual 5 experience compared to the assumptions. Asset gains and losses are the differences 6 between the actual and expected return on plan assets during a period. Plan obligation 7 gains and losses are differences between the actual liability and the expected liability at 8 the end of the measurement period. This includes assumption changes such as discount 9 rate used to value pension liabilities, mortality, etc. ASC 715 does not require such gains 10 and losses be recognized as a component of pension costs in the period in which they 11 occur; instead, such gains and losses are amortized. The amortization of unrecognized 12 gains and losses will be included as a component of net pension cost for a year if, as of 13 the beginning of the year, the unrecognized gain or loss exceeds ten percent of the greater 14 of the projected benefit obligation or the market value of the plan assets (this is referred 15 to as the "corridor"). If amounts exceed the corridor, pension cost is increased by the 16 gain or loss in excess of the corridor divided by the average remaining future service of 17 active plan participants.
- 18 5) <u>Amortization of prior service costs</u>. Prior service costs generally arise 19 from plan amendments increasing or decreasing the value of plan liabilities. ASC 715 20 provides for changes in benefits due to plan amendments be recognized over the average 21 remaining future service of active plan participants.
- 22 6) <u>Settlement Charge (Credit)</u>. A settlement is defined as an irrevocable
  23 action that relieves the employer (or the plan) of primary responsibility for an obligation

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and elimates signicant risks related to the obligations and the assets used to effect the settlement. This component of expense will only exist if there is settlement.

3 7) <u>Curtailment (Gain)/Loss.</u> A curtailment is defined as a significant
4 reduction in, or an elimation of, defined benefit accruals for present employees' future
5 service. This component of expense will only exist if there is curtailment.

## Q13. Please discuss the actuarial analyses performed annually for IPL by Mercer concerning the calculation of pension and OPEB costs.

- 8 A13. IPL engages Mercer to perform an actuarial valuation of the pension and OPEB plans 9 each year in order to prepare IPL's financial statements in accordance with the relevant 10 requirements, as well as calculating the minimum funding requirements for the pension 11 plan under the Internal Revenue Code.
- For the actuarial valuation, IPL provides Mercer with information regarding plan provisions, participant census data, and plan asset detail, including contribution and benefit payment information. Using this information, along with various actuarial assumptions, Mercer projects the expected future benefit payments under the plans based on current information. These future benefit payments are discounted with interest to determine the current present value of plan benefits (*e.g.*, current benefit obligations).
- Mercer provides assistance to IPL in selecting the assumptions and methods used to estimate future benefit payments from the plans, by providing background information and professional expertise. Periodically, assumption studies comparing expected experience to actual observed experience are performed, and if necessary, the actuarial assumptions are refined.

1 Based on the plans' obligations and accumulated assets, Mercer prepares reports detailing 2 the financial statement reporting information, including annual cost calculations and vear-end disclosure information. IPL reviews this information, which is then used to 3 4 prepare the financial statements. 5 ASC 715 PENSION COST ADJUSTMENT 6 014. What amount of pension cost is included in IPL's proposed revenue requirement? 7 A14. IPL Witness EJK Attachment 1 shows IPL's actual pension cost is \$10,334,126 for the 8 fiscal year ended June 30, 2016. This amount has been adjusted downward by 9 \$1,937,569 to \$8,396,557 to represent the net periodic benefit pension cost expected to be 10 incurred in 2016 (see IPL Witness EJK Attachment 4, as well as, MFSR 1-5-8 (a) 15 11 Response 3, page B-1). The adjustment is included in IPL Financial Exhibit IPL-OPER, 12 Schedule OM17 and discussed by IPL Witness Steadman. IPL will further update the 13 pension cost once IPL receives the year-end 2016 Mercer Actuarial Report which will

14 contain the annualized 2017 pension cost. IPL expects to receive the Mercer certified 15 actuarial report in February 2017 and proposes to update the pension cost adjustment 16 based on that report. This is the same approach that IPL used in IPL's last basic rates 17 case docketed as Cause No. 44576.

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#### Can you explain the basis for the above referenced test year adjustment? **Q15**.

19 A15. As discussed above, annual pension expense (also referred to as "pension cost" and "net 20 periodic benefit cost"), is based on the annual Mercer Actuarial Report. The test year 21 adjustment is necessary to reflect changes in annual pension expense that will occur prior 22 to June 30, 2017. The amount of the adjustment is based on the annualization of the ASC 715 pension expense for the year 2016 which is set forth in IPL Witness EJK Attachment 23

- <u>4</u>, as well as, MFSR 1-5-8 (a) 15 Response 3, page B-1. As noted above, IPL expects to
   receive the Mercer's 2017 pension cost calculation in February 2017 and will update this
   adjustment upon receipt of this certified annual report.<sup>2</sup>
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#### **OTHER POSTRETIREMENT BENEFITS ("OPEB")**

- 5 Q16. Please describe IPL's OPEB plan.
- A16. IPL provides a variety of benefits, including medical and coverage, prescription drug
  coverage and life insurance benefits, to certain employees who retire from the Company.

#### 8 Q17. How is OPEB cost determined?

9 The accounting for OPEB is also contained in ASC 715, which codified the accounting A17. 10 previously required under Financial Accounting Standards Board Opinion No. 106, 11 Employers' Accounting for Postretirement Benefits Other Than Pensions. The 12 accounting requirements for OPEB plans are similar, in many respects, to those for 13 Under ASC 715, accounting for both OPEB and pension plans require pensions. 14 measurement, on an actuarially determined basis, of the promise to provide benefits to retirees or employees upon retirement. Mercer performs the valuation using reasonable 15 16 actuarial methods and assumptions which are consistent with the requirements of ASC 17 715. The annual OPEB cost determination consists of 1) service cost, 2) interest cost, 3) 18 expected return on plan assets, 4) amortization of gains and losses and 5) amortization of 19 prior service costs. In addition, a settlement charge (credit) or a curtailment may occur 20 during any given year. These factors are similar to those described previously for 21 pensions. Unlike pensions, there are no Employee Retirement Income Security Act of

<sup>&</sup>lt;sup>2</sup> The Mercer report will also include any changes in assumptions (e.g. discount rate) reflected in the year end disclosures.

1 1974 ("ERISA") or Internal Revenue Service ("IRS") requirements with respect to
 2 contributions or minimum/maximum funding levels for OPEBs.

#### 3 Q18. What amount of OPEB cost is included in IPL's proposed revenue requirement?

4 IPL Witness EJK Attachment 1 shows IPL's actual OPEB cost is \$(144,748) for the A18. 5 fiscal year ended June 30, 2016. This amount has been adjusted downward by 6 \$(111,778) to \$(256,526) to represent the net periodic benefit OPEB cost expected to be 7 incurred in 2016 (see IPL Witness EJK Attachment 4, as well as, MFSR 1-5-8 (a) 15 8 Response 3, page B-1). The adjustment is included in IPL Financial Exhibit IPL-OPER, 9 Schedule OM17 and discussed by IPL Witness Steadman. IPL will further update the 10 OPEB cost once IPL receives the year-end 2016 Mercer Actuarial Report which will 11 contain the annualized 2017 OPEB cost. IPL expects to receive the Mercer certified 12 actuarial report in February 2017 and proposes to update the OPEB cost adjustment based 13 on that report. This is the same approach that IPL used in IPL's last basic rates case 14 docketed as Cause No. 44576.

#### 15 Q19. Can you explain the basis for the above referenced test year adjustment?

A19. As discussed above, annual OPEB expense (also referred to as "pension cost" and "net
periodic benefit cost"), is based on the annual Mercer Actuarial Report. The test year
adjustment is necessary to reflect changes in annual pension expense that will occur prior
to June 30, 2017. The amount of the adjustment is based on the annualization of the ASC
715 OPEB expense for the year 2016 which is set forth in <u>IPL Witness EJK Attachment</u>
4, as well as, MFSR 1-5-8 (a) 15 Response 3, page B-1. As noted above, IPL expects to

1		receive the Mercer's 2017 OPEB cost calculation in February 2017 and will update this
2		adjustment upon receipt of this certified annual report. <sup>3</sup>
3		PREPAID PENSION ASSET
4	Q20.	Please describe IPL's ongoing funding for the employee pension plan.
5	A20.	Funding for the qualified Defined Benefit Pension Plan is based upon actuarially
6		determined contributions that take into account the amount deductible for income tax
7		purposes and the minimum contribution required under the Employee Retirement Income
8		Security Act of 1974, as amended by the Pension Protection Act of 2006, as well as
9		targeted funding levels necessary to meet certain thresholds. IPL's funding policy for the
10		Pension Plans is to contribute annually no less than the minimum required by applicable
11		law, and no more than the maximum amount that can be deducted for federal income tax
10		

12 purposes.

### 13 Q21. How does IPL define a Prepaid Pension Asset?

A21. IPL is using the term 'Prepaid Pension Asset' as the cumulative amount of actual cash
pension contributions to the pension trust fund made by IPL beyond the cumulative
amount of pension cost that has been accrued to expense for IPL. The Prepaid Pension
Asset is investor-supplied and should be included in cost of capital in order to reflect the
Company's cost of funds on the additional cash contributions. The 'Prepaid Pension
Asset' could also be defined as the net amount of the funded status and the regulatory
asset which are reflected on IPL's books as detailed below.

<sup>&</sup>lt;sup>3</sup> The Mercer report will also include any changes in assumptions (e.g. discount rate) reflected in the year end disclosures.

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#### Q22. Is the Prepaid Pension Asset reflected on IPL's books?

A22. Yes. IPL recognizes a pension liability on its balance sheet equal to the difference
between assets and benefit obligations, as required under US GAAP. Additionally, IPL
recognizes a regulatory asset on its balance sheet equal to actuarial gains/losses and prior
service costs that have not yet been amortized through expense. The net amount of the
funded status and the regulatory asset is equal to the plan's Prepaid Pension Asset.

# Q23. What is the difference between the ASC 715 net periodic benefit cost and the Prepaid Pension Asset?

9 A23. The ASC 715 calculation of net periodic benefit cost is used to develop the pension
10 expense for the revenue requirement. This calculation does not capture the time value of
11 money cost of the prepaid pension asset. In order to capture this reasonable and
12 necessary cost, the prepaid pension asset must be recognized in cost of capital.

13 Q24. Why does IPL have a Prepaid Pension Asset?

14 A24. A Prepaid Pension Asset arises when cumulative contributions to the plan exceed cumulative expense under US GAAP. Because plan contributions are determined under 15 16 ERISA and IRS regulations, while pension expense is determined under ASC 715, the 17 amount contributed to the plan each year is generally different than the expense. As of 18 June 30, 2016, IPL has contributed approximately \$170.5 million more than the 19 cumulative amount of pension cost determined in accordance with ASC 715. The ASC 20 715 cumulative pension cost and the cumulative pension contributions are shown on IPL 21 Witness EJK Attachment 2.

#### 22 Q25. Can IPL access these pension assets?

A25. No. ERISA requirements generally do not permit employers to remove money from the
 qualified pension funds.

## 3 Q26. Why does IPL propose to include the Prepaid Pension Asset in the capital 4 structure?

5 A26. In our most recent rate case, IPL proposed to include the net prepaid pension asset in rate 6 base, but the Office of Utility Consumer Counselor ("OUCC") opposed that treatment. 7 The Commission accepted IPL's position, with modifications. In an effort perhaps to 8 simplify and minimize the issues in this case, IPL is proposing a treatment of the net 9 prepaid pension asset which hopefully responds to the OUCC's objections to rate base 10 treatment by instead including the net asset in the capital structure as a source of net 11 capital at zero cost.

#### 12 Q27. Is inclusion of the net prepaid pension asset in the capital structure appropriate?

A27. Yes. The Prepaid Pension Asset represents investor capital residing in the pension plan
 and thus investors should be compensated for their investment. The Prepaid Pension
 Asset should be included as a component of cost of capital.

16 The Prepaid Pension Asset recorded on IPL's balance sheet comes about by contributions 17 made by IPL to the pension fund and/or crediting pension expense in accordance with 18 ASC 715. In either case, this balance sheet amount is investor-supplied with IPL either 19 crediting the cash account with a contribution to the pension fund or crediting its pension 20 costs on the income statement (based on the ASC 715 computation), reducing revenue 21 requirements.

1 Including the prepaid pension asset in cost of capital will allow recognition of IPL's cost 2 of funds on the additional cash contributions. These additional contributions also serve to control future pension costs that would otherwise need to be reflected in rates. Including 3 4 the prepaid pension asset in cost of capital is appropriate because IPL's customers benefit 5 from the existence of the appropriate pension funding and the lower pension expense that 6 results from IPL having made these contributions. The additional pension contributions 7 have been prudently incurred by IPL to provide service to its customers, are necessary for 8 the provision of service, and constitute property that is used and useful in providing 9 public service.

## Q28. Is there a benefit to customers when contributions in excess of ASC 715 accruals are made to the Company's pension plan?

12 A28. Yes, as I have stated, IPL customers have benefited because these additional 13 contributions resulted in additional investment income in the pension trust and this in turn 14 reduced pension cost that is recognized for ratemaking purposes. In addition, fully 15 funding the pension plan made IPL's pension plan more secure. This benefits customers 16 because a strong pension plan is important to attracting and retaining a good work force 17 so that IPL can provide customers cost effective and reliable electric service. In addition, 18 the PBGC annual fee was reduced by approximately \$691 thousand in 2016. The PBGC 19 reduction in fees is shown on IPL Witness EJK Attachment 3. This fee is not a direct 20 cost to the IPL since it is paid out of the IPL pension plan trust. However, the PBGC fee 21 reduces the funded status which increases required IPL pension funding over time.

# Q29. Has the Commission previously approved the inclusion of a utility's prepaid pension assets as a component of the capital structure ?

A29. Yes. In Cause No. 44450, an Indiana American Water Company rate case, OUCC
Witness Heather Poole recommended the prepaid pension asset be netted with the OPEB
liability within the capital structure at a zero cost of capital and this approach was
incorporated in the settlement agreement and approved by the Commission. In Cause No.
44688, Northern Indiana Public Service Company sought to include a prepaid pension
asset in cost of capital, and the Commission approved this request as part of the
settlement agreement in that docket.

#### 8 Q30. Does IPL also have a prepaid asset related to OPEBs?

9 A30. No. As shown on IPL Financial Exhibit IPL-CC, Schedule CC3, in the case of OPEBs, a 10 liability exists. This liability represents the cumulative difference between the actual 11 OPEB claims at the end of the test period and the ASC 715 calculated OPEB expense. Unlike pensions, IPL has not made contributions to a separate fund for postretirement 12 13 benefits other than pensions. As a result, the postretirement benefits other than pensions 14 are in a net liability status at the end of the test year. The Commission Order dated 15 December 30, 1992 in Cause No. 39348 (the Generic SFAS 106 Proceeding), page 36-37, 16 authorizes this amount to be reflected either as zero-cost capital or as a rate base 17 reduction. We are proposing that it be treated as zero-cost capital. This treatment is 18 consistent with the inclusion of the prepaid pension asset in cost of capital described 19 above.

- 20 Q31. Does that conclude your verified pre-filed direct testimony?
- 21 A31. Yes.

## VERIFICATION

I, Edward J. Kunz, Manager, Retirement Services for Indianapolis Power& Light Company, affirm under penalties of perjury that the foregoing representations are true and correct to the best of my knowledge, information and belief.

Eund Mhr

Edward J. Kunz

Dated: December 22, 2016

#### INDIANAPOLIS POWER & LIGHT COMPANY Computation of Pension and OPEB Net Periodic Benefit Cost for the Twelve Months Ended June 30, 2016

Line	-	Qualified	Su	pplemental		Total		*			Line
No.		Pension		Pension		Pension		OPEB		Total	No.
1	Actuarial Reports:								-		1
2	July - December 2015:										2
3	Service cost	\$ 4,157,005	\$	-	\$	4,157,005	\$	171,825	\$	4,328,830	3
4	Interest cost	14,703,792		117,470		14,821,262		111,983		14,933,245	4
5	Expected return on assets	(22,250,011)		(157,722)		(22,407,733)		-		(22,407,733)	5
6	Amortization of prior service cost	2,433,746		-		2,433,746		(185,539)		2,248,207	6
7	Amortization of net actuarial loss	6,875,431		64,952		6,940,383		(114,522)		6,825,861	7
8	Settlement charge (credit)			206,164		206,164		-		206,164	8
9		\$ 5,919,963	\$	230,864	\$	6,150,827	\$	(16,253)	\$	6,134,574	9
10	January - June 2016:										10
11	Service cost	\$ 3,508,770	\$	-	\$	3,508,770	\$	127,914	\$	3,636,684	11
12	Interest cost	12,817,056		90,484		12,907,540		93,111		13,000,651	12
13	Expected return on assets	(21,597,783)		(148,310)		(21,746,093)		-		(21,746,093)	13
14	Amortization of prior service cost	2,591,874		-		2,591,874		(185,883)		2,405,991	14
15	Amortization of net actuarial loss	6,874,116		73,808		6,947,924		(163,275)		6,784,649	15
16	Settlement charge (credit)	-		-				-		<u> </u>	16
17		\$ 4,194,033	\$	15,982	\$	4,210,015	\$	(128,133)	\$	4,081,882	17
18											18
19	Total Net Periodic Benefit Cost - Total	\$ 10,113,996	\$	246,846	\$	10,360,842	\$	(144,386)	\$	10,216,456	19
20											20
21	Non-Utility Allocations:										21
22	July - December 2015:		,								22
23	Service cost	\$ (10,287)	\$	-	\$	(10,287)	\$	(473)	\$	(10,760)	23
24	Interest cost	(36,561)		(260)		(36,821)		(297)		(37,118)	24
25	Expected return on assets	55,199		501		55,700		-		55,700	25
26	Amortization of prior service cost	(5,985)		-		(5,985)		397		(5,588)	26
27	Amortization of net actuarial loss	(17,464)		(122)		(17,586)		140		(17,446)	27
28	Settlement charge (credit)	-		-		-		-		-	28
29		\$ (15,098)	\$	119	\$	(14,979)	\$	(233)	\$	(15,212)	29
30	January - June 2016:										30
31	Service cost	\$ (9,755)	\$	-	\$	(9,755)	\$	(449)	\$	(10,204)	31
32	Interest cost	(35,724)		(254)		(35,978)		(290)		(36,268)	32
33	Expected return on assets	59,136		537		59,673		-		59,673	33
34	Amortization of prior service cost	(6,975)		-		(6,975)		462		(6,513)	34
35	Amortization of net actuarial loss	(18,572)		(130)		(18,702)		148		(18,554)	35
36	Settlement charge (credit)	-		-				-			36
37		\$ (11,890)	\$	153	\$	(11,737)	\$	(129)	\$	(11,866)	37
38		<b>.</b> ( <b>.</b>	<i>•</i>		<i>•</i>		<u>^</u>	(2.42)	÷	(25.050)	38
39	Total Net Periodic Benefit Cost - Non-Utility	\$ (26,988)	\$	272	\$	(26,716)	\$	(362)	\$	(27,078)	39
40											40
41	Net IPL:										41
42	July - December 2015:										42
43	Service cost	\$ 4,146,718	\$	-	\$	4,146,718	\$	171,352	\$	4,318,070	43
44	Interest cost	14,667,231		117,210		14,784,441		111,686		14,896,127	44
45	Expected return on assets	(22,194,812)		(157,221)		(22,352,033)		-		(22,352,033)	45
46	Amortization of prior service cost	2,427,761		-		2,427,761		(185,142)		2,242,619	46
47	Amortization of net actuarial loss	6,857,967		64,830		6,922,797		(114,382)		6,808,415	47
48	Settlement charge (credit)	- • = 004.025	¢	206,164	¢	206,164	é	- (16.496)		206,164	48
49		\$ 5,904,865	\$	230,983	\$	6,135,848	\$	(16,486)	\$	6,119,362	49
50	January - June 2016:	0 2 400 015	¢		¢	2 400 017	¢	107.445	¢	2 (26 100	50
51	Service cost	\$ 3,499,015	\$	-	\$	3,499,015	\$	127,465	\$	3,626,480	51
52	Interest cost	12,781,332		90,230		12,871,562		92,821		12,964,383	52
53	Expected return on assets	(21,538,647)		(147,773)		(21,686,420)		-		(21,686,420)	53
54	Amortization of prior service cost	2,584,899		-		2,584,899		(185,421)		2,399,478	54
55 56	Amortization of net actuarial loss	6,855,544		73,678		6,929,222		(163,127)		6,766,095	55
56	Settlement charge (credit)	-	<i>•</i>	-	<i>•</i>	-		- (100.070)			56
57		\$ 4,182,143	\$	16,135	\$	4,198,278	\$	(128,262)	\$	4,070,016	57
58	10 Martha Ended J 2017										58
59	12 Months Ended - June 2016:	¢ 7 445 700	¢		4	7 ( 15 700	<i>ф</i>	000 017	<i>•</i>	7.044.550	59
60	Service cost	\$ 7,645,733	\$	-	\$	7,645,733	\$	298,817	\$	7,944,550	60
61	Interest cost	27,448,563		207,440		27,656,003		204,507		27,860,510	61
62	Expected return on assets	(43,733,459)		(304,994)		(44,038,453)		-		(44,038,453)	62 63
	-			,		E 012 CC0		(270 5 (2)			63
63	Amortization of prior service cost	5,012,660		-		5,012,660		(370,563)		4,642,097	
63 64	Amortization of prior service cost Amortization of net actuarial loss			138,508		13,852,019		(370,563) (277,509)		13,574,510	64
63	Amortization of prior service cost	5,012,660	\$	-	\$		\$		\$		

#### INDIANAPOLIS POWER & LIGHT COMPANY Prepaid Pension Asset and OPEB Liability for the Twelve Months Ended June 30, 2016

Line No.		Qualified Pension	Su	pplemental Pension	Total Pension	OPEB	Total	Line No.	
1	Cumulative Employer Contributions in Excess of Net Periodic Benefit Cost (per Mercer)	\$ 156,687,021	\$	2,092,773	\$ 158,779,794	\$ (12,700,519)	\$ 146,079,275	1	
2	Adjustment - difference between Mercer and actual IPL Books (due to estimating OPEB claims paid)	-		-	-	(83)	(83)	2	
3	Cumulative Employer Contributions in Excess of Net Periodic Benefit Cost (per IPL books)	\$ 156,687,021	\$	2,092,773	\$ 158,779,794	\$ (12,700,602)	\$ 146,079,192	3	
4	Employer contributions	15,900,000		-	15,900,000	9,774	15,909,774	4	
5	Net periodic benefit cost:							5	
6	Service cost	(3,508,770)		-	(3,508,770)	(127,914)	(3,636,684)	6	
7	Interest cost	(12,817,056)		(90,484)	(12,907,540)	(93,111)	(13,000,651)	7	
8	Expected return on assets	21,597,783		148,310	21,746,093	-	21,746,093	8	
9	Amortization of prior service cost	(2,591,874)		-	(2,591,874)	185,883	(2,405,991)	9	
10	Amortization of net actuarial loss	 (6,874,116)		(73,808)	 (6,947,924)	 163,275	 (6,784,649)	10	
11	Cumulative Employer Contributions in Excess of Net Periodic Benefit Cost	\$ 168,392,988	\$	2,076,791	\$ 170,469,779	\$ (12,562,695)	\$ 157,907,084	11	

IPL Witness EJK Attachment 3 IPL 2016 Basic Rates Case Page 1 of 1

## INDIANAPOLIS POWER & LIGHT COMPANY PBGC Reduction in Fees Calculation of reduction based on Prepaid Pension asset and rate (per PBGC) (thousands)

-

Line No.			Line No.
1	Prepaid Pension Asset (Qualifed Plan only)	\$ 168,393	1
2	Variable rate premium as specified by the PBGC	 3.00%	2
3	Calculated PBGC premium	\$ 5,052	3
4	There is a cap on the maximum PBGC premium determined by: # of eligible participants Rate per participant	\$ 500 2,772	4
5	Maximum PBGC premium	\$ 1,386	5
6	PBGC variable rate premium paid by October 15, 2016	 695	6
7	Estimate reduction in PBGC contribution due to Prepaid Pension Asset	\$ 691	7

#### INDIANAPOLIS POWER & LIGHT COMPANY Pro Forma Computation of Pension and OPEB Net Periodic Benefit Cost for the Twelve Months Ended December 31, 2016

Line No.			Qualified Pension		pplemental Pension		Total Pension	OPEB		Line No.	
1	Actuarial Reports:							 -			1
2	Service cost	\$	7,017,541	\$	-	\$	7,017,541	\$ 255,828	\$	7,273,369	2
3	Interest cost		25,634,113		180,968		25,815,081	186,221		26,001,302	3
4	Expected return on assets		(43,195,566)		(296,619)		(43,492,185)	-		(43,492,185)	4
5	Amortization of prior service cost		5,183,748		-		5,183,748	(371,767)		4,811,981	5
6	Amortization of net actuarial loss		13,748,231		147,615		13,895,846	(326,550)		13,569,296	6
7	Expected return on assets		-		-		-	-		-	7
8	-	\$	8,388,067.0	\$	31,964.0	\$	8,420,031.0	\$ (256,268.0)	\$	8,163,763.0	8
9						-					9
10	Non-Utility Allocations:										10
11	January - June 2016:										11
12	Service cost	\$	(9,755)	\$	-	\$	(9,755)	\$ (449)	\$	(10,204)	12
13	Interest cost		(35,724)		(254)		(35,978)	(290)		(36,268)	13
14	Expected return on assets		59,136		537		59,673	-		59,673	14
15	Amortization of prior service cost		(6,975)		-		(6,975)	462		(6,513)	15
16	Amortization of net actuarial loss		(18,572)		(130)		(18,702)	148		(18,554)	16
17	Settlement charge (credit)		-		-		-	-		-	17
18		\$	(11,890)	\$	153	\$	(11,737)	\$ (129)	\$	(11,866)	18
19											19
20	July - Dec 2016 (estimated - same as Jan - Jul 2016):										20
21	Service cost	\$	(9,755)	\$	-	\$	(9,755)	\$ (449)	\$	(10,204)	21
22	Interest cost		(35,724)		(254)		(35,978)	(290)		(36,268)	22
23	Expected return on assets		59,136		537		59,673	-		59,673	23
24	Amortization of prior service cost		(6,975)		-		(6,975)	462		(6,513)	24
25	Amortization of net actuarial loss		(18,572)		(130)		(18,702)	148		(18,554)	25
26	Settlement charge (credit)		-		-		-	 -		-	26
27		\$	(11,890)	\$	153	\$	(11,737)	\$ (129)	\$	(11,866)	27
28											28
29	Total Net Periodic Benefit Cost - Non-Utility	\$	(23,780)	\$	306	\$	(23,474)	\$ (258)	\$	(23,732)	29
30											30
31	Net IPL:										31
32	12 Months Ended - June 2016:										32
33	Service cost	\$	6,998,031	\$	-	\$	6,998,031	\$ 254,930	\$	7,252,961	33
34	Interest cost		25,562,665		180,460		25,743,125	185,641		25,928,766	34
35	Expected return on assets		(43,077,294)		(295,545)		(43,372,839)	-		(43,372,839)	35
36	Amortization of prior service cost		5,169,798		-		5,169,798	(370,843)		4,798,955	36
37	Amortization of net actuarial loss		13,711,087		147,355		13,858,442	(326,254)		13,532,188	37
38	Settlement charge (credit)		-				-	 -		-	38
39		\$	8,364,287	\$	32,270	\$	8,396,557	\$ (256,526)	\$	8,140,031	39